



70 Years of
Nurturing Professionals
With A Difference

PLACEMENT 2026
Xavier Institute of Social Service, Ranchi

INSIDE THIS BROCHURE



Message	2
Vision & Mission	4
Genesis	6
Nurturing Professionals With A Difference	8
Beyond Classroom	9
A Tour of The Institute	14
The Spectrum of Programmes	16
PGDM - Post Graduate Programmes in Management	16
FPM - Fellow Programme in Management	16
PGCM - Geospatial Technology Application	16
BAM - Business Analytics for Managers	17
Management Development Programmes	17
Entrepreneurship Development Programmes & Institute Innovation Cell	17
CIINEX	17
Syllabus 2024-26	18
PGDM Human Resource Management	18
PGDM Rural Management	19
PGDM Marketing Management	20
PGDM Financial Management	21
The Gurus	22
Campus Placement Programme	26
Final Placement Profiles 2024 - 2026	29
PGDM Human Resource Management	30
PGDM Rural Management	48
PGDM Marketing Management	60
PGDM Financial Management	70
Summer Placement Profiles 2025 - 2027	80
PGDM Human Resource Management	82
PGDM Rural Management	100
PGDM Marketing Management	112
PGDM Financial Management	122
Recruiters in Last Five Years	132
Luminous Alumni	136
How to Reach & Where to Stay	140



XAVIER INSTITUTE OF SOCIAL SERVICE

XISS secured 2nd position in Anvesha 2.0, organised by National Statistics Office under the Ministry of Statistics & Programme Implementation, GoI, on 18 July 2025.

www.xiss.ac.in/





MESSAGE FROM THE **DIRECTOR**

It gives me immense pleasure to present the Placement Brochure of Xavier Institute of Social Service (XISS) for the academic year 2025–26. For over seven decades, XISS has been committed to its mission of building professionals with a difference—leaders who combine academic excellence with social responsibility, technical competence with ethical sensitivity, and professional success with a concern for the common good.

The hallmark of XISS has been its unique blend of rigorous academic training and deep-rooted values inspired by the Jesuit tradition of Magis—the pursuit of excellence. Our programmes are designed not only to impart knowledge and skills but also to instil in our students a sense of purpose, social consciousness, and resilience to face the rapidly evolving challenges of today's world. In this context, placement is not just a career milestone; it is an opportunity for our graduates to live out the values they have imbibed and contribute meaningfully to society and industry.

The graduating batch of 2025 carries with it the legacy of hard work, adaptability, and a spirit of service. Their two years at XISS have been a journey of holistic formation—through classroom learning, fieldwork, internships, research, and numerous live projects. These experiences have sharpened their professional capabilities while grounding them in empathy, teamwork, and ethical decision-making. I am confident that our students are ready to take on leadership roles in diverse sectors, from corporate enterprises to development organizations, and from start-ups to social entrepreneurship.

At XISS, we value our long-standing partnerships with recruiters and stakeholders who have continuously placed their trust in our students. We see this collaboration not merely as a transactional relationship but as a shared commitment to shaping the future of organizations, communities, and society at large. The consistent performance of our alumni across sectors is a testimony to the quality and character of our graduates.

As we step into the placement season of 2025–26, I warmly invite you to engage with our talented students. I am certain they will prove to be valuable assets to your organization, bringing not only technical proficiency and innovative ideas but also integrity, dedication, and a strong sense of responsibility.

On behalf of the XISS family, I extend my gratitude to all recruiters, partners, and well-wishers for your continued support. Together, let us continue to nurture leaders who strive to build a more just, inclusive, and sustainable world.

Prof (Dr) Joseph Marianus Kujur, SJ
Director

MESSAGE FROM THE ASSISTANT DIRECTOR'S DESK



In the world, where there is cut throat competition, one has to constantly upgrade oneself to be competitive. One needs to be on lookout and alert as to how market demand is changing rapidly. This fact is all the more obvious in the era of the digital world and Artificial Intelligence. Can we be the mute spectators of the changing realities? No, by remaining quiet and complacent we will be the losers. Then what could be our responses to align ourselves with the changing realities in the world so as to remain relevant and competitive. This line of thought will give us the right direction to explore strategic planning and innovative ideas to navigate the complexities and attend to the intended outcomes. The Successful professionals do suggest to us that we need to work hard on a regular basis and prioritize our engagements and commitments for effectiveness and efficiency. Self-awareness helps us for our wholeness and well-being. When we become aware of our abilities and skills we grow in self-confidence and in turn our motivation level and self-esteem get elevated. Self-discipline and self-control will help you remain focused and goal oriented. On the contrary, over-confidence and ill preparation in the process will be the obstacles, which if understood properly one can shine and perform best of one's abilities resulting in a desirable outcome. Therefore my honest advice to the budding professionals is that each one should take responsibility to present oneself with decency and discipline and respond to queries and questions intelligently and diligently. Better preparation and homework will no doubt enhance the delivery and performance. Presence of mind and full concentration to the task will increase the accuracy of answers and level of performance. One must be ready with some probable questions with their answers at the same time one also be mentally prepared to attend the unexpected questions. Each one has to practice the application of theories and knowledge learnt in a real time setting. As the proverb goes, "Opportunity knocks but once," meaning how to make use of the opportunity to the fullest to one's advantage, never know whether the chance will be repeated henceforth. The idea is to convert the opportunity into desirables. At the end, I also advise that you believe in yourself and give your best, come what may. With these words of encouragement, I wish you all success in your honest endeavours.

Dr Pradeep Kerketta, SJ
Assistant Director

MESSAGE FROM THE DEAN & CHIEF PLACEMENT COORDINATOR



Greetings from Xavier Institute of Social Service (XISS), Ranchi.

It is with great pleasure that I extend a warm welcome and invitation to all our esteemed recruiting partners to the campus recruitment process 2025-26. At XISS, we take immense pride in our tradition of nurturing young minds to become responsible, dynamic leaders and exceptional professionals who are equipped with academic knowledge, practical skills, and core values that make them industry-ready professionals and valuable assets to organizations.

In the last seven decades, XISS has established itself as a premier institution committed to excellence in education, research, and practice in the fields of Human Resource Management (HRM), Rural Management (RM), Marketing Management (MM), and Financial Management (FM). All our PGDM programs are approved by AICTE, accredited by NBA and equivalent to MBA by AIU. Our comprehensive curriculum integrates academic rigor with real-world applications, and we continuously update our syllabus and teaching methods to match industry requirements.

Our students, from diverse academic backgrounds, are known for their adaptability, problem-solving abilities, and leadership skills, honed through rigorous training, live projects, summer internships, and co-curricular activities.

We deeply value the trust you have placed in XISS over the years and the relationships we have built with our recruiting partners. We invite you to visit our campus to explore opportunities for a long lasting collaboration and witness a mutually beneficial partnership that will shape the future of our students and your company.

Thank you for your continued support and confidence in XISS, Ranchi.

Warm regards

Prof (Dr) Amar E. Tigga
Professor, Dean (Academics) & Chief Coordinator - Placement



MISSION

To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.

To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.



VISION

We envision a centre of academic excellence towards creating a sustainable society with peace, justice, and reconciliation.







GENESIS

500 years ago, a boy named Íñigo was born in the Basque region of Northern Spain. Owing to his noble lineage, he spent his early years in a modest castle, receiving a sound education and cultivating a taste for fine attire, social grace, and the valor of the battlefield. Known for his gallant spirit, he regarded himself as a courageous soldier and a devoted admirer of beauty. Yet, while Íñigo of Loyola envisioned a life of worldly honor and conquest, divine providence had destined him for a far greater purpose.

2025

On 1 July 2025, XISS successfully retained its NBA Accreditation for all four programmes, reaffirming its commitment to delivering quality and globally benchmarked management education. This achievement, coinciding with the Institute's Platinum Jubilee year, reflects its sustained pursuit of academic rigor, excellence, and institutional growth over the past seven decades.

2022-24

All four programmes of XISS received the coveted accreditation from the National Board of Accreditation (NBA) for a period of three years. This significant milestone enabled the Institute to launch its own Fellow Programme in Management (FPM), thereby contributing to the advancement of knowledge in the field of management. The inaugural batch of the FPM commenced in September 2023.

In addition, XISS introduced a 12-month Certificate Programme in Geospatial Technology, designed to provide students with a structured understanding of geoinformatics. The year 2024 also witnessed the launch of other specialized certificate courses such as Business Analytics in Management and Digital Marketing, further broadening academic offerings.

Guided by its commitment to continuous improvement, XISS continues to strive for holistic growth, engaging all its key stakeholders—students, faculty, employees, and the institution as a whole.

2020

The unprecedented outbreak of the Covid-19 pandemic in 2020 posed a grave threat to human life and well-being across the world. In these challenging times, XISS rose to the occasion, reflecting the values of morality and ethics deeply ingrained in its community. Demonstrating its commitment to social responsibility, the Institute swiftly collaborated with the District Administration to support the most vulnerable—migrants, the underprivileged, and senior citizens—through initiatives such as establishing shelter homes, distributing dry rations, and operating toll-free helpline services.

Aligned with the Universal Apostolic Preferences (UAPs) of the Society of Jesus, XISS has consistently worked to uphold its mission of serving society. Reinforcing this vision, the Institute also introduced scholarships to nurture and recognize student talent, thereby extending its impact on both education and social transformation.

2018

XISS revisited and reaffirmed its Vision and Mission statements, strategically advancing towards its aspiration of becoming a center of academic excellence committed to building a sustainable society founded on peace, justice, and reconciliation in the Eastern region.

This reflective and forward-looking exercise was conducted in the esteemed presence of the former Vice-Chairman of the Governing Body (GB) XISS, former Directors, the Director, Assistant Director, faculty members, and resource persons. Renowned across the nation for its vibrant community of distinguished faculty and diverse student body, XISS remains steadfast in its focus on academic excellence while simultaneously fostering co-curricular engagement, thereby shaping its students into "Professionals with a Difference." Alongside its academic pursuits, the Institute continues to contribute actively to research, consultancy, and development interventions for the betterment of society.

2015	XISS celebrated its Diamond Jubilee, marking 60 years of dedicated service to the nation. The milestone was commemorated with a series of academic events and cultural activities that further strengthened the spirit of the XISS community. Over six decades, the Institute has consistently upheld its mission of imparting higher knowledge, fostered critical thinking, and ensured academic rigor to prepare men and women to serve and lead society. Embodying breadth, depth, and excellence in learning, XISS has nurtured generations of students to excel across diverse spheres of their life journeys.
2008	The distinctiveness of professional education at XISS lies in its balanced emphasis on academic excellence and experiential learning through rural camps and fieldwork. This unique pedagogy equips students with the knowledge, skills, and values required to excel across industries and organizations at local, national, and international levels. This year was marked with the start of AICTE approved PGDM Marketing and PGDM Finance programmes to scale up the contribution of XISS in these areas as PGDM Information Technology was started in 2006.
1994	XISS achieved a significant milestone in 1994 when it was formally approved as a recognized management institute by the All-India Council for Technical Education (AICTE). This approval was a recognition of its commitment to high academic standards, professional training, and its pioneering role in management education with a social orientation. Since then, XISS has consistently maintained the benchmarks of excellence laid down by AICTE, ensuring quality in curriculum, faculty, infrastructure, and research. As a result, the Institute has been granted extension of approval every academic year without interruption. This continuous recognition is a testament to XISS’s dedication to blending managerial competence with social responsibility, preparing professionals equipped not only with technical knowledge but also with a deep sense of ethics and service. The unwavering approval underscores its stature as a premier institution in the field of management education in India.
1978	XISS shifted to its present campus and has since witnessed significant growth in both capacity and resources. Evolving from an extension center of St. Xavier’s College, Ranchi, into one of India’s most reputed educational institutions, its journey has consistently been shaped by the needs and aspirations of the region it serves. Education at XISS is defined by the cultivation of values, attitudes, and critical thinking, preparing its graduates to stand apart as “Professionals with a Difference.” What began 66 years ago as a modest center for social service founded by the Society of Jesus has today matured into a distinguished business school of national repute.
1973	The Institute was registered as an independent educational society under the Societies Registration Act 21, 1860. Since then, it has been acknowledged as one of the most distinguished management institutions in India.
1955	Over time, many Jesuit institutions came to be named in honor of St. Francis Xavier, who, like Ignatius, was later canonized as a saint. Today, one can only wonder how many Indians have been shaped by the prestigious Xavier institutions spread across Delhi, Mumbai, Kolkata, Jaipur, Patna, Ranchi, Hazaribagh, and beyond. Continuing this rich tradition, the Xavier Institute of Social Service (XISS) was established in 1955 with the modest objective of training young men and women in Personnel Management, Industrial Relations, and Rural Development & Social Welfare. Since then, XISS has traversed a remarkable journey of growth, distinction, and service, upholding its mission for over six decades.
1942	As the Jesuits began establishing schools and colleges across Europe—earning them the title “Schoolmasters of Europe”—Francis Xavier, a close companion of Ignatius, arrived in Goa. There, he laid the foundations of several educational institutions, marking the beginning of the Jesuit mission in India.
1540	By 1540, Íñigo, now known as Ignatius of Loyola, received from Pope Paul III the official decree establishing him and his small group of nine companions as the “Society of Jesus.” Thus, a new religious order was formally instituted within the Catholic Church—one destined to spread across the world and profoundly impact countless lives.
1523	By the grace of God, Íñigo had undergone a profound transformation and embarked upon the arduous journey that would lead him through Salamanca, Paris, Venice, Jerusalem, and ultimately Rome.
1521	Íñigo was gravely wounded during the Battle of Pamplona against the French. Confined to his bed in prolonged pain and monotony, he sought relief in reading. What began as a means to escape his condition soon became transformative, as he immersed himself in the lives of great saints such as St. Dominic and St. Francis of Assisi. Inspired by their example, he resolved to dedicate his own life to a similar path of faith and service.





Social Service Field Work

During their first year, teams of students are formed which are then assigned to various organizations involved in rigorous Social Work. These organizations work to brighten up the lives of underprivileged children, including the physically challenged, the mentally challenged and the deprived village folk. Through social service field work.

- Understand human values and social doctrine of society and culture
- Understand and exercise the social responsibility alongside professional careers
- Augment the momentum of social work and human skills

Industrial Tours and Rural Camps

The Industrial Tours are imperative to the curriculum at XISS. It is instrumental in bridging the gap between classroom teaching and the real business world. It serves the idea that students must know practical side of everything. Not only these camps provide academic relevance, but also expose students to different places letting them interact with industries directly.

Rural Camps - The mode of interaction with the rural people has undergone a sea change based on first conviction that the situation demands the "normal" tendency to be reversed, in other words, the villagers are no longer the source from where the information is to be extracted. On the contrary, they are to be involved in the process in such a way that their ideas, analysis, choices, and priorities, which really count, can be elicited. It's an understanding and seeing the situation through the



eyes of the villagers, the insiders and the people who are truly involved. Rural Camp has a definite purpose, and the outcome of this field activity is not only an in-depth understanding of the interaction between different social groups but also an action plan either for initiating concrete projects or for monitoring development actions.

Seminars and Conferences

The students organize various seminars, workshops, and conferences every year. These seminars, workshops, and conferences on the one hand expose them to international and national experts and on the other, help them to acquire planning, organizing and execution skills and experiences. Students also participate in various events organized by other institutions. They write and present articles and research papers on these events.

01 Publications

Journal: Jharkhand Journal of Development and Management Studies (JJDMs) is a peer reviewed quarterly journal regularly published by the Institute having ISSN 0973-8444 and as per UGC Suggested Parameters.

It welcomes research article in the context of development and management at global, national, regional levels. It provides a platform to the academicians, researchers, field workers students & social activists at large for sharing their views on research, book review and so on. It seeks to explore ways of improving standard of living of rural folk by examining potential solutions of poverty, unemployment, malnutrition, disease, environmental degradation, displacement, ethnic and gender discrimination, civil conflicts and lack of popular participation in development programmes. Its ambit also includes human resources in the arena of organizational development, total quality management, benchmarking, work culture, organizational leadership, information management and quality of life, public, private and tertiary sectors.

02 XISS Bulletin

A quarterly news bulletin is published to keep people informed about development at XISS & about its various stakeholders.

03 Festivals

Festivals are an inevitable part of life at XISS that allow future managers to participate in various national, local and religious events. Such participation emphasizes on students understanding and appreciation of community festivals and other activities and helps them to be inclusive.

04 Panache

“PANACHE”, the annual fest, symbolizes the true spirit of XISS, where a kaleidoscope of diverse talents is displayed in an atmosphere of healthy competition. It visions complementation of academic study with exposure to rural India & breeds networking in the world of art & media.





05 Alumni Meets

The students participate in the alumni meets organized at different metro cities as well as in the Institute to keep in touch with the alumni. The students also imbibe the true spirit of XISS from alumni as they share their professional experiences.

06 Sports

To let go the strain of a very demanding academic schedule, the Institute organizes various sports, tournaments including basketball and football matches which provide the students with a break from the rigours of intensive study and help them unwind.

07 Students' Community

Campus life at XISS is a rich blend of learning and fun. XISS campus fosters community and gives students the chance to engage in all aspects of life. The students as partners share ideas and initiate changes, keeping in tune with the ever-changing corporate world. Students play a crucial role in improving their own skills and create an exciting and innovative environment, which adds values to their life. At XISS, there is a common thread of exceptional talent and a desire for diversity. In this

lively environment, each student feels inspired to exploit their potential to the fullest. The atmosphere creates deep lifelong friendships, a valuable business network, of course, but lasting personal connections above all. At XISS, the extracurricular activities not only provide a break from the rigours of intensive study but also bestow great opportunities upon the students to hone and showcase their talent and organizational abilities. Every year under the aegis of different forums and bodies, students involve themselves in recreational, cultural, intellectual, professional, and charitable activities. The socio-cultural ethos at the campus play an important role in providing vibrancy to the life of a future manager.

08 Students' Clubs

Students' driven club provides an outlet and stage for all the creative minds out there. Not restricting the students to just classroom teaching but XISS enables them to explore the world beyond it and gain invaluable leadership and life skills to add to the holistic development of the student. These clubs at XISS also help students to interact with fellow classmates possessing similar interests, interaction with alumni and professionals in the same field of interest.

Institutional Clubs @XISS:

All clubs of XISS where students' community from all 4 programmes are part of.

Obscura: The Media Club	Maxiss: The Music Association of XISS
Embark: The Management Club	Creaticgic: The Creative Hands
Aawaz: The Dramatics Society	RCSR: The Social Revolution Club
Pulse: The Dance Club	CASC: The Cultural and Sports Committee

Programme Clubs @ XISS

HRFx: Human Resource Management (HRM)	Markbuzzz: Marketing Management (MM)
Prakriti: Rural Management (RM)	Finaxiss: Financial Management (FM)

09 AAXISS (Alumni Association of XISS)

Alumni association of XISS (AAXISS) was registered on 7th July 2017 and various chapters were established under its aegis. It is a platform which connects alumni, faculty and current students and celebrates the bond they share under the flag of AAXISS with common objective of personal and professional success as well as promotion of Institute's spirit.



STUDENTS' CLUBS



AAWAZ



CREATEGIC



OBSCURA



CASC



HRFX



RCSR



PULSE



MAXISS



EMBARK



FINAXISS



MARKBUZZZ



PRAKRITI



L to R : Ms Shruti Mishra, Ms Sifee Kumari, Ms Sanjana, Ms Kanishka Tripathi, Mr Kaushal
Mr Siddharth Vikram, Mr Vedant Ramaiah, Ms Ashwarya P Singh, Ms Afifa Nadeem, Ms Sheenam Anumeha



L to R : Mr Abhishek Yadav, Mr Twesh Upadhyay, Ms Shreya Bishwakarma, Ms Nishi Kumari
Ms Dhwani Mehta, Ms Aditi Sinha, Ms Tanisha Victor, Mr Kushal Agarwal, Mr Harsh Mishra, Mr Abhinav Chaudhary



L to R : Ms Aditi Mehrotra, Dr Amar E Tigga, Mr Mayank, Ms Koyel Mukherjee



Library and Documentation Centre

The Institute has a well-stocked library containing over 45000 volumes of books, journals, encyclopedias, almanacs, and magazines. It subscribes to more than 150 periodicals and journals. The library provides CAS (current awareness service) through indexing services and new arrival list, both of which are computerized. It meets the academic as well as research requirements of students and faculty. The library subscribes E-Journal 'Emerald Management-Xtra' which contains materials of 130 journals and unlimited abstracts. The library meets the academic as well as research requirements of students and faculty.

Auditorium

The Institute offers a air-conditioned auditorium equipped with a seating capacity for 300 people, which is extensively used for hosting seminars, cultural events, and others. The Institutes auditorium is one of the most popular places in the city due to its strategic location, state-of-the-art-facilities, and ample space for parking in the premises.

Seminar and Conference Hall

The Institute houses a grand seminar, conference hall, air-conditioned faculty lounge and board rooms, which cater to the requirements of the highly demanding course curricula of various discipline at XISS.

Classrooms

There are 14 air-conditioned, big spacious classrooms with modern audio-video equipment's for effective teaching as well as learning experience. All the classrooms have lecture theatres setup with plenty of natural light and ventilation.

Guest House

The Institute also has a Guest House, which can accommodate 30+ participants for management development programmes.

Cafeteria

As equipped cafeteria caters to the needs and tastes of the students from diverse backgrounds. Hot and nutritious meals from the college canteen caters to the dietary requirements of the students. It has the capacity to host 150 students in one go.

Playground

The Institute has its own playground and basketball court which the students use to let off the stress of a very demanding academic schedule at XISS. Sports provide a break from the rigour intensive study and help the students to diffuse their stress.

Fitness Centre

It is said that 'An active mind lives a healthy body'. So going by these words, the Institute has a well-

XISS offers a wide array of top-rated management education programmes. Together with its post graduate programmes, it offers excellent academic and development activities to prepare the business leaders of tomorrow.

NBA NATIONAL BOARD OF ACCREDITATION
PROMOTING INTERNATIONAL QUALITY STANDARDS FOR TECHNICAL EDUCATION IN INDIA
All PGDM Programmes of XISS now NBA Accredited

We offer:

- Post Graduate Programmes in Management
- FPM - Fellow Programme in Management
- Post Graduate Certificate in Management Geospatial Technology Applications
- BAM - Business Analytics for Managers
- Management Development Programme
- Entrepreneurship Development

Post Graduate Programmes

Two years full time Post Graduate Diploma in Management with specialization in:

- Human Resource Management (PGDM - HRM)
- Rural Management (PGDM - RM)
- Marketing Management (PGDM - Marketing)
- Financial Management (PGDM - Finance)

Programme approval

All the two years Post Graduate Management Programmes are approved by AICTE, Ministry of HRD, Govt. of India, New Delhi, Accredited by National Board of Accreditation (NBA), New Delhi and equivalent to MBA given by Association of Indian Universities (AIU).

Admission process

XISS attracts the best talents from all disciplines and backgrounds. What sets them apart is their

outstanding intelligence and remarkable personality.

The Institute follows a three-stage admission procedure:

- All India Management Aptitude Test (XAT/CAT/CMAT)
- Group Discussion of short-listed applicants
- Personal Interview

FPM - Fellow Programme in Management

Xavier Institute of Social Service, Ranchi offers a full-time Fellow Programme in Management (FPM) approved by AICTE. The objective of this programme is to contribute to the existing body of knowledge in the research field and its dissemination. It is aimed at admitting scholars with exceptional academic backgrounds, strong motivation, and discipline having a strong inclination towards quality research and publications. The Institute shall follow the AICTE norms for all FPM-related matters as per Approval Process Handbook 2023-24 (Appendix-20, pp. 1-5). FPM at XISS offers specializations in the following Areas: Human Resource Management, Rural Management, Marketing Management and Financial Management.

PGCM - Geospatial Technology Applications

Geospatial Technology encompasses multiple disciplines viz. GIS, remote sensing, geodesy, GPS and cartography. It has tremendous utility and applications in decisions involving locational data, or data with spatial dimensions. It deals with both spatial and non-spatial data. It covers all aspects of spatial



and non-spatial data management like acquisition, storage, manipulation, analysis, display and modelling etc. Applications of Geospatial Technology are mainly oriented to real world management problems pertaining to natural as well as man-made environments.

BAM – Business Analytics for Managers

Xavier Institute of Social Service has recently introduced a short-term certificate program in Business Analytics for Managers (BAM). The course targets working professionals, teaching fraternity, scholars and students. The program is a mix of conceptual framework and practical application of data analytics tools applicable in the business sphere. Data-driven decision-making is the most sought-after industry skill. Gain skills to excel in the fast-paced business world by leveraging data and analytics to make better business decisions. This certificate program will accelerate your career in business analytics. The program perfectly combines theory, case studies, and extensive hands-on practices.

The program is designed to give experienced professionals from diverse backgrounds extensive business analytics knowledge. Learners will get access to mentorship sessions that provide a highly engaging learning experience. By the end of the course, learners will be able to implement business analytics concepts in various data analytics tools like EXCEL, Power BI, Tableau, SPSS, and PYTHON.

Management Development Programmes

The MDP division has been established to contribute more effectively to the professional development of Indian managers and administrators. The programmes address current topics and concerns ranging from general management to specific functional areas. The rationale underlying the design of these programmes is to meet the needs,

expectations, and challenges of managing the trend of rapidly changing businesses. These programmes enable interaction and exchange of experiences among fellow participants from a wide variety of industries and organizations.

Entrepreneurship Development Programmes and Institute Innovation Cell

For all-round development of an area of a person, the need of economic development is a must. Once the pace of economic development is generated and maintained, the other aspects of development follow automatically. Xavier Institute of social service realized that this fact since very inception and acted suitably towards it. Consequently, it became one of the leading institutions in entrepreneurship promotion in India. With experience and enriched knowledge, and sufficient infrastructure, XISS, is keen to accept the challenge of training unemployed youths for self-reliance. The Institute has conducted a number of Entrepreneurship Development Programmes (EDPs) and vocational training programmes sponsored by apex funding agencies like, Industrial Development Bank of India (IDBI), Industrial Finance Corporation of India (IFCI), National Small Industries Corporation (NSIC), Industrial Credit and Investment Corporation of India (ICICI), National Bank for Agriculture & Rural Development (NABARD), Small Industries Development Bank of India (SIDBI), National Scheduled Caste Finance Development Corporation (NSFDC), Department of Science & Technology (DST), including Department of Industries, Government of Bihar and Jharkhand and Department of Welfare, Government of Jharkhand.

CIINEX

Xavier Institute of Social Service (XISS), Ranchi, also have a Centre for Innovation, Incubation, and Entrepreneurship of XISS (CIINEX) on its campus to foster a culture of innovation and entrepreneurship, focusing on providing support to students, tribal communities, and aspiring entrepreneurs to create sustainable solutions.

It focuses on collaborations, case studies, networking events, guidance from established entrepreneurs, awareness campaigns, and leveraging local and social media for outreach, sustainability and creating a balanced entrepreneurial ecosystem to improve the survival and growth rates of startups. CIINEX aims to nurture entrepreneurship skills amidst the students and other aspiring entrepreneurs from Jharkhand and also nearby states.



Trimester - I

- ✓ OB-I: Individual Behaviour in Organization
- ✓ Human Resource Management-I
- ✓ Business Ethics and Corporate Sustainability
- ✓ Principles and Practices of Management
- ✓ Professional Social Work
- ✓ Information System for Managers
- ✓ Quantitative Techniques for Managers
- ✓ Labour Law (Fundamentals of Labour Laws)
- ✓ Business Communication & Communication Lab
- ✓ Social Service Field Work (I - II - III)

Trimester - II

- ✓ OB-II: Group Behaviour in Organization
- ✓ Human Resource Management-II
- ✓ Competency Based HRM
- ✓ Fundamentals of Industrial Relations
- ✓ Social Justice and Social Action
- ✓ Operations Research (OR)
- ✓ Social Research Methods
- ✓ Labour Laws II: Industrial Relations (IR) & Social Security Code
- ✓ Business Laws
- ✓ Social Service Field Work

Trimester - III

- ✓ OB-III: Organizational Structure, Design & Change
- ✓ Fundamentals of HR Analytics
- ✓ Strategic Management
- ✓ Industrial Relations at Work Place
- ✓ Marketing Management for HR Managers
- ✓ Production and Operations Management (POM)
- ✓ Economics for Managers
- ✓ Entrepreneurship Development
- ✓ Accounting and Financial Management
- ✓ Social Service Field Work
- ✓ Annual Rural Retreat and Industrial Visits
- ✓ Overall Performance Evaluation

Trimester - IV

- ✓ Emotional Intelligence and Managerial Effectiveness
- ✓ Total Quality Management (TQM)
- ✓ Compensation Management

- ✓ Performance Management
- ✓ Business Intelligence and Analytics (BIA)
- ✓ Human Resource Information System (HRIS)
- ✓ Human Resource Analytics
- ✓ Human Resource Planning
- ✓ Discipline Management and Dispute Handling
- ✓ Mixed Method: Theory, Approach, Design, & Application
- ✓ Globalization, Labour Market, Transformation, and HR Challenges
- ✓ SIP Project Work
- ✓ Industrial Tour

Trimester - V

- ✓ Managerial Psychology
- ✓ Managing Human Resources in Global Environment
- ✓ Learning and Development
- ✓ Executive Compensation
- ✓ Talent Management
- ✓ Human Resource Analytics - II (HRA - II)
- ✓ Logistics and Supply Chain Management (LSCM)
- ✓ Qualitative Research Method
- ✓ Human Resource Development
- ✓ Collective Bargaining
- ✓ Gender and Development
- ✓ Comparative Industrial Relations
- ✓ SIP Project Work
- ✓ SIP Project Viva-voce

Trimester - VI

- ✓ Employee Well-Being
- ✓ Employee Counselling
- ✓ Organizational Change Management
- ✓ Corporate Social Responsibility
- ✓ Advanced Corporate Strategy
- ✓ Introduction to Sustainable Development & Corporate Sustainability
- ✓ Managing Diversity at Workplace
- ✓ Organizational Development
- ✓ Strategic Human Resource Management
- ✓ Role of Artificial Intelligence in Human Resource Management
- ✓ Overall Performance Evaluation

Trimester - I

- ✓ Theories and Perspectives of Development
- ✓ Rural Social Structure in India
- ✓ Indian Economy and Rural Development
- ✓ Development Administration and Local Self Governance
- ✓ Communication for Development
- ✓ Business Communication, Soft Skills, and Personality Development
- ✓ Institutional Visit
- ✓ Urban Field Exposure-I

Trimester - II

- ✓ Financial Accounting
- ✓ Research Methodology and Participatory Rural Appraisal
- ✓ Managerial Economics
- ✓ Principles of Management
- ✓ Project Management
- ✓ Behavioural Science
- ✓ Rural Field Exposure-I
- ✓ Urban Field Exposure-II

Trimester - III

- ✓ Statistics for Social and Business Research
- ✓ Development Policies and Programmes
- ✓ Management Information System
- ✓ Business Development and Grant Proposal Writing
- ✓ Management of Institutions
- ✓ Organizational Behaviour
- ✓ Rural Field Exposure-II
- ✓ Block Placement

Trimester - IV

- ✓ Child Rights, Gender and Development
- ✓ Livelihood Promotions and Skill Development

- ✓ Rural Financial Services & Micro Finance Institutions
- ✓ Public Health
- ✓ Management of Slums and Rurban Areas
- ✓ Natural Resource Management, Environment and Climate Change
- ✓ Financial Management
- ✓ Summer Internship Project

Trimester - V

- ✓ Agriculture, Organic Farming & Biodiversity Management
- ✓ Disaster Management and Risk Reduction
- ✓ Corporate Social Responsibility and Sustainability
- ✓ Operation Research
- ✓ Data Analytics for Rural Management
- ✓ GIS and Remote Sensing
- ✓ Public Policy Analysis
- ✓ Study Tour
- ✓ Dissertation Thesis Writing

Trimester - VI

- ✓ Training for Development
- ✓ Rural and Social Marketing
- ✓ Entrepreneurship Development: Micro & Small Business Management
- ✓ Agri-Business Management
- ✓ Micro Insurance and Risk Management
- ✓ Supply Chain Management
- ✓ Human Resource Management
- ✓ Rural Field Exposure-III



Trimester I

- ✓ Foundations of Business Analytics-I
- ✓ Accounting for Managers
- ✓ Managerial Economics
- ✓ Principles of Management
- ✓ Business communication
- ✓ Marketing Management-I
- ✓ IT Skills for Managers
- ✓ Micro-Organizational Behaviour
- ✓ Communication Lab
- ✓ Performance Evaluation-I

Trimester II

- ✓ Research Methodology
- ✓ Financial Management
- ✓ Economic Analysis and Policy
- ✓ Marketing Management-II
- ✓ Human Resource Management
- ✓ Macro Organizational Behaviour
- ✓ Operations Research
- ✓ Soft Skills Development-I
- ✓ Performance Evaluation-II

Trimester III

- ✓ Financial Market and Services
- ✓ Business Environment
- ✓ Foundations of Business Analytics-II
- ✓ Management Information System
- ✓ Cost and Management Accounting
- ✓ Operations and Supply Chain Management
- ✓ Digital Marketing
- ✓ Soft Skills Development-II
- ✓ Rural Camp
- ✓ Performance Evaluation-III

Trimester IV

Core General Courses

- ✓ Business Law
- ✓ Summer Internship Project (SIP)

Electives (any 6).

- ✓ Services Marketing (Compulsory)

- ✓ Consumer Behaviour (Compulsory)
- ✓ Project Management
- ✓ Retail Management
- ✓ Sales and Distribution (Compulsory)
- ✓ Business Modelling using Excel
- ✓ Banking and Insurance Management
- ✓ Customer Relationship Management
- ✓ Marketing Analytics
- ✓ Performance Evaluation-IV

Trimester V

Core General Courses

- ✓ Summer Internship Project (SIP)
- ✓ Industrial Visit

Electives (any 5).

- ✓ Integrated Marketing Communication (Compulsory)
- ✓ Econometrics
- ✓ Strategic Brand Management
- ✓ Product Management (Compulsory)
- ✓ Retail Store Operations
- ✓ Strategic Marketing (Compulsory)
- ✓ Performance Evaluation-V

Trimester VI

Core General Courses

- ✓ Business Ethics and Corporate Social Responsibility
- ✓ Business Policy and Strategic Management

Electives (any 3).

- ✓ Entrepreneurship
- ✓ International Marketing
- ✓ Rural Marketing
- ✓ Marketing Metrics
- ✓ B2B Marketing
- ✓ Marketing in Practice
- ✓ Performance Evaluation-VI

Trimester - I

- ✓ Business Statistics – I
- ✓ Accounting For Managers – I
- ✓ Economic Environment of Business
- ✓ Essentials of Management
- ✓ Business Communication – I
- ✓ Marketing Management
- ✓ Business Communication – II
- ✓ Soft Skill Development & Business Sessions

Trimester - II

- ✓ Research Methodology
- ✓ Accounting For Managers – II
- ✓ Financial Management – I
- ✓ Business Statistics – II
- ✓ Organizational Behaviour-I
- ✓ Business Law
- ✓ Soft Skill Development & Business Sessions

Trimester - III

- ✓ Microeconomics
- ✓ Financial Management – II
- ✓ Cost & Management Accounting
- ✓ Operations Research
- ✓ Financial Markets & Services
- ✓ Marketing of Financial Services
- ✓ Organisational Behaviour-II
- ✓ Rural Exposure (Camp)
- ✓ Human Resource Management
- ✓ Soft Skill Development & Business Sessions

Trimester - IV

- ✓ Principles & Practices of Banking
- ✓ Customer Relationship Management
- ✓ Soft Skill Development & Business Sessions

Elective Papers : Select 05 Elective Courses**Elective Group : A - Select any One Course**

- ✓ Insurance & Risk Management
- ✓ Behavioural Finance

Elective Group : B - Select any One Course

- ✓ Risk Management in Financial Institution
- ✓ Valuation & Financial Modelling

Elective Group : C - Select any One Course

- ✓ IT Skills For Managers
- ✓ Logistics & Supply Chain Management

Elective Group : D - Select any Two Courses

- ✓ Business Analytics-I
- ✓ Inventory & Materials Management
- ✓ Mergers & Acquisitions

Trimester - V

- ✓ Macroeconomics
- ✓ Business Ethics & Corporate Social Responsibility
- ✓ Financial & Tax Planning
- ✓ Industrial Visit
- ✓ Soft Skill Development & Business Sessions

Elective Papers : Select 04 Elective Courses**Elective Group : E - Select any One Course**

- ✓ Micro Finance
- ✓ Entrepreneurship Development

Elective Group : F - Select any One Course

- ✓ Investment & Portfolio Management
- ✓ Project Management

Elective Group : G - Select Any One Course

- ✓ Financial Derivatives
- ✓ Investment Banking

Elective Group : H -Select any One Course

- ✓ Total Quality Management
- ✓ Decision Making in Business

Trimester - VI

- ✓ Summer Internship Report – Final Evaluation
- ✓ Summer Internship Report - Viva-Voce
- ✓ Grand Viva-Voce/Overall Assessment

Elective Papers : Select 06 Elective Courses**Elective Group : I - Select any One Course**

- ✓ Finance in Practice
- ✓ Personal Financial Planning

Elective Group : J - Select any One Course

- ✓ International Financial Management
- ✓ Business Analytics-II

Elective Group : K - Select any Two Courses

- ✓ Retail Management
- ✓ Digital Marketing
- ✓ Consumer Behavior & Market Analytics

Elective Group : L - Select any One Course

- ✓ Strategic Financial Management
- ✓ Corporate Finance

Elective Group : M - Select any One Course

- ✓ Business Policy & Strategic Management
- ✓ Financial Reporting & Corporate Governance

THE GURUS

The Institute is privileged to host highly qualified and experienced core faculty possessing industry exposure and teaching expertise. Institute also draws experts as guest faculty from other premier Institute and Industries. Apart from conducting the post graduate level programmes in management, the faculty also trains managers and administrators, conducts assignments and sponsored research projects. The faculty regularly participate in seminars, conferences and have numerous publications to their credit.

The faculty members bring their real-life experiences into the classroom and provide the students with firsthand information regarding business environment. They skillfully guide classroom discussions and encourage students to stretch their imaginations to reach a deeper understanding of issues, apply their analytical skills and arrive at creative solutions.





Dr Joseph Marianus Kujur SJ

Director
Professor – Rural Management
B.A., M.A., M. Phil, Ph.D., Post Doc – Visiting
Researcher - University of Georgetown, USA

Dr Pradeep Kerketta SJ

Assistant Director
Associate Professor – Financial Management
M.A., M. Phil (Economics), Ph.D.

Dr Amar E. Tigga

Dean Academics & Chief Placement
Coordinator
Professor – Marketing Management
B.Tech., PGDM, Ph.D.

Dr Ratnesh Chaturvedi

Professor & Head – Financial Management
M.Com., ICWA., MBA (Finance), Ph.D.

Dr Anant Kumar

Professor & Head – Rural Management
M.A., M.Phil., Ph.D.

Dr Kumar Mohit Spring

Associate Professor &
Head – Human Resource Management,
MLPM, Ph.D.

Dr Bhabani Prasad Mahapatra

Assistant Professor &
Head – Marketing Management
M.A. (Economics), PGD in Economics, MBA,
UGC-NET, Ph.D.

Dr Ramakant Agrawal

Professor – Human Resource Management
M.A. (Economics), Ph.D.

Dr K. K. Bhagat

Professor – Rural Management
M.A., M.Phil., Ph.D.

Dr Shyamal Gomes

Professor – Human Resource Management
M.Sc., PGDBM, Dip. in PM & IR, Ph.D.

Dr Bhaskar Bhowani

Professor – Financial Management
M.Com., MBA Finance, Ph.D.

Dr Pinaki Ghosh

Professor - Marketing Management
B.Sc., PGDBM (Marketing), MMM, Ph.D.

Dr Arup Mukherjee

Professor – Financial Management
M.Com., ICWA, Ph.D.

Dr Niranjana Sahoo

Professor – Rural Management
M.A., M.Phil., Ph.D.

Dr Madhumita Singha Neogi

Associate Professor – Marketing Management
M.Sc. (Maths), MCA, Ph.D.

Dr Raj Shree Verma

Associate Professor – Rural Management
M.A. (Economics), Ph.D.

Dr Arana Kausar

Associate Professor – Financial Management
PGDBM, M.Com., Ph.D.

Dr Mrityunjay Roy

Associate Professor – Human Resource Management
PGDIM, MBA (System & Operations Management),
Ph.D.

Dr Indrani Ghatak

Assistant Professor – Human Resource Management
B.Sc. (Psychology), MSW, M.Phil, UGC-NET
(JRF), Ph.D.

Dr Pooja

Assistant Professor – Marketing Management
B.Sc (H), MBA, Ph.D.

Dr Tina Murarka

Assistant Professor – Marketing Management
B. Com, M. Com, MBA, CS, Ph.D.



Dr Prakash Chandra Dash

Assistant Professor – Department of Research & Planning
 M.Phil. (Geog), Ph.D.

Dr Pramil K. Panda

Assistant Professor & Head – Department of Research & Planning
 M.A. (Sociology), M.Phil, Ph.D.

Dr Sharda Singh

Assistant Professor – Human Resource Management
 MBA (HR), Ph.D.

Dr Binit Lakra

Assistant Professor – Human Resource Management
 M.A., M.Phil, Ph.D.

Dr Fedric Kujur

Assistant Professor – Marketing Management
 B. Com, MFC, Ph.D.

Prashant Kumar Jha

Assistant Professor – Financial Management
 M.A. (Economics), PGPBE, UGC-NET

Dr Viplava Thakur

Assistant Professor – Department of Research & Planning
 MBA (Systems & OR), Ph.D.

Dr Sourya Das

Assistant Professor - Rural Management
 MRDM (Master of Rural Development & Management), Ph.D.

Dr Pratyush Ranjan

Assistant Professor - Marketing Management
 Fellow in Management, XLRI
 M. Sc (Applied Geology), Ph.D.

Dr Tanmaya Pattanyak

Assistant Professor - Human Resource Management
 LLB, LLM, Ph.D.

Dr Konathala Kusumavathi

Assistant Professor - Rural Management
 M.Sc (Ag) Agronomy, Ph.D.

Dr Swati Minz

Assistant Professor -Human Resource Management
 MBA (HR), Ph.D.

Dr C Vanlalzawna

Assistant Professor -Human Resource Management
 MBA (Finance & HR), M. Phil (Finance) Ph.D.

Dr Uma Chatterjee Saha

Assistant Professor - Rural Management
 B.Sc. (Bio Science), M.Sc. (Anthropology)
 M.Ps. (Population Studies), PGDBE (Bio Ethics)
 Ph.D. (Population Studies)

Dr Hemant Tigga

Assistant Professor - Rural Management
 B.Sc. (Physics), PGDRD, Ph.D.

Dr Smriti Prasad

Assistant Professor - Financial Management
 M.A. (Economics), B.Ed. Ph.D.

Dr Atul Anand Jha

Assistant Professor - Human Resource Management
 B.A. (Economics), M.A. (Economics), Ph.D.

Dr Rupesh Rajak

Assistant Professor - Human Resource Management,
 B.Sc. Software Sostware System, MBA (HRM), Ph.D.

Dr Manindra Rajak

Assistant Professor - Financial Management,
 BE, PGDM, Ph.D.

**VISITING FACULTY****Mr. Rajiv Ranjan**

M. Tech, MBA, Pursuing Ph.D.

Ms. Neha Choudhary

MBA (Marketing & HR),
 Pursuing Ph.D.

Mr. A. D. Wadhwa

CMA, Consultant (Financial)

Dr Pradeep Kumar Jaluka

Ph.D.

Fr Francis David Kullu SJ

M.Sc., PGDM (HR & Business Analytics)



At XISS we believe in nurturing the talent and making them "Ready for the real world". The Placement Cell helps connect the Organizations with the talent at the Institute. We have tried to keep the entire campus placement process simple and convenient to all.

The Placement Cell

The Campus Placement of the students of XISS is coordinated by the Central Placement Cell headed by the Chief Placement Coordinator. It works in unison with Departmental Placement Cells constituted of students' representatives. The Departmental Placement Cells are also guided by the senior faculty members.

For the convenience of the prospective employers, the Campus Placement Programme is detailed below:

Campus Placement commences on 28 October 2025 and finishes on 18 December 2025 in the first phase. The second phase commences on 12 January 2026 and ends on 31 March 2026. Interested organizations are requested to inform in advance the date on which they wish to visit XISS for Campus Placement. They are also requested to indicate the facilities required for the selection procedure, viz. accommodation/transport facilities and bookings, etc.

On receiving communication from the interested organizations, the Placement Cell will allocate a date for PPT and the recruitment process. Group Discussions, Interviews and other methods of selection adopted by the organization are conducted in the campus. If required, students may be called for final interviews at the company's expense to its headquarters.

We follow one student, one offer policy and a Dream-Job opportunity with the following conditions:

The Institute strictly follows "One Student - One Offer" policy. The candidates placed in one organization are not allowed to be the part of the placement activity for any other organization. If any student gets enlisted in more than one organization then the organization coming up with the final list first, has the opportunity to take that student in its organization.

On confirming the final selection, the appointment letter issued by the organization is sent to the candidate through the Placement Cell.

"One Student-One Job" policy: Once a student is selected by any organization and has been offered a job, the student will not be allowed to participate further in the placement process and will be marked as placed but he/she will be eligible for the Dream Job opportunity.

"Dream Job" Policy: If a student gets selected by a company on a CTC (package), say, 'X', may be allowed to participate in the selection process of one additional company which is offering a CTC package not less than '1.5X'. This option will be open for students of a programme only when 60% of placements for that program is achieved. A student can get only one such

I
First Phase | 28 October 2025 to 18 December 2025

II
Second Phase | 12 January 2026 to 31 March 2026



PLACEMENT 2026



additional chance after receiving a job offer. If the student gets a job offer from the Dream-Company, then it will be binding to him/her, and the previous offer will get cancelled automatically and it will be communicated to the organizations.

Pre-placement talk (PPT) & selection process

All the companies are expected to deliver a Pre-Placement Presentation to the students where all relevant information about the job may be discussed. If such a presentation is not possible on the part of the company, then it is requested to send all relevant details making use of the Permanent Placement Reply Format in advance to the Placement Co-ordinator.

PPTs can also be held by the company just prior to the commencement of the Campus Placement Programme at the Institute.

Date of Joining

The students will complete their studies with all academic obligations by mid-April 2025. They will be ready to join the organizations on or after 11 May 2026. Students are allowed to join the organization only after completion of their studies.

Video - Conferencing Facility

The Institute also provides video-conferencing facility for conducting the PPTs and selection process.



PLACEMENT PROFILES



BATCH 2024-26



FINAL PLACEMENT PROFILES



PGDM

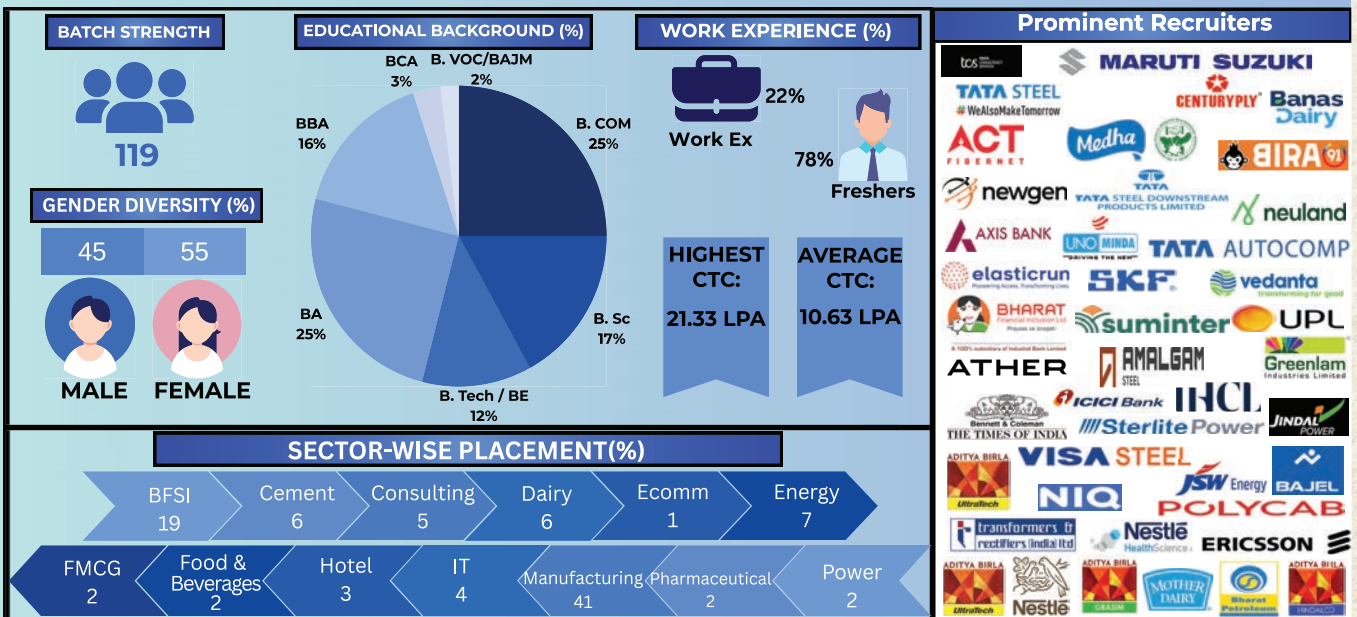
HUMAN RESOURCE MANAGEMENT



XAVIER INSTITUTE OF SOCIAL SERVICE PGDM HUMAN RESOURCE MANAGEMENT

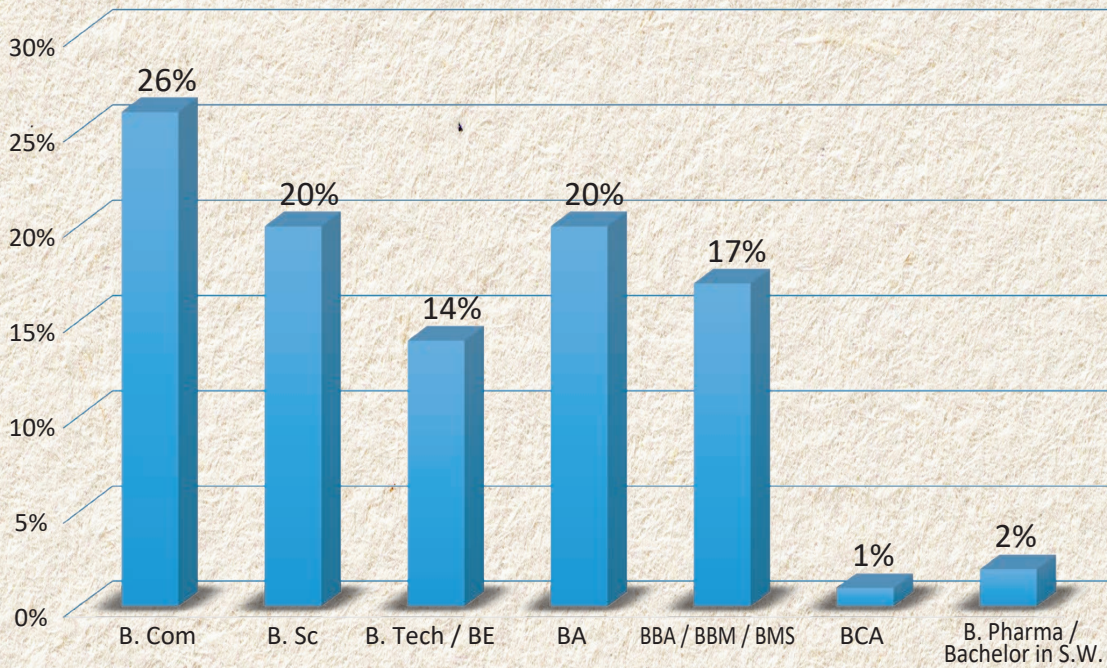


PLACEMENT HIGHLIGHTS 2025



ACADEMIC DETAILS (BATCH 2024-26)

Graduation Degree



Work Experience Profile

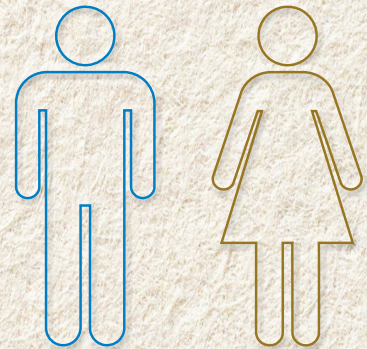


33% Work Experience



67% Fresher

Batch Size : 122



52%

48%

Gender Diversity

PEO (Programme Educational Objectives)

- To Nurture young would-be HR professionals with holistic Human Resource Management education.
- To Prepare HR Managers to understand and acquire the strategic skills and take on the emerging HR-IR Challenges.
- To Prepare future HR managers to understand and add value to business and act as a strategic business partners
- To Imbibe in the Students, the values of team spirit, character centric leadership, solidarity, compassion, and social responsibility.
- To Develop a strong and enquiring mind in the pursuit of acquiring knowledge and conducting research for making the world a better place to live.





ABHISHEK JAY LAKRA
30 YEARS

Graduation : B.Sc (H), Geology
SIP Organization : EdgeVerve Systems Ltd

SIP Title : Comparative Study to Optimize Online Tech Hiring at Edgeverve for Finacle Roles
Home Town : Ranchi, Jharkhand



ADITI SAUMYA KHALKHO
24 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Diploma Course in Computer Accounting & Taxation

SIP Organization : Tenughat Thermal Power Station
SIP Title : A Study on Contract Workers : Critical Analysis of Proposed New Labour Codes and their Impact.
Home Town : Lohardaga, Jharkhand



ABHISHEK KUMAR
24 YEARS

Graduation : B.Sc (H), Statistics
Work Experience : 16 Months


Organisation : Vedanta Limited
Designation : Associate
Profile : Commissioning, Operations
SIP Organization : Bharti Airtel Ltd
SIP Title : Conducting Competency Assessment and Developing a Competency Based Training Program
Home Town : Ranchi, Jharkhand



AFIFA NADEEM
23 YEARS

Graduation : BA, Psychology & Philosophy
Work Experience : 18 Months


Organisation : True Facade Design
Designation : Marketing & Media Manager
Profile : Manage Customer Relationships, Handling Social Media Accounts
SIP Organization : Wipro Ltd
SIP Title : Boosting Retention: Developing Employee Value Proposition & Refining Hybrid Work
Home Town : New Delhi



ABHISHEK KUMAR
28 YEARS

Graduation : B.Tech, Electronics & Communication Engineering

Work Experience : 16 Months
Organisation : Capgemini
Designation : Analysts
Profile : DevOps Engineer
SIP Organization : HRK Enterprise
SIP Title : HR Perception Survey
Home Town : Ranchi, Jharkhand



ALEXTIUS KERKETTA
23 YEARS

Graduation : B.Sc (H), Mathematics
SIP Organization : Medanta Abdur Razzaque Ansari Memorial Weavers' Hospital

SIP Title : A Study on Competency Assessment of Nurses and Paramedicals.
Home Town : Gumla, Jharkhand



ADITI KUMARI
24 YEARS

Graduation : B.Sc, Zoology
Professional Course : 1. HR Analytics


2. Talent Acquisition and Management
SIP Organization : Maruti Suzuki India Ltd
SIP Title : Behavioral Training for FTC: Design, Delivery and Preliminary Outcome
Home Town : Daltonganj, Jharkhand



ALISHA SHRESTHA
23 YEARS

Graduation : BBA, HR
SIP Organization : Godrej Properties Ltd

SIP Title : Addressing Employee Pain Points through Grievance Analysis and Employee - Centered Recommendations
Home Town : Ranchi, Jharkhand



AMBUJ UPADHYAY
27 YEARS

Graduation : B.Tech, Electronics & Telecommunication Engineering


Work Experience : 30 Months
Organisation : Tata Business Hub Limited
Designation : Junior Developer (JAVA)
Profile : Full Stack Java Developer
SIP Organization : Tata Steel Downstream Products Ltd
SIP Title : Development of Visual Analytics: Dashboard on L&D and Employee Engagement
Home Town : Jamshedpur, Jharkhand



ANJANI GUPTA
26 YEARS

Graduation : B.Com (H), Financial Accounting

PG : M.Com, Marketing
Professional Course : 1. AI in Human Resource Management
 2. Advances in Strategic Human Resource Management (HRM)
SIP Organization : Tata Steel Ltd
SIP Title : Capability Development Framework for Officers at Blast Furnaces
Home Town : Jaintgarh, Jharkhand



AMISHA KUMARI
25 YEARS

Graduation : B.Com (H), Accounts

SIP Organization : SimplyHR Solutions LLP

SIP Title : Formation of HR Plan, Compensation Benchmarking and System Enhancement for SCV and Co. LLP at SimplyHR Solutions LLP
Home Town : Bhagalpur, Bihar




ANKIT KINDO
27 YEARS

Graduation : BE, Mechanical Engineering

SIP Organization : Larsen and Toubro Ltd

SIP Title : Designing a Conceptual Employee Experience Index
Home Town : Ranchi, Jharkhand




ANISH EKKA
26 YEARS

Graduation : B.Sc (H), Geology

SIP Organization : SAIL (Steel Authority of India Ltd)

SIP Title : Assessing the Impact of Welfare Measures on the Quality of Worklife at BSL (SAIL)
Home Town : Ranchi, Jharkhand



ANKUSH KUMAR SINGH
27 YEARS

Graduation : B.Com (H), Accounts

SIP Organization : North Karanpura Thermal Power Station


SIP Title : A Study on the Effectiveness of Welfare Measures and Work Environment
Home Town : Jhargram, West Bengal



ANJALI TIWARI
23 YEARS

Graduation : B.Com
Work Experience : 12 Months

Organisation : Sea And Beyond
Designation : Recruitment Executive
Profile : End-to-end Recruitment for Shipping & Logistics Sector
SIP Organization : National Payments Corporation of India (NPCI)
SIP Title : A Study on Digitizing Employee Recognition: Automation, Dashboards and Policy Communication of NPCI, Mumbai
Home Town : Thane, Maharashtra



ANNE RUTH MUKHERJEE
26 YEARS

Graduation : B.Tech, Electronics & Communication Engineering (Minor in Computer Science)

Professional Course : HR Analytics Using Excel

SIP Organization : Newgen Software Technologies Ltd

SIP Title : Engagement and Policy Framework
Home Town : Bettiah, Bihar





ANSHIKA MALHOTRA
24 YEARS

Graduation : BBA
Work Experience : 25 Months

Organisation : 1. Sports GameX Inc. 2. Rave Business Systems
Designation : 1. Senior Talent Acquisition Specialist
2. Junior Recruiter
Profile : 1. & 2. HR & Recruitment
SIP Organization : Godrej Properties Ltd
SIP Title : Automation of Organizational Structure and Productivity Norms Analysis to Optimize Manpower
Home Town : Kanpur, Uttar Pradesh



APOORVA BHARDWAJ
25 YEARS

Graduation : BA (H), English
Work Experience : 44 Months

Organisation : Tata Steel Limited
Designation : Operation Assistant- 1
Profile : Operational Assistance: Assembly & Daily Administration
SIP Organization : Airbus India Pvt Ltd
SIP Title : Predictive Analytics - Attrition Forecast Model & Retention Strategies
Home Town : Jamshedpur, Jharkhand



ANSHU SELLY LAKRA
23 YEARS

Graduation : BBA, Finance
SIP Organization : Mahindra & Mahindra Financial Services Ltd

SIP Title : Competitor Mapping as a Driver for Workforce Pipeline Creation in the Hyderabad Circle with Attrition Analysis
Home Town : Rourkela, Odisha



ARYAN SINGH
23 YEARS

Graduation : BBA, Marketing
Work Experience : 6 Months


Organisation : Voice HR Solutions
Designation : HR Trainee
Profile : Recruitment & Onboarding
SIP Organization : Hindustan Copper Ltd
SIP Title : A Study on Employee Satisfaction at HCL
Home Town : Ranchi, Jharkhand



ANSHU TIRKEY
25 YEARS

Graduation : B.Sc (H), Botany
SIP Organization : Mahindra & Mahindra Financial Services Ltd

SIP Title : Talent Pool Creation and Workforce Attrition Analysis at Mahindra Finance
Home Town : Gumla, Jharkhand



ASHWARYA PRABHA SINGH
29 YEARS

Graduation : B.Com (H)
SIP Organization : Symbol Technologies Pvt Ltd - 100% subsidiary of Zebra Technologies

SIP Title : Process Mapping of all HR Functions & Audit Review Checklist
Home Town : Satna, Madhya Pradesh



ANUSHA PRASHAR
23 YEARS

Graduation : BBM (H), Human Resource Management


SIP Organization : Hindustan Copper Ltd
SIP Title : A Study on Employee Value Proposition at Hindustan Copper Ltd
Home Town : Ramgarh, Jharkhand



ATUL ASHISH SURIN
28 YEARS

Graduation : BBA, Finance
SIP Organization : Hindustan Petroleum Corporation Ltd

SIP Title : Analysing Skills Gaps and Creating Learning Pathways
Home Town : Bano, Jharkhand



ATUL KAUSHIK
27 YEARS

Graduation : BA, Mass Communication
SIP Organization : Tata Steel Utilities and Infrastructure Services Ltd (TSUISL)
SIP Title : Implementing Digital Learning Platform
Home Town : Jamshedpur, Jharkhand



AYUSH PRASAD
25 YEARS

Graduation : BBA, Finance
SIP Organization : Jyothy Labs
SIP Title : Predictive Model for Early Employee Attrition
Home Town : Jamshedpur, Jharkhand



AYUSH ABHINAV
26 YEARS

Graduation : B.Com (Voc. H), Accounts & Finance
Work Experience : 30 Months

Organisation : Royal Palace
Designation : Marketing Manager
Profile : Organising & Co-ordinating all large and small Events, Operations and manage Finances
SIP Organization : Asarfi Hospital Ltd, Dhanbad
SIP Title : Fostering Change Management and Workforce Realignment.
Home Town : Ranchi, Jharkhand



AYUSH RAJ
24 YEARS

Graduation : B.Com (Voc. H), Office Management & Secretarial Practice


Professional Course : 1. Advance Diploma in Computer Application (ADCA) 2. AI in HRM
SIP Organization : Tata Cummins
SIP Title : Comparative Analysis of Tata Cummins' Past Three LTS Agreements (2016,2019,2022) and Benchmarking with Tata Motors & Other Automobile Industries
Home Town : Ranchi, Jharkhand



AYUSH DENZIL TIRKEY
25 YEARS

Graduation : B.Com
SIP Organization : GAIL (India) Ltd


SIP Title : The Role of Technology in Enhancing Performance Management System (PMS)
Home Town : Delhi



CHANDAN KUMAR
25 YEARS

Graduation : B.Sc (H), Mathematics
Professional Course : 1. HR Analytics

2. Investment Analysis and Portfolio Management
Work Experience : 22 Months
Organisation : Nexus Education Classes, Patna
Designation : Mathematics Faculty
Profile : Teacher
SIP Organization : ICICI Prudential Life Insurance Co Ltd
SIP Title : Recruitment, Talent Acquisition and New Avenues of Hiring
Home Town : Biharsharif, Bihar



AYUSH GUPTA
22 YEARS

Graduation : BBA, Finance
SIP Organization : Population Services International, India (PSI India)
SIP Title : Automation in HR
Home Town : Hazaribagh, Jharkhand



DAISY SHALINI XALXO
23 YEARS

Graduation : BBA
Professional Course : DCA + TALLY + GST

SIP Organization : Medanta Abdur Razzaque Ansari Memorial Weavers' Hospital
SIP Title : A Study on Competency Assessment of Nurses and Paramedicals
Home Town : Ranchi, Jharkhand





DEEPAK PRAKASH
37 YEARS

Graduation : BE, Production Engineering
Professional Course : A.M.E Training Course (Licence)

Work Experience : 145 Months
Organisation : 1. Tata Steel Ltd 2. Jet Airways 3. Bharat Aviation
Designation : 1. Maintenance Assistant -III 2. & 3. Aircraft Technician
Profile : 1. Ground Equipment- document handling & QC Cell
2. & 3. Aircraft Inspection & Maintenance, Schedule Planning
SIP Organization : Tata Steel Ltd
SIP Title : An Analytical Study of the Apprenticeship Recruitment Process and Proposed Reforms in Internship Management Practices in Tata Steel
Home Town : Jamshedpur, Jharkhand



DRON PUNIYANI
22 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Sarvagam Fincare Pvt Ltd

SIP Title : Streamlining Policy Assessability : Dashboard Integration of Workplace Ethics at Sarvagam
Home Town : Ranchi, Jharkhand



DISHA PAMELA KERKETTA
27 YEARS

Graduation : BA (H), English
PG : MA, English Literature

SIP Organization : SAIL (Steel Authority of India Ltd)
SIP Title : Perceived Effectiveness of Employee Welfare Schemes (Medical and Insurance) Post Separation at SAIL Bokaro Steel Plant
Home Town : Ranchi, Jharkhand



GAURAV AMAN
24 YEARS

Graduation : BBA
Work Experience : 18 Months

Organisation : MAP Fitness
Designation : Operation Manager
Profile : Resource Allocation & Customer Handling
SIP Organization : Hindustan Copper Ltd
SIP Title : A Comparative Analysis of Recruitment Processes of Hindustan Copper Ltd and Other Metal and Mining PSUs
Home Town : Ranchi, Jharkhand



DIVYA PRIYADARSHINI
25 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Advance Diploma in


Computer Application
Work Experience : 7 Months
Organisation : Byju's
Designation : Business Development Associate
Profile : Inside Sales for K12 Segments (JEE/NEET of Aakash Byju's)
SIP Organization : Maruti Suzuki India Ltd
SIP Title : Statutory Compliance Audit for Contractor - Payment Division - Q4 (FY 24-25)
Home Town : Gaya, Bihar



GEETANJALI SINGH
26 YEARS

Graduation : B.Sc (H), Agriculture
SIP Organization : Maruti Suzuki India Ltd


SIP Title : Implementing a Training Module Focusing on Financial Wellness and Cyber Security
Home Town : Lohardaga, Jharkhand



DIYA VERMA
24 YEARS

Graduation : BA (H), Applied Psychology
SIP Organization : Newgen Software


Technologies Ltd
SIP Title : DEI and Alumni Integration: Inclusive Returnship Pathways
Home Town : Noida, Uttar Pradesh



GLORIOUS EKKA
24 YEARS

Graduation : BBA, HR
SIP Organization : Raymond Lifestyle Ltd

SIP Title : Designing Training Calendar & Development Programs using Worker Skill Matrix
Home Town : Rourkela, Odisha



GOURAV PASAYAT
24 YEARS

Graduation : B.Com (H)
SIP Organization : SAIL (Steel Authority of India Ltd), Rourkela

SIP Title : Enhancing Learning & Development Practices for Shopfloor Workers at Sail Rourkela Steel Plant

Home Town : Rourkela, Odisha



JAYANT KULDIP MINJ
25 YEARS

Graduation : BCA, Computer Application
SIP Organization : Central Coalfields Ltd (CCL)

SIP Title : Impact of Work Life Balance on Employee Satisfaction

Home Town : Ranchi, Jharkhand




GURPREET SINGH
26 YEARS

Graduation : B.Pharm, Pharmacy
SIP Organization : Jindal (India) Ltd

SIP Title : Comparative Study of Employee Engagement of Workers in Two Plants of Jindal (India) Ltd

Home Town : Howrah, West Bengal



JIGYASU SINGH
27 YEARS

Graduation : BA (H), Economics
SIP Organization : Central Coalfields Ltd (CCL)

SIP Title : The Impact of Employee Welfare Programs on Job Satisfaction at CCL Ranchi

Home Town : Ranchi, Jharkhand



GURPREET SINGH KHURANA
24 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Reliance Solar PV Business

SIP Title : Designing the Expat Handbook For the Solar PV Business

Home Town : Ranchi, Jharkhand




JOHNNY JOY MINJ
23 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Tata Steel Ltd

SIP Title : Attrition Analysis

Home Town : Latehar, Jharkhand



ISHAN PARASHAR
26 YEARS

Graduation : B.Sc (H), Forestry
Professional Course : 1. AI in Human Resource Management 2. HR Analytics 3. Advances in Strategic Human Resource Management (HRM)

SIP Organization : Tata Steel Ltd

SIP Title : Assessing Grading Awareness, Learning Aspirations, and Career Progression of NOPRs in the Logistics Operations Department at Tata Steel: A Diagnostic Study under the UGS Framework

Home Town : Jamshedpur, Jharkhand



JYOTI PRIYA
25 YEARS

Graduation : BA (H), English
Work Experience : 62 Months

Organisation : Tata Steel Limited
Designation : Associate
Profile : Operation Assistant & Daily Administration

SIP Organization : Tally Solutions

SIP Title : Developing the Framework of Strategic Alliances and Developer Ecosystem

Home Town : Jamshedpur, Jharkhand





K SAGAR
28 YEARS

Graduation : BBA (H), HR
PG : MA, Counselling Psychology

Professional Course : Diploma in Labour Laws and Labour Welfare
Work Experience : 21 Months
Organisation : 1. SAVA Healthcare Ltd
2. Opteamix India Business Solutions Pvt Ltd
Designation : 1. Officer- HR & Admin 2. Associate- Recruitment
Profile : 1. Handling Labour Relations & Statutory Compliance of HR 2. IT Recruitment
SIP Organization : Tata Pigments
SIP Title : Competency Based Hiring Framework for Non Executive
Home Town : Damanjodi (Nalco Township), Odisha



KUSHAJ PANDEY
23 YEARS


Graduation : BBA, Marketing
SIP Organization : National Payments Corporation of India (NPCI)
SIP Title : Redesigning Campus Process and Campus Engagement
Home Town : Jamshedpur, Jharkhand



KALYANI KUMARI
28 YEARS

Graduation : B.Tech, Mechanical Engineering
Work Experience : 84 Months

Organisation : Tata Steel Limited
Designation : Assistant Manager
Profile : Design & Engineering Manager, Air Pollution Control
SIP Organization : McCain Foods India
SIP Title : Competitive Benchmarking - Organisations Structure and Inclusion
Home Town : Hazaribagh, Jharkhand



LIZA GURIA
22 YEARS

Graduation : BA (H), English
SIP Organization : Anheuser- Busch InBev India Ltd
SIP Title : Feasibility Study and Action Plan for ABI Assessment Centres
Home Town : Dhanbad, Jharkhand



KRITTIK BHADURI
25 YEARS

Graduation : BBA
Professional Course : Developing Soft Skills & Personality

Work Experience : 12 Months
Organisation : Hurdeodass Company Pvt Ltd
Designation : Management Trainee
Profile : Labour Management, Supervision & Manufacturing
SIP Organization : Calderys India Refractories Ltd
SIP Title : A Study on Reframing Training and Development of Calderys India Refractories Ltd for Workforce Excellence
Home Town : Siliguri, West Bengal



MANILA MURMU
23 YEARS

Graduation : BBA
Professional Course : Tally Essential Comprehensive

SIP Organization : Accropoly Metal Industries Pvt Ltd
SIP Title : Analysis on Training Effectiveness of the Workers & Employees at Accropoly Metal Industries Pvt Ltd
Home Town : Jamshedpur, Jharkhand



KRITTIKA DUTTAGUPTA
26 YEARS

Graduation : B.Sc (H), Biotechnology
SIP Organization : Uno Minda Ltd


SIP Title : Early Warning System-to Predict Early Attrition
Home Town : Silchar, Assam



MEGHNA ANKITA MURMU
31 YEARS


Graduation : B.Sc (H), Zoology
PG : M.Sc, Fisheries

SIP Organization : Amelia Coal Mining Ltd
SIP Title : SOP Development for Contract Labour Management
Home Town : Dumka, Jharkhand




MUSHKAN SINGH
24 YEARS

Graduation : BA (H), Economics
SIP Organization : Prashikshan - 2025,
Shavak Nanavati Technical Institute, Tata Steel Ltd
SIP Title : Readiness of West Bokaro Division for Implementation of the New Labour Codes.
Home Town : Ghatotand, Jharkhand



NEELAM KUMARI
24 YEARS

Graduation : B.Sc (Voc. H), Information Technology
Professional Course : HR Analytics
SIP Organization : AWL Agri Business Ltd
SIP Title : 1. Analysis & Action Planning Based on Employee Satisfaction Survey Reports 2. Driving Adoption of Learning Management System by Creating Innovative Learning Content
Home Town : Ranchi, Jharkhand



NALIN RAJ
25 YEARS

Graduation : B.Tech, Mechanical Engineering (Automobile)
SIP Organization : Uno Minda Ltd
SIP Title : LMS Analysis and Engagement Increase and Induction Content Revamp
Home Town : Bokaro Steel City, Jharkhand



NEIL LALU GEORGE
26 YEARS

Graduation : BA (H), English
PG : MA, English
SIP Organization : HDFC Bank Ltd
SIP Title : Talent Management : Redesigning How we Work
Home Town : Ranchi, Jharkhand




NAVYA MISHRA
24 YEARS

Graduation : B.Sc, Botany & Zoology
Work Experience : 22 Months
Organisation : Tata Steel Limited
Designation : Mechanical Assistant
Profile : Daily Inspection, Spare Management, Equipment Planning
SIP Organization : Tata Steel Downstream Products Ltd
SIP Title : A Study of Diversification of Channels of Recruitment with Special Emphasis on Competition Benchmarking and Talent Mapping from the Same / Similar Industry.
Home Town : Jamshedpur, Jharkhand



NIKITA DEY
26 YEARS

Graduation : B.Com, Accounts
Work Experience : 24 Months
Organisation : Prudent Investigation
Designation : Senior Backened Executive
Profile : Handling 100+ Field Executives & Coordinating with Bank to Control Fraud (Fraud Control Unit)
SIP Organization : Tata Steel Ltd
SIP Title : Handling Grievance of Contract Employees and Improving their Experience.
Home Town : Jamshedpur, Jharkhand



NEELAK GHOSH
27 YEARS


Graduation : BA, English
PG : MA, English
SIP Organization : Fosbel India Pvt Ltd
SIP Title : Behavioral and Psychological Aspects of Human Resource Management
Home Town : Kolkata, West Bengal



NIKITA HEMROM
26 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : SAIL (Steel Authority of India Ltd)
SIP Title : Diversity Recruitment and its Impact on Organizational Culture and Performance at BSL (SAIL)
Home Town : Ranchi, Jharkhand






NIKKU SINGH TOMAR
30 YEARS

Graduation : B.Tech, Civil Engineering
Work Experience : 52 Months

Organisation : Environmental Engineers
Designation : Junior Engineer & Project Supervisor
Profile : Supervision of Civil & Infrastructure Development Work
SIP Organization : MTI SAIL
SIP Title : Understanding Coaching Culture as a Leadership Style : A Cultural Shift
Home Town : Patna, Bihar



PRINCY JAMES
25 YEARS

Graduation : B.Com (H), Accounts
Work Experience : 23 Months

Organisation : Rephrase AI
Designation : Back Office Associate
Profile : Data Annotation & Audio Annotation Specialist
SIP Organization : Tata Motors Ltd
SIP Title : Analysis of Grievance Redressal Mechanism and its Impact on Employees Satisfaction at Tata Motors Ltd, Jamshedpur
Home Town : Jamshedpur, Jharkhand



NISHU KUMARI
25 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Diploma Course in Computer Accounting & Taxation

Work Experience : 24 Months
Organisation : Vedanta ESL Steel Limited
Designation : Associate
Profile : HR Associate
SIP Organization : AIRBUS India Pvt Ltd
SIP Title : Future Readiness of AIRBUS India Engineering - Competency Based Study
Home Town : Latehar, Jharkhand



PRIYANKA KUMARI
27 YEARS

Graduation : B.Sc (H), Physics
Professional Course : Advances in Strategic Human Resource Management

SIP Organization : Hindalco Industries Ltd
SIP Title : Mapping and Analysing the Talent Acquisition Process at Hindalco Industries Ltd - Mines Division, Lohardaga
Home Town : Lohardaga, Jharkhand



PAWANDEEP SINGH
25 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. Cost and Management Accountant (CMA) Intermediate 2. Advances in Strategic HRM 3. HR Analytics


SIP Organization : Radisson Blu Hotel, Ranchi.
SIP Title : Designing Employee Engagement Metric and Analysing its Outcome to Understand Attrition and Formulate Action for Low Scoring Areas.
Home Town : Ranchi, Jharkhand



PRIYANKA SONI
28 YEARS

Graduation : BBA, HR
Work Experience : 35 Months

Organisation : 1. IMS Learning Pvt Ltd 2. Byju's
Designation : 1. Human Resource Manager 2. Sales Manager (Business Development)
Profile : 1. Onboarding, Training & Development, Monitoring Employee Engagement 2. Team Management
SIP Organization : MetLife Global Capability Center
SIP Title : Designing New L&D Strategies for GenZs as well as Millennials
Home Town : Ranchi, Jharkhand



PRAJUWAL ALWIN XALXO
23 YEARS

Graduation : BMS (H), Marketing
SIP Organization : Steel Authority of India Ltd, New Delhi


SIP Title : A Comprehensive Analysis of SAIL's Medclaim Scheme: Insights and Trends from 2022-2024
Home Town : Gumla, Jharkhand



PRIYANSHU BHATTACHERYYA
24 YEARS

Graduation : B.Sc, Hospitality Studies & Catering Management
Professional Course : HRM Strategy Execution

SIP Organization : Hindalco Industries Ltd
SIP Title : Strategies for Long Term Wage Settlement
Home Town : Howrah, West Bengal



PULKIT TIRKEY
26 YEARS

Graduation : B.Sc (H), Food Technology
SIP Organization : EdgeVerve Systems Ltd

SIP Title : A Study on Recruitment Analytics to Optimize Talent Acquisition Strategies and Benchmarking Digitization Practices in Recruitment at Infosys Finacle, Bangalore
Home Town : Kansabel, Chhattisgarh



RITIKA NEGI
25 YEARS

Graduation : BA, HR & Economics
Work Experience : 11 Months

Organisation : 1. Study Bharat Technologies Pvt Ltd
2. WordeVeda Learning Solutions Pvt Ltd
Designation : 1. Human Resource Executive 2. Operation Executive
Profile : 1. Managing full-end Recruitment Cycle & Establishing a Talent Pipeline 2. Employee Relations
SIP Organization : Wipro Ltd
SIP Title : Benchmarking Talent Analytics: An Assessment of Industry Best Practices and Implications at Wipro
Home Town : Delhi



REEMO VARGHESE
25 YEARS

Graduation : BBA
SIP Organization : Larsen and Toubro Ltd

SIP Title : Institutionalizing Diversity Equity and Inclusion
Home Town : Delhi



RITUPARNA DEY
33 YEARS

Graduation : B.Tech, Civil Engineering
PG : M.Tech, Civil Engineering (Geotechnical Engineering)


Professional Course : Organizational Behaviour
Work Experience : 54 Months
Organisation : Swami Vivekananda Institute of Science and Technology, Dakshin Gobindapur
Designation : Assistant Professor
Profile : Teaching, Curriculum Development, Departmental Service
SIP Organization : MetLife Global Capability Center
SIP Title : Benchmarking Onboarding Practices Across Different Organisations (A Study of IT, Consulting, GCCs and Manufacturing Firms)
Home Town : Barasat, West Bengal



RICHA ADITYA
30 YEARS

Graduation : BA (H), German Language & Studies
Work Experience : 66 Months

Organisation : Amazon
Designation : Business Operations Specialist (German Lang- Expert)
Profile : Risk Detection, Mentoring & Improvement
SIP Organization : Tata Steel Utilities and Infrastructure Services Ltd (TSUISL)
SIP Title : Evaluating Training Effectiveness as a Tool for Knowledge Transfer
Home Town : Jhargram, West Bengal



RIYA GUPTA
24 YEARS

Graduation : B.Sc, Biotechnology
SIP Organization : MetLife Global Capability Center


SIP Title : MGCC HR NEXT (Empowering HR through Digitalization)
Home Town : Ranchi, Jharkhand



RISHA KUMARI
23 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Reliance Industries Ltd

SIP Title : Design Talent Management Process for the Company
Home Town : Khesar, Bihar



ROHAN DESHRAJ KUJUR
25 YEARS

Graduation : B.Tech, Computer Science & Engineering

SIP Organization : Tata Steel Ltd
SIP Title : Challenges in Implementation of the Four New Labor Codes Particularly in Context of Tata Steel
Home Town : Ranchi, Jharkhand





ROHIT BAXLA
25 YEARS

Graduation : BA (H), Economics
SIP Organization : Mahindra Finance

SIP Title : Strategic Talent Pipeline Development and Understanding Early Tenure Experience through Stay Interviews

Home Town : Ranchi, Jharkhand




RUSHALI CHATTERJEE
23 YEARS

Graduation : BA (H), English
SIP Organization : Usha Martin Ltd

SIP Title : The Impact of Workplace Safety Measures on Employee Well-Being

Home Town : Ranchi, Jharkhand



ROHIT KUMAR
28 YEARS

Graduation : B.Tech, Mechanical Engineering
Work Experience : 82 Months

Organisation : Tata Steel Limited
Designation : Assistant Manager
Profile : Design & Engineering Manager, Air Pollution Control
SIP Organization : Tata Steel Ltd
SIP Title : To Develop and Deliver Competency Framework along with Simplified Competency List & Mapped Learning Activities

Home Town : Jamshedpur, Jharkhand



SAHIL SUSHANT TIRKEY
25 YEARS

Graduation : BA (H), Political Science
Professional Course : Diploma in Computer Application

SIP Organization : BDG Metal and Power Ltd
SIP Title : Strengthening Talent Management through Employee Engagement & Development Initiatives

Home Town : Ranchi, Jharkhand




RONIK TIRKEY
24 YEARS

Graduation : B.Tech, Mining Engineering
SIP Organization : Raymond Lifestyle Ltd

SIP Title : Bridging Skill Gaps: Competency Mapping & Training Calendar via Skill Matrix

Home Town : Dhanbad, Jharkhand




SAKIB NASIM
25 YEARS

Graduation : BA (H), Economics
SIP Organization : Aurobindo Pharma Ltd

SIP Title : Employee Well being, Satisfaction and its Relation with Job Performance

Home Town : Ranchi, Jharkhand



RUPAM TAMLI
26 YEARS

Graduation : B.Com (H), Accounts
Work Experience : 18 Months

Organisation : 1. M.S. Enterprise
2. Anthroplace Consulting Pvt Ltd
Designation : 1. HR Executive (Labour Relations)
2. Recruitment Team Lead
Profile : 1. Pay-Roll 2. E2E Recruitment, Training & Development
SIP Organization : Exide Industries Ltd
SIP Title : Reducing Chronic Absenteeism through Root Cause Analysis and Green HRM Intervention

Home Town : Haldia, West Bengal



SAMUEL SOLOMON JOSEPH
25 YEARS

Graduation : Bachelors in Social Work
Professional Course : Certification Course in Corporate Social Responsibility

SIP Organization : Jayaswal NECO
SIP Title : Understanding the Impact of Workers Perception Towards Occupational Health and Safety Practices at Jayaswal NECO Manufacturing, Nagpur

Home Town : Nagpur, Maharashtra



SANKALP MAHATO
25 YEARS

Graduation : BA, English
SIP Organization : Tata Steel Ltd

SIP Title : Optimizing Compensation and Benefits to Enhance Employee Satisfaction and Retention
Home Town : Manoharpur, Jharkhand



SHALINI XALXO
26 YEARS

Graduation : Bachelors in Social Work,
SIP Organization : GAIL (India) Ltd

SIP Title : Developing SOP's: Apprentice Act and PM Internship Scheme and Impacts of SOP's on Employee Performance
Home Town : Jashpur, Chhattisgarh



SANYA KRISHNA
23 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Maruti Suzuki India Ltd

SIP Title : Develop a Training Calendar for Department Heads
Home Town : Ranchi, Jharkhand



SHAURYA GURIA
25 YEARS

Graduation : B.Com (H)
SIP Organization : Tata Steel Ltd

SIP Title : Optimising Cost to Hire
Home Town : Jamshedpur, Jharkhand



SARINA SMITA KHESS
25 YEARS

Graduation : BA, Economics, Political Science & Sociology

Professional Course : Innovation by Design
SIP Organization : Steel Authority of India Ltd, Bokaro
SIP Title : Study on the Final Settlement Process: Functioning and Effectiveness
Home Town : Ranchi, Jharkhand



SHEFALI SHRISTI EKKA
25 YEARS

Graduation : BA (H), English
SIP Organization : Mecon Ltd

SIP Title : Contracting People Management: A Case Study on Recruitment Process Outsourcing
Home Town : Ranchi, Jharkhand



SHALINI SAKSHI
24 YEARS

Graduation : BBA
SIP Organization : Tata Steel Ltd

SIP Title : Comparison of Standing Orders for Raw Materials Divisions to Design a Uniform Framework
Home Town : Ramgarh, Jharkhand



SHEKHAR KUMAR
26 YEARS

Graduation : B.Com (H), Accounts
Work Experience : 13 Months

Organisation : IMS Ranchi
Designation : HR- Trainee
Profile : Administrative & Recruitment
SIP Organization : Mahindra Finance
SIP Title : Strategic Talent Pool Mapping and Attrition Analysis: A Workforce Planning Approach at Mahindra Finance
Home Town : Ranchi, Jharkhand





SHREYA KUJUR
24 YEARS

Graduation : B.Sc (Voc. H), Computer Application
SIP Organization : Usha Martin Ltd

SIP Title : Analysing the Effectiveness of Onboarding Practices for Campus and Lateral Hires at Usha Martin Ltd
Home Town : Ranchi, Jharkhand



SIDDHANT MARSHALL DASS
25 YEARS

Graduation : BBA, HR
SIP Organization : KROSS Ltd


SIP Title : Designing an Integrated Grievance Redressal System to Strengthen HR Compliance.
Home Town : Jamshedpur, Jharkhand



SHRISHTI RAJ
26 YEARS

Graduation : BA, Economics, Psychology & Sociology

Work Experience : 18 Months
Organisation : HSBC
Designation : Senior Associate
Profile : Commercial Banking, Primarily for QATAR and the UAE Branch, End-to-end KYC of the Clients
SIP Organization : Airbus India Pvt Ltd
SIP Title : Organisation Health Check: A Study on Structure and Span of Control
Home Town : Ranchi, Jharkhand



SIDDHARTH VIKRAM
29 YEARS

Graduation : B.Com (H)
Work Experience : 19 Months

Organisation : Sujata Academy Private Limited
Designation : Co-founder
Profile : Teaching, Marketing & Finance
SIP Organization : Ather Energy Ltd
SIP Title : Optimization of Contractor Lifecycle Management: A Structured Analysis Approach to Standardise and Automate the HR Governance
Home Town : Gorakhpur, Uttar Pradesh



SHRISTI SARAF
24 YEARS

Graduation : B.Com (H), Marketing
SIP Organization : Century Plyboards India Ltd

SIP Title : Plant Integration: Harmonisation of the Policy to all Manufacturing Unit
Home Town : Ranchi, Jharkhand



SIDDHI NATH
24 YEARS

Graduation : BA
SIP Organization : McCain Foods India

SIP Title : Competitive Benchmarking (Organization Structures, Inclusion & Assessment Centers in FMCG).
Home Town : Ranchi, Jharkhand



SHUBHAM SWAMI
26 YEARS

Graduation : B.Tech, Electronics & Communication Engineering

Work Experience : 24 Months
Organisation : NoBroker Technologies Solutions Pvt Ltd
Designation : Sales Executive
Profile : Peer to Peer Sales
SIP Organization : Mahindra Finance
SIP Title : Creating Strategic Talent Pool and Early Retention Analysis
Home Town : Chittaranjan, West Bengal



SIMPI MISHRA
24 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Above Senior


Diploma in Kathak Dance form from Prayag Sangeet Samiti
Work Experience : 16 Months
Organisation : TVS KAPEE Motors
Designation : Sales Executive
Profile : Understanding Consumer Demographic
SIP Organization : Mahindra Finance
SIP Title : Creating Talent Pools, Driving Recruitment and Enhancing Retention Through Stay Interview
Home Town : Patna, Bihar



SMRITI SINGH
24 YEARS

Graduation : BA (H), English
Work Experience : 21 Months

Organisation : Alpine Green (Service Apartment Home Stay)
Designation : Manager
Profile : Managing People & Resources
SIP Organization : Airbus India Pvt Ltd
SIP Title : D&I and Onboarding & Off Boarding Benchmarking at Airbus India Pvt Ltd
Home Town : Ranchi, Jharkhand



SUMIT PARDHIA
27 YEARS

Graduation : B.Com (Voc. H), Banking & Insurance

Professional Course : 1. Statistics Using Excel 2. Advance Excel
SIP Organization : Medanta Abdur Razzaque Ansari Memorial Weavers' Hospital
SIP Title : Competency Assessment on Nurses and Paramedicals
Home Town : Ranchi, Jharkhand



SNEHA KUMARI
27 YEARS

Graduation : B.Sc (H), Agriculture
SIP Organization : Reliance Industries Ltd

SIP Title : Defining Pay Ranges for Different Grades of Solar PV Business
Home Town : Nalanda, Bihar



SURAJ KUMAR
25 YEARS

Graduation : B.Sc (H), Zoology
Professional Course : AI in Human Resource Management

SIP Organization : Reliance Retail Ltd
SIP Title : Empirical Assessment of Job Satisfaction at Reliance Retail Ltd
Home Town : Ranchi, Jharkhand



SUJATA KUMARI
25 YEARS

Graduation : B.Sc (H), Zoology
Work Experience : 28 Months


Organisation : Tata Steel Limited
Designation : Maintenance Assistant
Profile : Plant Maintenance Job Planning, SOP, Compliance Management in SAP, Spares Planning, CBM
SIP Organization : Elasticrun
SIP Title : Creating a Career Growth Framework for the Tech Team and Benchmarking for the Same.
Home Town : Jamshedpur, Jharkhand



SWETA KUMARI
24 YEARS

Graduation : BA, Journalism & Mass Communication

SIP Organization : Medanta Abdur Razzaque Ansari Memorial Weavers' Hospital
SIP Title : Competency Assessment of Nurses & Paramedical Staff
Home Town : Ramgarh, Jharkhand



SUMIT CHAUHAN
24 YEARS

Graduation : B.Sc, Life Science
Professional Course : 1. Biomedical Nanotechnology 2. Tissue Engineering

SIP Organization : Lubrizol
SIP Title : Industrial Relations and Community Involvement
Home Town : Noida, Uttar Pradesh



TANMAY TUSHAR
26 YEARS

Graduation : B.Tech, Civil Engineering
Work Experience : 10 Months

Organisation : Indrarjuna Infraserve Pvt Ltd
Designation : Junior Engineer
Profile : Operations & Maintenance
SIP Organization : Dharma Life
SIP Title : Enhancing Organisational Efficiency: A Study on Job Analysis and Evaluation
Home Town : Gaya, Bihar





TANUSHREE BEHERA
25 YEARS

Graduation : BBA
Work Experience : 18 Months

Organisation : ICICI Bank Limited
Designation : Senior Officer
Profile : Operations Group & Regional Processing Centre
SIP Organization : Hindalco Industries Ltd
SIP Title : Designing a Technical Training Framework for Rapid Skill Building of Diploma Operators
Home Town : Berhampur, Odisha



VIKASH KUMAR SAHU
23 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Bharti Airtel Ltd

SIP Title : Strengthening Workplace Culture: A Diagnostic and Intervention Study at Bharti Airtel U.P West Circle
Home Town : Ranchi, Jharkhand



TRISHALA KUMARI
29 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. Body Language:
Key To Professional Success 2. JAIIB (Junior Associate of Indian Institute of Bankers)
Work Experience : 26 Months
Organisation : Bank of India
Designation : Accounts cum Cash Clerk
Profile : Handling Daily Customer Transactions Including Deposits & Withdrawals
SIP Organization : Wipro Ltd
SIP Title : Standardization of Business and HR Initiatives across the Service Line Practices
Home Town : Ranchi, Jharkhand



VISHAKHA KUMARI
24 YEARS

Graduation : B.Sc (H), Physics
Professional Course : Mutual Fund Distributors Certification Series VA
SIP Organization : Maruti Suzuki India Ltd
SIP Title : Optimize the Recruitment Process through Revisiting SOP.
Home Town : Dhanbad, Jharkhand



VAIBHAV VISHAL
25 YEARS

Graduation : B.Sc (H), Agriculture
Professional Course : 1. HR Analytics
2. Design Thinking 3. Advances in Strategic HR Management
SIP Organization : Tata Steel Ltd
SIP Title : Developing Learning Modules for "School of Excellence: Contract Workforce Management" by Evaluating the Ecosystem of Contract Workforce Management Across Tata Steel.
Home Town : Ranchi, Jharkhand



VISHNU KUMAR
28 YEARS


Graduation : B.Com (H), Financial Marketing Management
PG : M.Com, Finance
Work Experience : 9 Months
Organisation : Qualityhand Services Private Limited
Designation : Assistant Finance Manager
Profile : Internal Fund Allocation & Management
SIP Organization : Newswan Enterprises Unit VI
SIP Title : Preboarding and Onboarding
Home Town : Siwan, Bihar



VEDANT RAMAIAH
25 YEARS

Graduation : B.Tech, Civil Engineering
SIP Organization : Sarvagram Fincare Pvt Ltd


SIP Title : Redesigning Organizational Culture Using People Practices: Revamping Tech Hiring Onboarding and Reward Policies at Sarvagram
Home Town : Durgapur, West Bengal



YASH KUMAR
24 YEARS

Graduation : B.Tech, Electronics & Communication Engineering


SIP Organization : Hindustan Copper Ltd
SIP Title : Employee Value Proposition
Home Town : Ranchi, Jharkhand



YASH KUMAR SOLANKI
24 YEARS

Graduation : B.Com (H), Finance

SIP Organization : Tata Steel Foundation
SIP Title : Developing a Reward and Recognition Policy
Home Town : Jamshedpur, Jharkhand



YUVRAJ KUMAR
26 YEARS

Graduation : B.Tech, Mechanical Engineering

Work Experience : 17 Months
Organisation : The Engineers Enterprise- JSR
Designation : Mechanical Engineer
Profile : Mechanical Maintenance & Services
SIP Organization : Tata Steel Ltd
SIP Title : Data - Driven Analysis and Recommendations for Apprentice Recruitment, Internship Reforms, and Evening Diploma Programs at Tata Steel
Home Town : Jamshedpur, Jharkhand



PGDM

RURAL MANAGEMENT



XAVIER INSTITUTE OF SOCIAL SERVICE

PGDM RURAL MANAGEMENT

PLACEMENT HIGHLIGHTS 2025



Batch Strength (%)

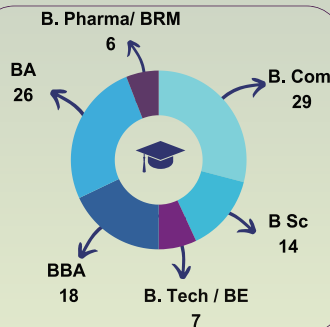
Batch Size
76

Gender Diversity (%)
52 48

Work Experience (%)

Work Experience 16 84 Fresher

Educational Background (%)



Prominent Recruiters



Sector-Wise Placement (%)

BFSI
15

Dairy
6

Development
67

Energy
10

Manufacturing
2

Highest CTC
10.80 Lpa

Average CTC
5.96 Lpa

Central Placement Cell

cpc@xiss.ac.in

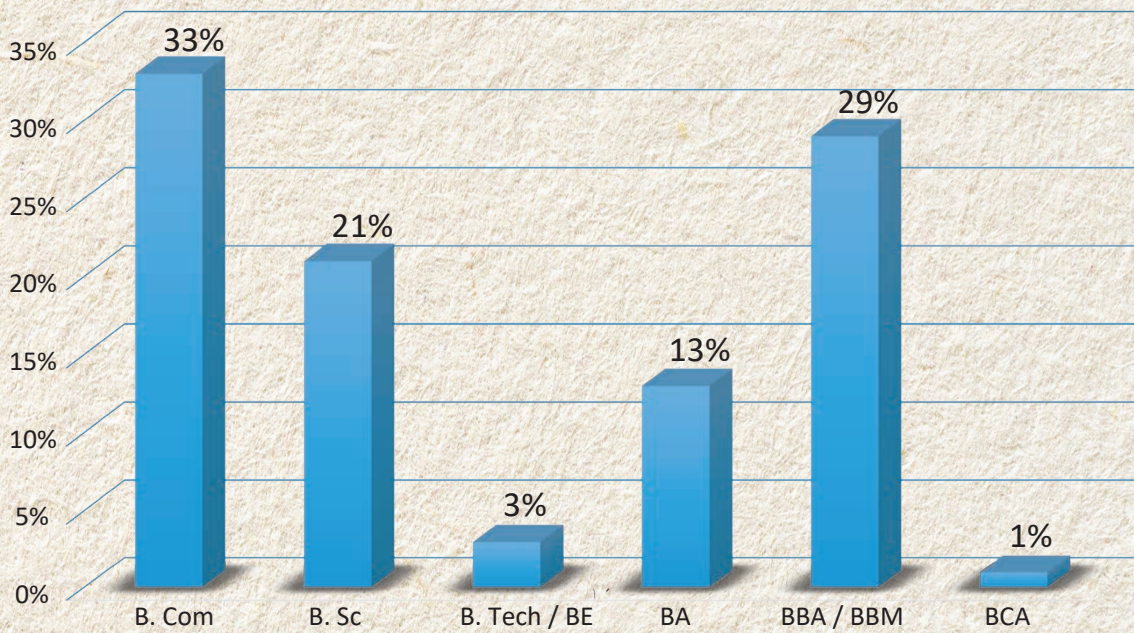
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ACADEMIC DETAILS (BATCH 2024-26)

Graduation Degree



Work Experience Profile

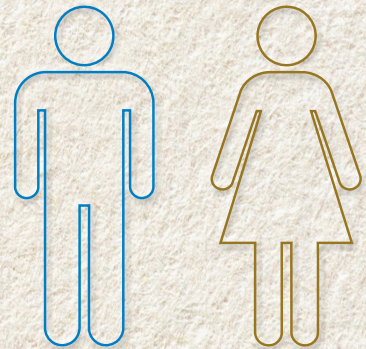


16% Work Experience



84% Fresher

Batch Size : 76



58 %


42 %

Gender Diversity

PEO (Programme Educational Objectives)

- ✍ Attain global level academic excellence by fostering sustainable development.
- ✍ To imbibe social concern among students and faculty members.
- ✍ To facilitate rural empowerment and affirmative actions through leadership development with humane face.






ABHAY PRASAD
28 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : LEADS, Ranchi

SIP Title : A Study of Livelihood Generation Pattern in different Districts of Jharkhand
Home Town : Ramgarh, Jharkhand



ADARSH SRIVASTAVA
25 YEARS

Graduation : BBA, Marketing
SIP Organization : Aga Khan Rural Support Programme (India) AKRSPI


SIP Title : Impact Analysis of Solar Irrigation on Farmers of Pusa Village in Muzaffarpur District of Bihar
Home Town : Dhanbad, Jharkhand



ABHINAV KUMAR
24 YEARS

Graduation : BBA (H), Marketing
SIP Organization : Citizens Foundation

SIP Title : Impact Evaluation of Watershed Management Programme in Jari Gram Panchayat of Gumla District in Jharkhand
Home Town : Ranchi, Jharkhand



ALOK PRASAD
23 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Transforming Rural India Foundation (TRIF)

SIP Title : Gaps and Challenges in Water Policies
Home Town : Ranchi, Jharkhand



ABHINAV KUMAR SINGH
24 YEARS

Graduation : B.Sc (H), Mathematics
SIP Organization : Centre for Aquatic Livelihood - Jaljeevika


SIP Title : A Socio Economic Profiling of Fishing Community, Fish and Makhana Farmers
Home Town : Dehri on son, Bihar



AMAN KUMAR SINGH
22 YEARS

Graduation : BBA, Marketing
SIP Organization : Anvil Energy Pvt Ltd

SIP Title : Bridging the Renewable Energy Gap: CSR Outreach for Roof Top Solar in Assam (Guwahati Sub Division Narangi Ajra)
Home Town : Bihiya, Bihar



ABHISHEK PANDEY
28 YEARS

Graduation : BBA
SIP Organization : Safe Society

SIP Title : A Study on Menstrual Hygiene Management
Home Town : Lucknow, UP



AMITESH KUMAR DUBEY
27 YEARS

Graduation : B.Sc (H), Botany
SIP Organization : Valvoline Cummins Pvt Ltd

SIP Title : A Study on Enhancing Native Aravalli Flora at Aranya Nursery through Best Practices from India and Overseas
Home Town : Latehar, Jharkhand



ANIKET KUMAR JAISWAL
25 YEARS

Graduation : BCA, Computer Application
SIP Organization : Aditya Birla Grasim Industries Ltd


SIP Title : A Socio-Economic Baseline Study for Sustainable CSR Planning
Home Town : Varanasi, Uttar Pradesh



ANUBHAV TOPPO
24 YEARS

Graduation : BBA
SIP Organization : Aga Khan Foundation

SIP Title : Study on Micro-Forest Development Initiative at Sendhwa, MP
Home Town : Simdega, Jharkhand



ANJALI KUMARI
22 YEARS

Graduation : B.Sc (H), Mathematics
SIP Organization : Transforming Rural India Foundation (TRIF)

SIP Title : Analysis of GDP and VPRP for the Financial Year 2023 - 2024 and 2024 - 2025 of 10 Blocks of Jharkhand
Home Town : Ranchi, Jharkhand



ARYA SINGH
23 YEARS

Graduation : B.Com (H), Finance
SIP Organization : Usha Martin Foundation

SIP Title : Impact Assessment of Health Initiative by Usha Martin Foundation : A Study in Ranchi District of Jharkhand
Home Town : Jamshedpur, Jharkhand



ANJALI SINGH
28 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Suzuki Research and Development Centre India (SRDI)


SIP Title : Exploring Capex Optimization Opportunities for a Dung based Bio CNG Plant at Delhi
Home Town : Dhanbad, Jharkhand



ASHUTOSH KUMAR
23 YEARS

Graduation : BA (H), Sociology
Professional Course : CSR NPTEL

SIP Organization : BAIF Institute of Sustainable Livelihood and Development
SIP Title : Evaluating Change and Setting Foundations: Baseline an Impact Assessment of Development Projects in Churchu Block Hazaribagh
Home Town : Lohardaga, Jharkhand



ANKIT ROY
28 YEARS

Graduation : B.Com (H), Accountancy
Professional Course : Diploma in Interior Design & Architecture

SIP Organization : People's Science Institute, Dehradun
SIP Title : Baseline Survey on Crop Residual and Solid Waste Management in 12 Villages of Bahadarabad Block Haridwar District Uttarakhand
Home Town : Baghmara, Jharkhand



AVINASH SHISHIR KHALKHO
32 YEARS

Graduation : B.Tech, Chemical Engineering
Work Experience : 7 Months

Organisation : Advids (Mind Circus Innovations)
Designation : Data Entry Executive
Profile : Worked on Software (NoMachine)
SIP Organization : Aga Khan Rural Support Programme (India) AKRSP
SIP Title : Impact of Micro-Forest Development Initiatives in Dang (Gujarat)
Home Town : Ranchi, Jharkhand





AVIRAL PRASAD
22 YEARS

Graduation : B.Sc (H), Zoology
SIP Organization : Brooke India

SIP Title : Health, Nutrition and Management Practices of Working Equines in Local Communities : A Study in Almora District of Uttarakhand

Home Town : Ranchi, Jharkhand



DIVYANSH
23 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Anvil Energy Pvt Ltd

SIP Title : Market Research on Rooftop Solar (RTS) in Dumka Jharkhand

Home Town : Ranchi, Jharkhand



AYUSH SHUKLA
25 YEARS

Graduation : B.Com, Financial Accounting
PG : M.Com

SIP Organization : Tata Power Central Odisha Distribution Ltd

SIP Title : Market-Driven Development of Jute Production Centre: A Study in Khurda District of Odisha

Home Town : Dhanbad, Jharkhand



ELIN MINJ
26 YEARS

Graduation : BA (H), English
PG : MA, English

Work Experience : 10 Months

Organisation : Concentrix Daksh Services India Pvt Ltd, Ranchi

Designation : Sr. Representative, SME, Operation

Profile : Handling Customer Grievances Resulting in better relation between Customer & Company

SIP Organization : People's Science Institute, Dehradun

SIP Title: Impact Assessment of Livelihood Interventions under the LIC HFL - Life Project across 10 Villages of Kandaghat Block and Solan Block of Solan District, Himachal Pradesh

Home Town : Ranchi, Jharkhand



DEEPAK KUMAR
24 YEARS

Graduation : BBA
Work Experience : 12 Months

Organisation : Nimbus

Designation : Process Executive

Profile : Handling the Customer Queries and Complaints

SIP Organization : Agzistence

SIP Title : Grassroots Connect: Data Digital and Dialogue at Mayurbhanj, Odisha

Home Town : Ranchi, Jharkhand



GOON BARANWAL
24 YEARS

Graduation : BBA

SIP Organization : People's Science Institute, Dehradun

SIP Title : Mountain Agricultural Practices, A Baseline Survey Conducted in Bageshwar District (Uttarakhand)

Home Town : Bokaro Steel City, Jharkhand



DIVYA RAJ
25 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : People's Science

Institute, Dehradun

SIP Title : Impact Assessment of Livelihood Interventions under the LIC HFL - Life Project across 10 Villages of Kandaghat Block and Solan Block of Solan District, Himachal Pradesh

Home Town : Hazaribagh, Jharkhand




HARSH AGARWAL
23 YEARS

Graduation : BBM (H), Marketing
Professional Course : NRM, NPTEL

SIP Organization : Transforming Rural India Foundation (TRIF)


SIP Title : Budget Realisation Status of GPD and VPRP in Two Gram Panchayat of Lohardaga District in Jharkhand

Home Town : Ranchi, Jharkhand



HARSH KUMAR
24 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Aga Khan Rural Support Programme (India) AKRSPI
SIP Title : Assessment of Solar Based Irrigation System in Pusa and nearby Locations in Samastipur
Home Town : Khunti, Jharkhand



KARAN PATEL
23 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Brooke India
SIP Title : Health, Nutrition, and Management Practices of Equine in Local Communities: A Study in Selected Villages in Solapur District of Maharashtra
Home Town : Garhwa, Jharkhand




HELENA BARA
23 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Citizens Foundation
SIP Title : Evaluating the Impact of the Integrated Village Development Programme in Karra Block.
Home Town : Sundargarh, Odisha



KARAN SINGH
25 YEARS

Graduation : BBA (H), Finance
SIP Organization : Centre for Aquatic Livelihood - Jaljeevika
SIP Title : Micro Level Study on Fish Vendors and Socioeconomic Profiling of 20 Villages in Dhamdaha Purnea
Home Town : Ranchi, Jharkhand




HIMANSHU KUMAR
24 YEARS

Graduation : BBA (H), Marketing
SIP Organization : People's Science Institute, Dehradun
SIP Title : A Study on Agricultural Practices and Agri Chemical Uses in Gharbara Village Greater Noida, UP
Home Town : Kalebira, Jharkhand



KRISHNENDU PAUL
25 YEARS

Graduation : BBA
SIP Organization : BAIF Institute of Sustainable Livelihood and Development
SIP Title : Assessment of Soil Fertility and Fertilizer Practices in the Hirakud Command Area: A Study under the Basudha Project
Home Town : Ghatal, West Bengal



JYOTI JARIKA
26 YEARS


Graduation : B.Tech, Computer Science & Engineering
SIP Organization : Brooke India
SIP Title : Effectiveness of Women Internship Programme on Women Empowerment and Community Development: A Study in Amethi District of Uttar Pradesh
Home Town : Seraikela-Kharsawan, Jharkhand



KUMAR ARPIT
23 YEARS

Graduation : BBA
Professional Course : Project Management : Planning, Execution, Evaluation & Control - Swayam NPTEL
SIP Organization : Sustain Plus Energy Foundation
SIP Title : Eliciting the Role of Commerical Capital to drive the Adoption of DRF Powered Technology in Remote Rural Areas in India : Ranchi
Home Town : Ranchi, Jharkhand





LEEZA SHINEY KULLU
24 YEARS

Graduation : B.Sc (H), Botany
SIP Organization : Vedanta Ltd (Hindustan Zinc Ltd)

SIP Title : A Study on enhancing Product Visibility to Strengthen Microenterprise Growth

Home Town : Ranchi, Jharkhand



MANVI GAUTAM
24 YEARS

Graduation : BA
SIP Organization : Vedanta Ltd

SIP Title : A Study on Operations and Maintenance under CSR (Nandghar Project) at Vedanta Ltd

Home Town : Rudrapur, Uttarakhand



MANAV RAJ
26 YEARS

Graduation : B.Com (H)
Professional Course : 1. PG Diploma in Computer Application 2. Certificate in Financial Analyst Program 3. Certification in Leadership & Strategy

SIP Organization : Transforming Rural India Foundation (TRIF)

SIP Title : Budget Realization Study At Panchayat Level in Kurdeg Block, Simdega District

Home Town : Jabalpur, Madhya Pradesh



MUKUL MAKKAR
24 YEARS

Graduation : B.Com (H), Accounts
Professional Course : CSR NPTEL

SIP Organization : Usha Martin Foundation

SIP Title : Impact Assessment of Health Initiatives by Usha Martin Foundation at Ranchi District

Home Town : Ranchi, Jharkhand




MANISHA KUMARI
23 YEARS

Graduation : BBA (H), HR
SIP Organization : Hindustan Zinc Ltd, Vedanta

SIP Title : Strengthening CSR Communication and Enhancing Visibility of CSR Projects and Initiatives

Home Town : Bagodar, Jharkhand




NAMRATA PATEL
25 YEARS

Graduation : B.Sc, Biotechnology
SIP Organization : One NGO Trust

SIP Title : Bridging the Digital Divide in the Social Sector by providing NGOs with the necessary Tools and Knowledge to enhance their Online Visibility and Effectiveness at Bangalore

Home Town : Satna, Madhya Pradesh



MANSHI SAHU
24 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Aga Khan Rural Support Programme (India) AKRSPI

SIP Title : Impact of Advancing Gender Equality in Civil Society Project on Women, Men, Jati Panch, and Institution in Gender Prospective.

Home Town : Ramgarh, Jharkhand




NAVIN KUMAR
25 YEARS

Graduation : BBA, Marketing
Professional Course : Natural Resource Management - Swayam

SIP Organization : Centre for Aquatic Livelihood - Jaljeevika

SIP Title : A Socio Economic Profiling of Fishing Community, Fish and Makhana Farmers of 20 Villages of Dhamdaha, Purnea

Home Town : Ramgarh, Jharkhand



NIHARIKA GUPTA
26 YEARS

Graduation : B.Sc (H), Botany
PG : M.Sc, Cytogenetics

SIP Organization : Agzistence
SIP Title : Project Grassroot Connect : Data Dialogue and Digital
Home Town : Barwadih, Jharkhand



OJASWI JHA
24 YEARS

Graduation : BA (H), Geography
SIP Organization : Vedanta Ltd, Jharsuguda Odisha


SIP Title : Strategic Fieldwork and Branding Interventions under Vedanta CSR - Vedamrit Honey & Agarbatti Enterprise
Home Town : Jamshedpur, Jharkhand



NIHARIKA SINGH
25 YEARS

Graduation : B.Sc (H), Zoology
SIP Organization : Usha Martin Foundation


SIP Title : Comprehensive Impact Assessment of CSR Interventions in Natural Resource Management
Home Town : Arrah, Bihar



PRAFUL VIVEK TIGGA
27 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Aga Khan Rural Support Programme (India) AKRSPi

SIP Title : Impact of Micro Forest Through Miyawaki Methods
Home Town : Ranchi, Jharkhand



NISHA KUMARI
25 YEARS

Graduation : BBA (H), HR
SIP Organization : People's Science Institute, Dehradun

SIP Title : Mountain Agriculture Practices under ICSSR, Conduct Baseline Survey across 20 Villages of Bhageshwar District (Uttarakhand)
Home Town : Muzaffarpur, Bihar



PRAGYA MISHRA
28 YEARS

Graduation : BA (Voc. H), Animation & Interior Design
Professional Course : Diploma in Computer Application


Work Experience : 36 Months
Organisation : Studio Artisans
Designation : Video Editor
Profile : Handling Projects and Work-force
SIP Organization : Centre for Aquatic Livelihood - Jaljeevika
SIP Title : Pond Based Integrated Fish Farming to Enhance Livelihood Opportunities and Socioeconomic Profiling of 20 Villages in Dhamdaha Purnea
Home Town : Ranchi, Jharkhand



NITIN SURIN
24 YEARS

Graduation : BBA (H), HR
SIP Organization : Brooke India, Solapur (M)

SIP Title : Community Engagement & Data Collection Focused on Livelihood Promotion using PRA Tools and other Relevant Methodologies, Solapur
Home Town : Gumla, Jharkhand



PRATHAM NISHAD
23 YEARS

Graduation : BA (H), Business Economics
Professional Course : CityLab XI : Sustainable Life

SIP Organization : Vedanta Ltd (Aluminium), Jharsuguda
SIP Title : 1. CSR Annual Report for FY'25
2. Development of 3 Comprehensive Business Model with detailed focus on Backward and Forward Linkages, Jharsuguda.
Home Town : Ranchi, Jharkhand





PRATYUSH ARYAN
24 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : People's Science

Institute, Dehradun

SIP Title : A Study on Crop Residue and Solid Waste Management

Home Town : Ramgarh, Jharkhand



PUSHKAR AVINASH SURIN
27 YEARS

Graduation : B.Com (Voc. H), Banking & Insurance

Work Experience : 24 Months

Organisation : Concentrix Daksh Services India Pvt Ltd, Ranchi

Designation : Customer Service Associate

Profile : Handling Customer Queries & Provide Resolution

SIP Organization : Aga Khan Rural Support Programme (India) AKRSP

SIP Title : Impact Evaluation of Micro Forest Development

Initiatives in Sayla Taluka of Surendranagar District in Gujarat

Home Town : Ranchi, Jharkhand



PRERNA CHOURASIA
33 YEARS

Graduation : B.Sc, Zoology
SIP Organization : Aga Khan Rural Support

Programme (India) AKRSP

SIP Title : Impact of Micro Forest as Development Initiatives at Aga Khan Rural Support Programme (India)

Home Town : Dhanbad, Jharkhand



PUSHPA KUMARI
25 YEARS

Graduation : BA (H), Sociology
SIP Organization : Transforming Rural India

Foundation (TRIF)

SIP Title : Budget Realisation Study at District Level in Latehar, Planning and Implementation through GPDP and VPRP Frameworks

Home Town : Patratu, Jharkhand



PRITI KUMARI
24 YEARS

Graduation : BBA (H), Finance
Work Experience : 12 Months

Organisation : ICICI Prudential Life Insurance Company Pvt Ltd

Designation : Unit Manager

Profile : Recruit Insurance Advisors, Investment Planning & Team Management

SIP Organization : Transforming Rural India Foundation (TRIF)

SIP Title : Panchayat Advancement Index: Simplification of Indicators to Bridge the Gaps

Home Town : Ramgarh, Jharkhand



RISHABH CHARAN SINGH
25 YEARS

Graduation : B.Com (H), Accounts
PG : M.Com, Finance

SIP Organization : Aga Khan Rural Support Programme (India) AKRSP

SIP Title : Bringing Back Green Life: A Study of Miyawaki Forests in Dhule, Maharashtra

Home Town : Dhargulli, Jharkhand



PUJA RANI
28 YEARS

Graduation : B.Sc (H), Horticulture
Work Experience : 12 Months

Organisation : Placements, Allahabad

Designation : Content Developer

Profile : High Quality, Engaging & Informative piece of Content for Digital Platforms

SIP Organization : Transforming Rural India Foundation (TRIF)

SIP Title : Develop Knowledge Management for Jharkhand's Panchayati Raj, Leveraging a TRI Supported Writeshop to Capture Local Governance Best Practices Via Stronger Locality Compacts

Home Town : Gaya, Bihar



ROHAN RAJ SINGH
24 YEARS

Graduation : B.Com (Voc. H), Advertising & Marketing

SIP Organization : Transforming Rural India Foundation (TRIF)

SIP Title : Jal Jeevan Mission to Access the Existing and Speculative Challenges faced by the Panchayats and give Recommendations

Home Town : Jamshedpur, Jharkhand



ROHIT ROY
25 YEARS

Graduation : BBA
SIP Organization : Pradan Professional Assistance for Development Action
SIP Title : Understanding Retail and Horeca Business Operations of FPOs. With Pradan Professional Assistance for Development Action
Home Town : Patna, Bihar




SHAURYA SRIVASTAVA
25 YEARS

Graduation : BA (H), Sociology
SIP Organization : Anvil Energy Pvt Ltd, Kolkata
SIP Title : Creating Awareness and Installation of Rooftop Solar (RTS) in Guwahati
Home Town : Ranchi, Jharkhand




SAIF ALI RAHMAN
26 YEARS

Graduation : B.Sc (Voc.), Biotechnology
PG : M.Sc, Biotechnology
Professional Course : Natural Resource Management NPTEL
Work Experience : 13 Months
Organisation : Hayaat Arts Global
Designation : Marketing Executive
Profile : Customer Relations & handling issues
SIP Organization : Usha Martin Foundation
SIP Title: Comprehensive Impact Assessment of CSR Intervention in Natural Resource Management at Ranchi District
Home Town : Hazaribagh, Jharkhand



SHEENAM ANUMEHA
25 YEARS

Graduation : BA (H), Philosophy
SIP Organization : 11.11.11
SIP Title : Policy Analysis of European Climate Laws : CBAM, Just Transition Mechanism, Green Deal
Home Town : Ranchi, Jharkhand




SAKSHI BHARTI
24 YEARS

Graduation : B.Sc (H), Botany
SIP Organization : Transforming Rural India Foundation (TRIF)
SIP Title : To Empower Gram Sabha Members and Panchayats with Simple, Trackable Indicators to Monitor their Development Process, enabling them to make informed decision and Prime their own Development
Home Town : Gumla, Jharkhand




SHRUTI KUMARI
23 YEARS

Graduation : BBA (H), Finance
Professional Course : 1. Diploma in Computer Application 2. Tally ERP 3. Advance Excel
SIP Organization : Transforming Rural India Foundation (TRIF)
SIP Title : A Study on Challenges Faced by Panchayat in Implementing Jal Jeevan Mission and Providing Recommendations to Strengthen across Selected Panchayats
Home Town : Ramgarh, Jharkhand



SHALINI RANJAN
22 YEARS

Graduation : B.Com (H), Accounting & Finance
SIP Organization : SEWA Bharat
SIP Title : Analysis of Beneficiaries Supported through Linkages to Government Schemes Supported by SEWA
Home Town : Daltonganj, Jharkhand



SHRUTI SINGH
26 YEARS

Graduation : B.Com (H), Accounts
Work Experience : 36 Months
Organisation : Fly Hi Smart Tution, Ranchi
Designation : Center Coordinator & Teaching Faculty
Profile : Teaching & Overall Management
SIP Organization : 11.11.11
SIP Title : A Doughnut Economy inspired approach to Tackle Economic Disparities: The Role of CSO's
Home Town : Ranchi, Jharkhand





SHUBHAM YADAV
23 YEARS

Graduation : B.Com (H), Accounts
Work Experience : 20 Months

Organisation : Concentrix Daksh Services India Pvt Ltd, Ranchi
Designation : Advisor 1, Chat Support
Profile : Responsible for Assisting Customers on chat/calls
SIP Organization : Anvil Energy Pvt Ltd
SIP Title : Market Research on Rooftop Solar
Home Town : Ranchi, Jharkhand



SUJAL KUMAR
22 YEARS

Graduation : BBA (H), Marketing
Work Experience : 5 Months

Organisation : Automobile Sector (Republic Hyundai)
Designation : Sales Executive
Profile : Handling Customer & Providing Online Consultancy
SIP Organization : Aditya Birla Grasim Industries Ltd
SIP Title : Need Assessment and Baseline Survey for Sustainable CSR Planning in 10 Villages of Palamu District in Jharkhand
Home Town : Giridih, Jharkhand



SIFEE KUMARI
23 YEARS

Graduation : BBA (H), Finance
Professional Course : Advance Excel

SIP Organization : Operation Eyesight Universal - India
SIP Title : Vision and Voices: A Study of Eye Health Through Data and Rural Engagement in Hyderabad and Udaipur
Home Town : Ranchi, Jharkhand



SUMAN KUMARI
26 YEARS

Graduation : B.Com (H), Accounting & Finance
PG : M.Com, HR

SIP Organization : Operation Eyesight Universal - India
SIP Title : Strengthening Vision through Strategic Partnership : A Business Development and Fundraising Initiatives at Hyderabad
Home Town : Ranchi, Jharkhand



SOUMYAJIT BANERJEE
24 YEARS

Graduation : B.Sc (Voc.), Media Science
SIP Organization : Brooke India

SIP Title : A Study on Community Engagement and Data Collection for Inclusive Development of Equine - Dependent People
Home Town : Jamshedpur, Jharkhand



SUYASH
25 YEARS

Graduation : B.Sc (H), Agriculture
SIP Organization : BAIF Institute of

Sustainable Livelihood and Development
SIP Title : A Study on Implementation of Solar Lift Irrigation of 8 Units
Home Town : Ghazipur, Uttar Pradesh



SRIJA SINGH
27 YEARS

Graduation : B.Sc (H), Agriculture
SIP Organization : Transforming Rural India

Foundation (TRIF)
SIP Title : Budget Realisation Study at Panchayat Level in Gola Block Ramgarh District Jharkhand
Home Town : Ranchi, Jharkhand



SWATI SINGH
24 YEARS

Graduation : BA (H), English
SIP Organization : Brooke India

SIP Title : Community Engagement and Participatory Rural Appraisal for Identifying Livelihood Opportunities, Strengthening Equine Welfare Groups, and Mapping Government Schemes Aligned with Local Skills and Resources.
Home Town : Jamshedpur, Jharkhand




TISHA SINHA
24 YEARS

Graduation : BBA
SIP Organization : Vedanta - ESL Steel Ltd

SIP Title : Model Farm Establishment and Eco Tourism based Livelihood Generation under WADI and CLAP Projects in Bokaro District of Jharkhand

Home Town : Ranchi, Jharkhand



VIVEK KUMAR
26 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Aga Khan Rural Support Programme (India) AKRSPI

SIP Title : A Study of Micro Forests Development Initiatives at Gujarat

Home Town : Daltonganj, Jharkhand




VIKASH RANJAN
22 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Centre for Aquatic Livelihood - Jaljeevika

SIP Title : Micro Level Study on Fish Vendors & Socio-Economic Profiling of 20 Villeges in Purnia District of Bihar

Home Town : Hussainabad Palamu, Jharkhand



YUVRAJ ANAND
24 YEARS

Graduation : B.Sc (H), Zoology
SIP Organization : Transforming Rural India Foundation (TRIF)

SIP Title : Assessement of Existing Challenges and Provide Recommendations to Strenghten Panchayat Roles in the Effective Implementation of Jal Jeevan Mission across Selected Panchayats in Palamau

Home Town : Ranchi, Jharkhand



PGDM

MARKETING MANAGEMENT



XAVIER INSTITUTE OF SOCIAL SERVICE PGDM MARKETING MANAGEMENT PLACEMENT HIGHLIGHTS 2025



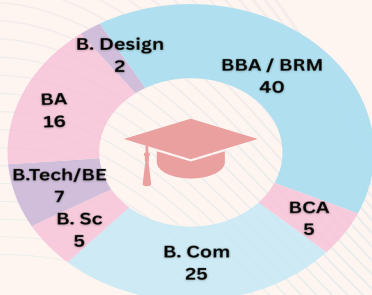
BATCH STRENGTH

60

GENDER DIVERSITY (%)

Female 38
 Male 62

EDUCATIONAL BACKGROUND (%)



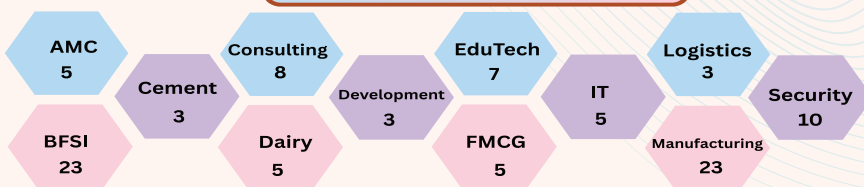
WORK EXPERIENCE (%)

Work Experience 22
Fresher 78

PROMINENT RECRUITERS



SECTOR-WISE PLACEMENTS (%)

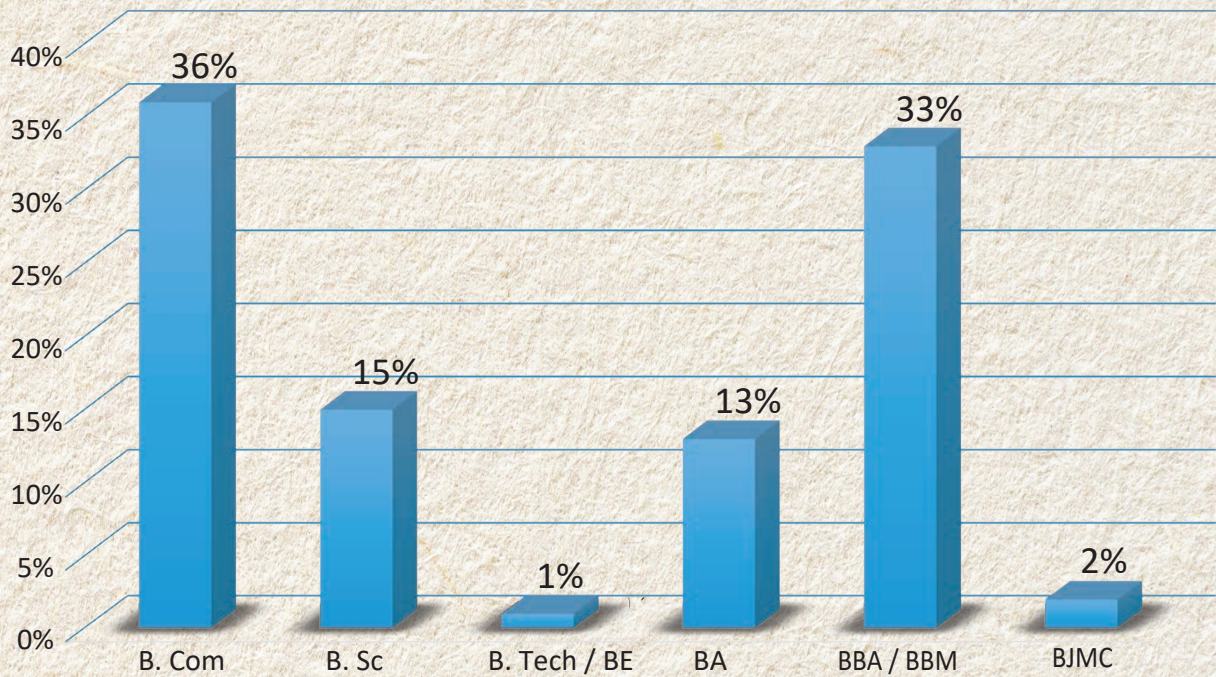


HIGHEST CTC:
RS. 19.50 LPA

AVERAGE CTC:
RS. 8.25 LPA

ACADEMIC DETAILS (BATCH 2024-26)

Graduation Degree



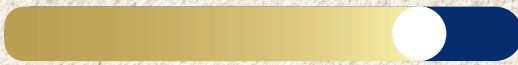
Batch Size : 61



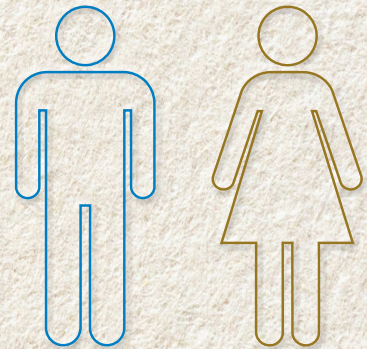
Work Experience Profile



13% Work Experience



87% Fresher



52%


48%

Gender Diversity

PEO (Programme Educational Objectives)

- To develop a set of individuals who work and innovate in the field of Sales and Marketing in specific and business in general.
- To sensitize the students towards sustainable development and people's lives especially in the rural areas.
- To adopt academic and industry practices in the programme which aim at holistic learning for the students.
- To generate awareness among students on ethical and value based personal and Professional living.





AASHNA CHADHA
24 YEARS

Graduation : B.Sc (H), Chemistry
SIP Organization : HT Media Ltd (Shine.com)


SIP Title : Business Development Project focused on B2B Lead Generation, Client Acquisition and Sales Support
Home Town : Ranchi, Jharkhand



ANIKET CHAND GAURAV
25 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. Diploma in Computer Accounting & Taxation 2. Introduction to Marketing Essentials 3. Excel

SIP Organization : HT Media Ltd (Shine.com)
SIP Title : STP Analysis & Ideal Customer Profiling
Home Town : Ranchi, Jharkhand



ABHISHEK KUMAR SINGH
24 YEARS

Graduation : B.Sc (H), Mathematics
SIP Organization : Anvil Energy Pvt Ltd

SIP Title : Market Study on Scope of Rooftop Solar in Guwahati
Home Town : Siwan, Bihar



ANITA KUMARI
26 YEARS

Graduation : B.Sc (H), Agriculture
SIP Organization : Puresh Daily Foods Pvt Ltd


SIP Title : Social Media Campaign Design and Execution for Puresh Daily - A Regional Dairy Brand
Home Town : Kahalgaon, Bihar



ABHISHEK SHARON KUJUR
25 YEARS

Graduation : BBA, Finance
SIP Organization : Reliance Retail Ltd

SIP Title : Strategies for Turnaround of Loss Making Stores of Reliance Trends, Hyderabad
Home Town : Ranchi, Jharkhand



ANJAR ALAM
26 YEARS

Graduation : BBA, Finance
SIP Organization : ITC Aashirvaad Svasti


SIP Title : Enhancing Sales of Value Added Dairy Products through Consumer Insights
Home Town : Ranchi, Jharkhand



ANAMIKA KERKETTA
26 YEARS

Graduation : B.Com (H), Accounts
Work Experience : 38 Months


Organisation : Concentrix Daksh Services India Pvt Ltd, Ranchi
Designation : Sr. Representative, SME, Operation
Profile : Performance Evaluation, Training Employees & Assisting Escalation Queries & also the Agent Doubts
SIP Organization : HT Media Ltd (Shine.com)
SIP Title : Client Engagement and Retention Strategies in B2B Sales
Home Town : Ranchi, Jharkhand



ANKUR LAKRA
24 YEARS

Graduation : BBM, Marketing
SIP Organization : Anvil Energy Pvt Ltd

SIP Title : Study Market Potential of RTS in Guwahati
Home Town : Ranchi, Jharkhand



ANURADHA YADAV
31 YEARS

Graduation : B.Sc (H), Chemistry
PG : MA, Anthropology

Professional Course : 1. Global Marketing Management
2. Sales & Distribution Management

SIP Organization : Symbroj Media Pvt Ltd
SIP Title : Sales and Digital Marketing Strategy for InnoMetro 2025
Home Town : Bhadohi, Uttar Pradesh



AYUSH RAJ YADAV
25 YEARS

Graduation : BBA, Marketing
SIP Organization : Puresh Daily Foods Pvt Ltd

SIP Title : Enhancing Operational Efficiency and Resource Utilisation in Dairy Manufacturing
Home Town : Ranchi, Jharkhand



APARNA KUMARI
24 YEARS

Graduation : BA (H), Political Science
SIP Organization : LG Electronics India Ltd

SIP Title : Enhancement of AMC Engagement Through Retail Insights: A Strategic Review of LG's Product Display and Extended Warranty Initiatives
Home Town : Nawada, Bihar



DEBYANSH KUMAR
22 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : BeautyKlove Pvt Ltd

SIP Title : Enhancing Digital Marketing and Operational Effectiveness of BeautyKlove
Home Town : Ranchi, Jharkhand



ASHISH JOSEPH
22 YEARS

Graduation : B.Com (Voc. H), Advertisement & Marketing

SIP Organization : ITC Dairy Ltd
SIP Title : Market Potential and Sales Strategies for Value-Added Dairy Products
Home Town : Dhanbad, Jharkhand



DEVANEEK RAJ
24 YEARS

Graduation : B.Com (Voc. H), Advertisement & Marketing

Professional Course : Advance Excel
SIP Organization : Prabhat Khabar (Neutral Publishing House Ltd)
SIP Title : Positioning Prabhat Khabar as a 360° Advertising Partner: Bundling Print, Event and Digital Media (Website and Social Media)
Home Town : Ranchi, Jharkhand



AYSHA BILQUEES
27 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : GStudios India

SIP Title : Strategic Content Creation and Branding Initiative for GStudio India
Home Town : Ranchi, Jharkhand



DEVASHISH LAKRA
24 YEARS

Graduation : BBA, Marketing
SIP Organization : Tata Steel Ltd

SIP Title : Sustainable Marketing and Building Construction Solution
Home Town : Jamshedpur, Jharkhand





EKTA SOLANKI
24 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Tata Centre (Tata Steel)
SIP Title : Market Segmentation of Product Skew Analysis of Ferro Chrome at Tata Steel
Home Town : Joda, Odisha



HEMANT KUMAR
25 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Anvil Energy Pvt Ltd
SIP Title : Market Study on Scope of Roof Top Solar
Home Town : Ranchi, Jharkhand



GAZAL AGRAWAL
27 YEARS

Graduation : BA (H), Political Science
SIP Organization : Prabhat Khabar (Neutral Publishing House Ltd)
SIP Title : Understanding Media Operations and Market Analysis at Prabhat Khabar
Home Town : Ranchi, Jharkhand



HIMANSHU JAISWAL
24 YEARS

Graduation : B.Com (Voc. H), Advertising & Marketing
SIP Organization : AWL Agri Business Ltd (formerly known as Adani Wilmar Ltd)
SIP Title : Ranchi and Jamshedpur New City - Infrastructure Development and Market Survey of Food Service Division (HoReCa)
Home Town : Jamshedpur, Jharkhand



HARSH ADITYA
25 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Tata Steel Ltd
SIP Title : Market Analysis of Tata Structura in East - Singhbhum
Home Town : Jamshedpur, Jharkhand



ISHIKA AGARWAL
24 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Tata Steel Utilities and Infrastructure Services Ltd (TSUISL)
SIP Title : Business Enhancement and Customer Retention Strategies at Tata Steel UISL
Home Town : Jamshedpur (East Singhbhum), Jharkhand



HARSH PRASAD
23 YEARS

Graduation : B.Com (H), Marketing
SIP Organization : SBI Life
SIP Title : Counselling and Development of "Life Mitra" (Insurance Advisor) for SBI Life
Home Town : Kharagpur, West Bengal



JENIFFER KUJUR
24 YEARS

Graduation : BBA
Work Experience : 16 Months
Organisation : Meenakshi Netralaya Hospital
Designation : Executive HR Manager
Profile : Recruitment & Onboarding, Liaisoning, Overseeing Payroll, Strategic Planning
SIP Organization : Jharkhand Milk Federation - Medha
SIP Title : Market Potential and Consumer Preference Analysis for Flavoured Milk, Buttermilk, and Lassi in UHT Packs
Home Town : Bijupara, Jharkhand



KASHISH BHARDWAJ
24 YEARS

Graduation : B.Com (H), Accounting & Finance
SIP Organization : BeautyKlove Pvt Ltd

SIP Title : Marketing Analytics in the Beauty Industry
Home Town : Daltonganj, Jharkhand



MADHU PUSHPA
24 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Diploma in Computer Accounting & Taxation

SIP Organization : AWL Agri Business Ltd (formerly known as Adani Wilmar Ltd)
SIP Title : Consumer Behaviour & Competitive Landscape of Rice and Wheat/Flour
Home Town : Bokaro, Jharkhand



KAUSHAL
25 YEARS

Graduation : BBA, Computer Application
SIP Organization : Dew Projects and Chemicals Pvt Ltd

SIP Title : On-Ground Insights: Understanding Industry Requirements & Promoting Dew India's Solutions
Home Town : Patna, Bihar



MADHURIMA CHOWDHURY
23 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Tata Steel Ltd

SIP Title : Market Analysis of Tata Structura in East Singhbhum
Home Town : Jamshedpur, Jharkhand



KESHAV AGARWAL
24 YEARS

Graduation : B.Sc, Hospitality & Hotel Administration

SIP Organization : IRIS Business Services Ltd
SIP Title : Building an Organic Growth Engine through Multi-Platform Backlinking and SEO for B2B SaaS: A Practical Approach
Home Town : Kolkata, West Bengal



MAHZABEEN KHANAM
25 YEARS

Graduation : BBA
Work Experience : 5 Months

Organisation : Amazon Development Centre
Designation : Customer Service Associate
Profile : Address Customer Inquiries via Phone & Email
SIP Organization : Puresh Daily Foods Pvt Ltd
SIP Title : Market Study on Canned and Frozen Foods Sector
Home Town : Dumka, Jharkhand



KUNDAN KUMAR
31 YEARS

Graduation : B.Tech, Electrical Engineering
Work Experience : 65 Months

Organisation : ICICI Bank Limited
Designation : Assistant HR Manger
Profile : End to End Recruitment for Phone Banking and e-Relationship Manager
SIP Organization : Anvil Energy Pvt Ltd
SIP Title : Market Analysis of Rooftop Solar Energy in Semi -Urban Areas of Assam: Exploring Opportunities, Motivators and Barriers
Home Town : Aurangabad, Bihar



MAYANK SHEKHAR SINHA
25 YEARS

Graduation : BBA
Professional Course : Advance Excel

SIP Organization : BeautyKlove Pvt Ltd
SIP Title : Add Performance Optimization in BeautyKlove Using Meta Business Suite
Home Town : Hazaribagh, Jharkhand





MONIKA CHOUDHARY
 24 YEARS

Graduation : BBA, Marketing & Finance
SIP Organization : Tata Steel Ltd

SIP Title : Market Development of High Phosphorous Pig Iron
Home Town : Ranchi, Jharkhand



NIRNAY RAJ SHOURYA
 24 YEARS

Graduation : BBA
SIP Organization : Dew Projects and Chemicals Pvt Ltd

SIP Title : On-Ground Insights: Understanding Industry Requirements & Promoting Dew India's Solutions.
Home Town : Ranchi, Jharkhand



MUSKAN SINGH
 24 YEARS

Graduation : BBA, HR & Marketing
SIP Organization : BeautyKlove Pvt Ltd

SIP Title : Marketing Analytics in Beauty Industry
Home Town : Ranchi, Jharkhand



PRAKHAR ANAND
 24 YEARS

Graduation : BBA
Work Experience : 6 Months


Organisation : Reliance Retail
Designation : Senior Executive
Profile : Security & Loss Prevention Officer
SIP Organization : Puresh Daily Foods Pvt Ltd
SIP Title : Enhancing B2B Sales Channels and Distribution Networks in the Dairy Industry: A Study of Puresh Daily Foods Pvt Ltd
Home Town : Chatra, Jharkhand



NAVNEET KUJUR
 23 YEARS

Graduation : BBA, HR
SIP Organization : ITC Aashirvaad Svasti

SIP Title : Consumer Behaviour and Sales Trends in Value Added Dairy Segment
Home Town : Gumla, Jharkhand



PRATHAM KUMAR
 25 YEARS

Graduation : B.Sc (H), Biotechnology
SIP Organization : AWL Agri Business Ltd (formerly known as Adani Wilmar Ltd)

SIP Title : Analysis of the Performance for 4.5 kg Fortune Chakki Atta
Home Town : Chandwa, Jharkhand



NIKITA THAKUR
 27 YEARS

Graduation : BA, Economics, Sociology and English Literature


Professional Course : Fundamentals of Data Analysis in Excel
Work Experience : 24 Months
Organisation : Sharpnerium Pvt Ltd
Designation : Associate
Profile : Handling Social Media & Data, Event Coordination & Grievances Redressal, Support
SIP Organization : Puresh Daily Foods Pvt Ltd
SIP Title : Conducting Market Research on Business Diversification into the Ice-cream (Kulfi) Segment
Home Town : Madhubani, Bihar



RADHA BHALA
 22 YEARS

Graduation : BBA, Marketing & Finance
SIP Organization : Anvil Energy Pvt Ltd

SIP Title : Assessing Consumer Awareness and Market Potential for Residential Rooftop Solar (RTS) in Guwahati
Home Town : Khunti, Jharkhand




RETIKA SNEHA EKKA
25 YEARS

Graduation : BA (H), English
SIP Organization : LG Electronics India Ltd

SIP Title : A Retail Strategy Report to Drive LG's In-Store Visibility and Performance Enhancement.

Home Town : Ranchi, Jharkhand




SARTHAK AGRAWAL
24 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Bihar Foundry and Castings Ltd

SIP Title : Understanding Export Operations and Logistics at BFCL

Home Town : Ramgarh, Jharkhand



RISHAB KUMAR
24 YEARS

Graduation : BA (H), English
SIP Organization : SBI Life

SIP Title : Counselling and Development of "Life Mitra" (Insurance Advisor) for SBI Life

Home Town : Gumla, Jharkhand



SHREYA DEO
26 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Tata Steel Ltd

SIP Title : Market Development for Steel by Product (GGBS)

Home Town : Jamshedpur, Jharkhand



RISHU KUMAR
23 YEARS

Graduation : BBA, Marketing
Professional Course : Entrepreneurship - NPTEL

SIP Organization : Puresh Daily Foods Pvt Ltd

SIP Title : Field-Based Assessment of Sales and Distribution of Puresh Daily Products in Selected Districts of Jharkhand

Home Town : Bokaro, Jharkhand



SHREYA SRISTI
25 YEARS

Graduation : B.Sc (H), Agriculture
SIP Organization : SAIL (Steel Authority of India)

SIP Title : Comparative Analysis of Branding Strategies of Tata Steel and SAIL

Home Town : Bokaro, Jharkhand




SAPTARSHI MOZUMDAR
26 YEARS

Graduation : B.Com
Work Experience : 27 Months

Organisation : 1. JD Elite (EliteHubs) 2. Basus Lets Game Now Pvt Ltd
Designation : 1. E-commerce Specialist 2. Content Writer
Profile : 1. Creation & Management of the Products on the Website 2. Made Regular Blogs Based on the Developments and Updates in the Gaming Industry
SIP Organization : HDFC Bank Ltd
SIP Title : Optimizing Business Growth through Exceptional Customer Service

Home Town : Sheoraphuli, West Bengal



SHREYA XALXO
25 YEARS

Graduation : B.Sc (H), Zoology
SIP Organization : Tata Steel Ltd

SIP Title : Mapping of Applications and Product Mix of TCIL - FP Scrap and Seconds

Home Town : Ranchi, Jharkhand





SHRISTI
23 YEARS

Graduation : BA (H), Economics
SIP Organization : Reliance Retail Ltd

SIP Title : Study of Ecommerce Vs In Store Shopping Preferences in Reliance Retail
Home Town : Ranchi, Jharkhand



SMRITI XESS
25 YEARS

Graduation : BBA
SIP Organization : Jharkhand State Co-operative Milk Producer's Federation Ltd (Medha Dairy)

SIP Title : Market Readiness for Flavoured Milk, Butter Milk, Lassi in 180/200 ml UHT Pack in Ranchi
Home Town : Gumla, Jharkhand



SHRUTI JAISWAL
24 YEARS

Graduation : BA (H), Economics
SIP Organization : LG Electronics India Ltd

SIP Title : Enhancement of AMC Engagement Through Retail Insights: A Strategic Review of LG's Product Display and Extended Warranty Initiatives
Home Town : Khunti, Jharkhand



STEVE AUSTIN FRANCIS
26 YEARS

Graduation : B.Com (H)
SIP Organization : Tata Steel Ltd


SIP Title : Competitive Analysis with respect to Opening of Commercial and Private Mines
Home Town : Jamshedpur, Jharkhand



SHRUTI MISHRA
24 YEARS

Graduation : BA (H), Applied Psychology
SIP Organization : HT Media Ltd (Shine.com)


SIP Title : STP Analysis & Ideal Customer Profiling
Home Town : Greater Noida, Uttar Pradesh



SWAPAN SWARUP BODRA
23 YEARS

Graduation : BBA, HR
SIP Organization : Tata Steel Ltd

SIP Title : A Competitive Analysis of Marketing of Tata Steel Nest In Products
Home Town : Rourkela, Odisha



SIMRAN HORA
23 YEARS

Graduation : BBA
SIP Organization : Anvil Energy Pvt Ltd

SIP Title : Assessing Roof Top Solar Adoption Through Field Research in Guwahati, Subdivision
Home Town : Ramgarh, Jharkhand



TANISHA RACHEL SAHU
24 YEARS

Graduation : BJMC
SIP Organization : HT Media Ltd (Shine.com)

SIP Title : Product Benchmarking : Shine.com Vs Naukri.com
Home Town : Patna, Bihar



VANSHAJ LOHIA
24 YEARS

Graduation : BBA, Marketing
SIP Organization : HDFC Bank Ltd

SIP Title : Optimizing Business Growth through Exceptional Customer Service
Home Town : Ranchi, Jharkhand



VISHAKHA SHARMA
25 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Dew Projects and Chemicals Pvt Ltd


SIP Title : Building a Digital Footprint: Enhancing Dew India's Online Visibility and Engagement
Home Town : Ranchi, Jharkhand



VIBHUTI DAS YADAV
28 YEARS

Graduation : B.Com
Work Experience : 17 Months

Organisation : Concentrix Daksh Services India Pvt Ltd, Gurgaon
Designation : Advisor
Profile : Representative of Operations, Internal job Title Advisor-1
SIP Organization : Tata Steel Ltd (NEST-IN)
SIP Title : Sustainable Marketing and Sustainable Construction : Prefab Building Solutions
Home Town : Prayagraj, Uttar Pradesh



VIVEK KUMAR SHAHI
26 YEARS

Graduation : B.Sc (H), Biotechnology
SIP Organization : SBI Life

SIP Title : Counselling and Development of "Life Mitra" (Insurance Advisor) for SBI Life
Home Town : Ranchi, Jharkhand



VINAY KHALKHO
26 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : ITC Aashirvaad Svasti

SIP Title : Consumer Behaviour and Sales Trends in Value Added Dairy Segment
Home Town : Kereng Tetartoli, Jharkhand



PGDM

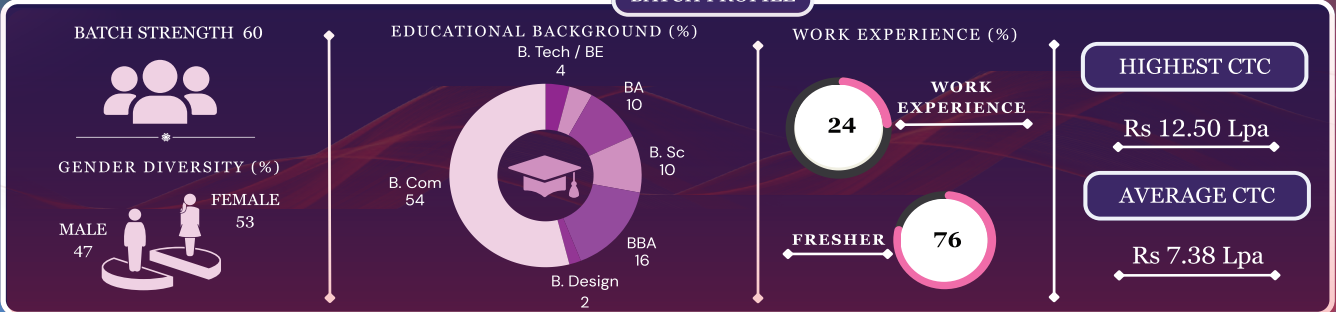
FINANCIAL MANAGEMENT



XAVIER INSTITUTE OF SOCIAL SERVICE PGDM FINANCIAL MANAGEMENT PLACEMENT HIGHLIGHTS 2025



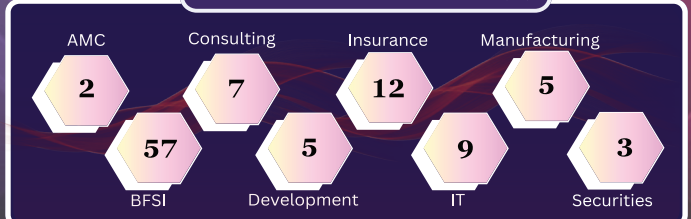
BATCH PROFILE



PROMINENT RERUITERS

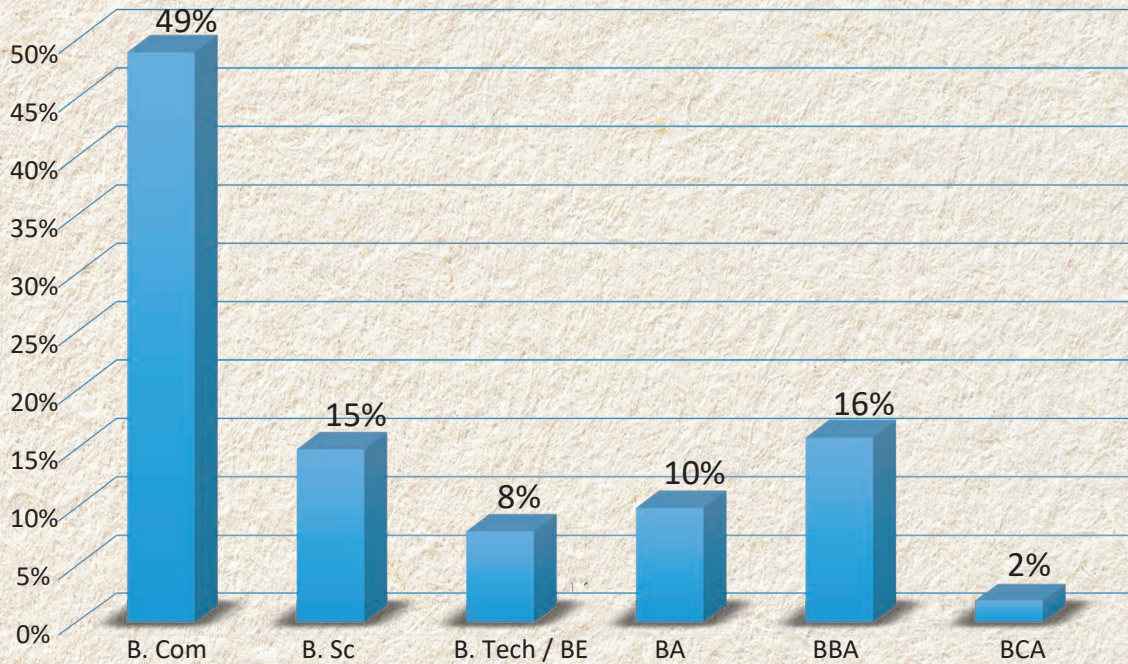


SECTOR WISE PLACEMENT (%)



ACADEMIC DETAILS (BATCH 2024-26)

Graduation Degree



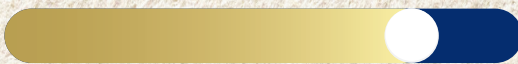
Batch Size : 61



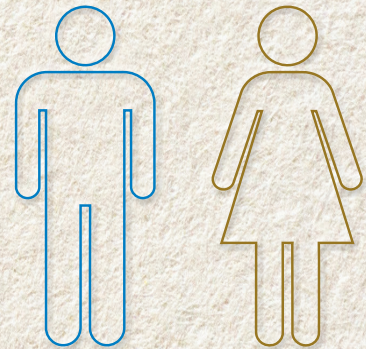
Work Experience Profile



18% Work Experience



82% Fresher



46 %

54 %

Gender Diversity

PEO (Programme Educational Objectives)

- To provide solid foundation in analytical, scientific and financial fundamentals required to solve business problems, carry out research and pursue higher studies while striking a balance between commercial and social dimensions in profession.
- To develop and train students in a way that they become industry leaders and are able to lead the Financial sector with due emphasis on sustainability and development.
- To inculcate the entrepreneurial abilities amongst students with continuous emphasis on moral and ethical values and empowerment of the marginalised.
- To enable students develop comprehensive understanding of interdisciplinary linkages of the programme with the objective of grooming competent professionals with conscience and compassion.





ABHINAV GEORGE SINGH
27 YEARS

Graduation : B.Com (H)
SIP Organization : Angel One Poonjee Nivesh

SIP Title : Analysis of Portfolio Using VAR Method
Home Town : Gumla, Jharkhand



AKANKSHA TIGGA
27 YEARS

Graduation : B.Com (H), Accounts
PG : M.Com, Accounts

Professional Course : Diploma in Computer Accounting & Taxation
SIP Organization : NEEPCO (North Eastern Electric Power Corporation Ltd).
SIP Title : Study of Regulatory Framework for Bond Issuance
Home Town : Gumla, Jharkhand



ABHINAY TOPPO
28 YEARS

Graduation : B.Tech, Electrical Engineering
SIP Organization : Usha Martin Ltd

SIP Title : Procurement Process, Inventory Management and Financial Analysis
Home Town : Ranchi, Jharkhand



AKRITI GOEL
28 YEARS

Graduation : B.Com (H)
Professional Course : 1. Economics of Banking

and Finance Markets 2. Strategic Financial Management : Managing for Shareholder Value
Work Experience : 16 Months
Organisation : EY Global Delivery Services India LLP
Designation : Advanced Associate
Profile : Assurance/Audit
SIP Organization : REC Ltd
SIP Title : Strategic Optimization of Asset - Liability Composition for Enhancing Financial Performance: A Case Study on REC Ltd
Home Town : Hazaribagh, Jharkhand



ABHISHEK KUMAR
28 YEARS

Graduation : B.Sc, Mathematics
Work Experience : 40 Months

Organisation : Sai Aqua Enterprises
Designation : Manager
Profile : Operations (Procurement and Logistics)
SIP Organization : Tata Motors Ltd
SIP Title : Financial Performance Analysis of Tata Motors
Home Town : Bokaro, Jharkhand



AMANDEEP SINGH
25 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Cost & Management

Accountant (Group 4 Cleared)
SIP Organization : Central Coalfields Ltd
SIP Title : Financial Statement Analysis of CCL
Home Town : Ranchi, Jharkhand



ADITI MALAKAR
34 YEARS

Graduation : B.Sc, Mathematics
PG : M.Sc, Mathematics

Professional Course : 1. B.Ed 2. M.Ed
SIP Organization : LG Electronics India Ltd
SIP Title : A Scenario Analysis of Disruptions on Channel PSI Metrics
Home Town : Guwahati, Assam



AMANDIP SINGH
29 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Angel One Poonjee Nivesh

SIP Title : A Study of Selected Mutual Funds - SWOT Analysis
Home Town : Saran, Bihar



AMIT MUNDA
24 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Medha Dairy Federation (JMF)

SIP Title : Cost Reduction Strategies for Consumption of Raw Materials in Medha Dairy
Home Town : Ranchi, Jharkhand



ARPAN XALXO
24 YEARS

Graduation : B.Sc, Information Technology
SIP Organization : Motilal Oswal Financial Services Ltd

SIP Title : Emerging Trends at Digital Platform for Investments
Home Town : Ranchi, Jharkhand



ANAND KUMAR
25 YEARS

Graduation : BBA, Finance
SIP Organization : Tata Motors Ltd

SIP Title : Competitive Analysis of Automobile Companies
Home Town : Jamshedpur, Jharkhand



ASHISH DAVID MARANDI
27 YEARS

Graduation : BBA (H), Marketing
SIP Organization : Indian Oil Corporation Ltd

SIP Title : A Study on the Procurement and Contract Management Process at IOCL Guwahati Refinery
Home Town : Majlishpur, West Bengal



ANJALI AGARWAL
23 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. CA (Foundation)
2. NISM Series V A : Mutual Fund Distributor


SIP Organization : Pivot Management Consulting PvtLtd
SIP Title : A Study on FPI's Flow in Indian Capital Market
Home Town : Ranchi, Jharkhand



ASHISH KUMAR
29 YEARS

Graduation : B.Tech, Civil Engineering
Professional Course : 1. Artificial Intelligence (AI) for Investments 2. Financial Derivatives & Risk Management 3. Quantitative Investment Management

SIP Organization : REC Ltd
SIP Title : Investigating the Merger Scenario of REC Ltd and PFC Ltd : A Model Based Strategic and Financial Study
Home Town : Nalanda, Bihar



ARNAV KUMAR
24 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. CA (Foundation)
2. MS Excel 3. Diploma in Computer Accounting & Taxation

SIP Organization : Reserve Bank of India
SIP Title : Currency Management Functions of Central Banks - Initiatives and Effectiveness of Clean Note Policy in Jharkhand
Home Town : Ranchi, Jharkhand



AYUSH BHAGAT
25 YEARS

Graduation : B.Sc (H), Geology
SIP Organization : Angel One Poonjee Nivesh

SIP Title : Hedging Strategies in Portfolio Management
Home Town : Ranchi, Jharkhand





AYUSH RAJ
26 YEARS

Graduation : B.Tech, Computer Science & Engineering

SIP Organization : ECGC Ltd

SIP Title : Efficacy of Government Schemes to promote Start-up : Opportunity and Challenges lies ahead of ECGC

Home Town : Ranchi, Jharkhand



HARSHIT WARDHAN
23 YEARS

Graduation : B.Com (H), Accounts

SIP Organization : Paras HMRI Hospital

SIP Title : Streamlining Cashless Hospitalization: An Analysis of TPA & Billing Operations at Paras HMRI Hospital

Home Town : Patna, Bihar



BHAVYA SINGH
26 YEARS

Graduation : B.Com (H), Accounts

SIP Organization : Vedika Credit Capital Ltd

SIP Title : Credit Appraisal of Vedika Credit Capital Ltd

Home Town : Ranchi, Jharkhand



JWALA SURYAVEER
25 YEARS

Graduation : B.Com (H), Accounts

SIP Organization : Tata Steel Utilities and

Infrastructure Services Ltd

SIP Title : Study on Report Preparation of Financial Parameters

Home Town : Sasaram, Bihar



FAUSTINA SURIN
26 YEARS

Graduation : B.Com (H), Accounts

SIP Organization : Indian Oil Corporation Ltd

SIP Title : Financial Analysis of IOCL.

Home Town : Raiganj, West Bengal



KANISHKA TRIPATHI
23 YEARS

Graduation : BBA

SIP Organization : Capizen Fundcop Pvt Ltd

SIP Title : Market Research and Investor Centric Analysis of Financial Investment Products

Home Town : Ranchi, Jharkhand



GARIMA ANAND
24 YEARS

Graduation : B.Com

Work Experience : 8 Months

Organisation : Career Launcher, Noida

Designation : Academic Associate

Profile : Operational Management of Classes, Content & Student Performance Tracking

SIP Organization : Axis Bank Ltd

SIP Title : Evaluating the Effectiveness of Cross-Selling Strategies in Branch Banking

Home Town : Noida, Uttar Pradesh



KAUSHTUBH PUNIT
28 YEARS

Graduation : B.Tech, Electronics & Electrical Engineering

SIP Organization : Angel One Poonjee Nivesh

SIP Title : Decoding Mutual Fund Performance: Risk Adjusted Return Study of Selected Mutual Funds

Home Town : Giridih, Jharkhand



KOMAL KESHRI
23 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. CMA Foundation
2. Diploma in Computer Accounting & Taxation
SIP Organization : Glassology Tech Labs Pvt Ltd
SIP Title : Role of Account Reconciliation in Ensuring Financial Accuracy
Home Town : Garhwa, Jharkhand



MEGHNA RANI
24 YEARS

Graduation : BBA, HR
Professional Course : Fundamentals of Digital Marketing
SIP Organization : Tata Steel Ltd
SIP Title : Comprehensive Financial Statement Analysis of Tata Steel Ltd for Strategic Decision Making
Home Town : Ramgarh, Jharkhand



KUNAL KANT SONAL
26 YEARS

Graduation : BA (H), Sociology
SIP Organization : Kolath and Co.
SIP Title : Financial Analysis of Companies using Testing Management Protocols
Home Town : Nawada, Bihar



NIDHI MONICA TEWARI
27 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Indian Oil Corporation Ltd
SIP Title : A Study On Inventory Management of Indian Oil Corporation at Guwahati Refinery
Home Town : Ranchi, Jharkhand




MANSHI GIRI
24 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Grasim Ltd, Rehla
SIP Title : Working Capital Management and its Impact on Financial Performance: A Study of Grasim Industries Ltd
Home Town : McCluskieganj, Jharkhand



NIDHI SINGH RAJPUT
26 YEARS

Graduation : BA (H), English
Work Experience : 21 Months
Organisation : Cricket Association for the Blind in Jharkhand
Designation : Event Organizer
Profile : Coordinating all the Tournaments and Developmental Activities
SIP Organization : Tata Steel Ltd
SIP Title : A Comprehensive Financial Performance Evaluation of Tata Steel Ltd through Ratio Analysis
Home Town : Banka, Bihar



MAYURI PODDAR
25 YEARS

Graduation : BBA, Finance
SIP Organization : Tata Steel Utilities and Infrastructure Services Ltd
SIP Title : System of Vendor's Management and Indirect Taxation
Home Town : Ranchi, Jharkhand



NISHA KUMARI
27 YEARS

Graduation : B.Com
Professional Course : NISM-Series-VIII : Equity Derivative Certification Examination
SIP Organization : Usha Martin Ltd
SIP Title : A Study of Inventory Management Procedures at Usha Martin Ltd
Home Town : Jamshedpur, Jharkhand





NISHA KUMARI SINGH
24 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Central Coalfields Ltd

SIP Title : Analysis of Financial Performance and Growth of CCL, Ranchi

Home Town : Khalari, Jharkhand



PRACHI PRIYA
25 YEARS

Graduation : B.Sc, Chemistry, Botany, Zoology
SIP Organization : Adani Group (Cement Business)

SIP Title : NSP and Channel Profitability Analysis with Focus on Company Profitability

Home Town : Deoghar, Jharkhand



NISHANT KUMAR
25 YEARS

Graduation : B.Sc, PCM
Work Experience : 30 Months

Organisation : Baba Computers

Designation : BPO Team Leader

Profile : Employee Hiring & Training, Team Management & Project Representative

SIP Organization : ECGC Ltd

SIP Title : A Study of Various Issues faced by MSME's Expoters particularly in Export Credit Finance

Home Town : Ranchi, Jharkhand



PRAGATI
24 YEARS

Graduation : B.Com (H), Accountancy
SIP Organization : Tata Steel Ltd

SIP Title : Working Capital Management and Ratio Analysis

Home Town : Jamshedpur, Jharkhand



OLIVIA EKKA
24 YEARS

Graduation : BBA (H)
Professional Course : Advanced PG Diploma

in Computer Application

SIP Organization : Medha Dairy Federation (JMF)

SIP Title : Inventory Management

Home Town : Muskuti Village, Chhattisgarh



PRASHANT MEHRA
32 YEARS

Graduation : B.Tech , Civil Engineering
Professional Course : 1. NISM-Series-

XV: Research Analyst 2. NISM-Series-V-A: Mutual Fund Distributors 3. NISM-Series-XXI-A: Portfolio Management Services (PMS)

SIP Organization : National Institute of Securities Market

SIP Title : Impact of Shock and Cyclical Events on Performance & Volatility Dynamics of India's NIFTY 50 Index

Home Town : Deoghar, Jharkhand



PLEASHA GHOSH
24 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Central Coalfields Ltd

SIP Title : Analysis of Financial Statements of CCL

Home Town : Bhurkhunda, Jharkhand



PRIYA MISHRA
22 YEARS

Graduation : BA (H), English
SIP Organization : Mecon Ltd

SIP Title : Working Capital Management

Home Town : Khunti, Jharkhand




RADHIKA SHARMA
25 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. NISM Series VIII
Equity Derivatives Certification Exam 2. CA (Foundation)
SIP Organization : Usha Martin Ltd
SIP Title : Procurement Process, Inventory Management and Financial Analysis
Home Town : Ranchi, Jharkhand




RISHU RAMAN
23 YEARS

Graduation : B.Sc, Hospitality & Hotel Administration
Professional Course : SEBI Investor Certificate Examination
SIP Organization : Tata Motors Ltd
SIP Title : Analysis of Cost Structure of Electric Prima EV and Conventional Vehicles at Tata Motors Ltd
Home Town : Jamshedpur, Jharkhand



RAHUL KUMAR
28 YEARS

Graduation : BBA (H), Finance
Professional Course : 1. ITI Electrician
2. Diploma in Computer Application
Work Experience : 16 Months
Organisation : Kumar Groups
Designation : Assistant HR
Profile : Team Management, Research & Consulting Responsibilities
SIP Organization : Tata Motors Ltd
SIP Title : Supply Chain Finance and Vendor Payment System
Home Town : Ranchi, Jharkhand



ROHIT RAJ
24 YEARS

Graduation : BBA
Work Experience : 5 Months
Organisation : AML Rightsource
Designation : Associate Analyst 1
Profile : Transaction Monitoring, Risk Management, SAR Reporting
SIP Organization : Tata Motors Ltd
SIP Title : Strategic Financial Diagnostics of Tata Motors. A Ratio Based Assessment of Growth, Stability and Efficiency
Home Town : Jamshedpur, Jharkhand




RAKESH ANTHONY KANDULNA
25 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Tata Motors Ltd
SIP Title : Financial Analysis of Tata Motors
Home Town : Simdega, Jharkhand




SAHIL SOREN
24 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Techno Stamping and Pressing Industries
SIP Title : Product Profitability and Pricing Strategy Analysis
Home Town : Jamshedpur, Jharkhand



RICHA EILEEN NATHANIEL
30 YEARS

Graduation : B.Sc (H), Zoology
PG : M.Sc, Zoology
SIP Organization : National Institute of Securities Market
SIP Title : The Impact of High Frequency and Algorithmic trading on Derivative Market Liquidity and Volatility : An Economic Metric Analysis
Home Town : Ranchi, Jharkhand



SAKSHI DAS
23 YEARS

Graduation : BA (H), English
SIP Organization : Ernst and Young (EY) LLP
SIP Title : Inverted Duty Structure under GST and EPCG Scheme
Home Town : Darbhanga, Bihar






SAMREEN ANJUM
23 YEARS

Graduation : BCA, Computer Application
SIP Organization : Mecon Ltd


SIP Title : Analysis of Financial Ratios at Mecon Ltd
Home Town : Ranchi, Jharkhand



SHATABDI GHOSH
27 YEARS

Graduation : B.Com (H)
Work Experience : 23 Months


Organisation : Tata Consultancy Services
Designation : Analyst
Profile : Finance Operations
SIP Organization : Tata Steel Utilities and Infrastructure Services Ltd
SIP Title : Tata Steel Utilities and Infrastructure Services Ltd Financial Analysis (2023-2025): Liquidity, Profitability and Solvency
Home Town : Jamshedpur, Jharkhand



SANJANA
24 YEARS

Graduation : BA (H), English
SIP Organization : Kolath and Co.

SIP Title : Financial Metrics Analysis and Testing Management Protocols
Home Town : Bokaro, Jharkhand



SHATAKSHI
22 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Population Services International, India (PSI, India)

SIP Title : Operational Insights through Budget Analysis: A Case Study of PSI India
Home Town : Gaya, Bihar



SANSKRITI KEJARIWAL
24 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Srijan Realty Pvt Ltd

SIP Title : Impact of Regulatory Changes in RERA on Financial Planning in Real Estate Industry
Home Town : Ranchi, Jharkhand



SHIVAM KUMAR
23 YEARS

Graduation : BBA, Finance
SIP Organization : Sri Publication & Stationers Pvt Ltd

SIP Title : Accounting and GST Compliance in IT Service Companies
Home Town : Ranchi, Jharkhand



SAYAN NASKAR
24 YEARS

Graduation : B.Com (H), Accountancy
SIP Organization : Export Credit Guarantee Corporation of India Ltd

SIP Title : Insurance for All by 2047 : How to Achieve this Vision and ECGC's Role in the same.
Home Town : Kolkata, West Bengal



SHRUTI KUMARI
25 YEARS

Graduation : BA (H), English
SIP Organization : Hindalco Industries Ltd, Muri


SIP Title : Inventory Management and Tolling Agreement of White Fuse Alumina
Home Town : Ranchi, Jharkhand



SHRUTI RAJ
25 YEARS

Graduation : B.Com (H), Accounts
Work Experience : 16 Months

Organisation : Rudraaksh Eduserv Pvt Ltd
Designation : BDA
Profile : Academic Counseling
SIP Organization : Shriram Finance Ltd
SIP Title : Study of GNPA / NPA for Risk Management
Home Town : Ranchi, Jharkhand



UJJWAL KUMAR
23 YEARS

Graduation : B.Com (H), Accounts
SIP Organization : Jagriti Jyoti Construction Pvt Ltd


SIP Title : Analysis and streamlining of Inventory Management at Jagriti Jyoti Construction Pvt Ltd
Home Town : Gumla, Jharkhand



SHUKLA SARKAR
23 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. Corporate Finance
2. Diploma in Computer Accounting & Taxation


SIP Organization : Tiwari Singh and Co
SIP Title : A Study of GST (2017): Calculation, Procedure and Implications
Home Town : Ranchi, Jharkhand



URWASHI SINGH
25 YEARS

Graduation : B.Sc (H), Botany
SIP Organization : Tata Steel Ltd

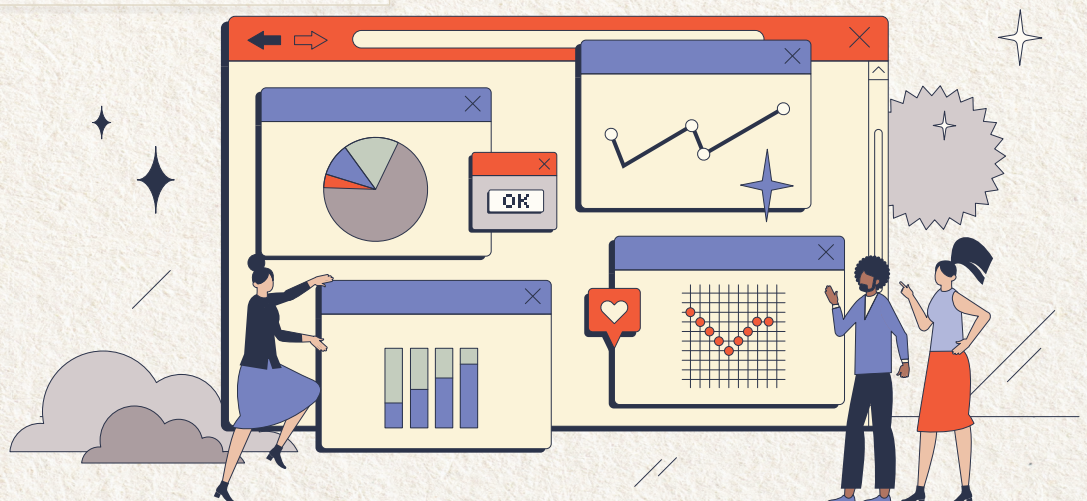
SIP Title : Financial Health Assessment of Tata Steel Vendor - A Viability Analysis
Home Town : Latehar, Jharkhand



UJJWAL KUMAR
25 YEARS

Graduation : BBA (H), Finance
SIP Organization : S G Jain & Associates

SIP Title : Operational Aspect of GST Compliance and GST Return Filing
Home Town : Hazaribagh, Jharkhand





SUMMER PLACEMENT PROFILES



Batch 2025-27



PGDM

HUMAN RESOURCE MANAGEMENT

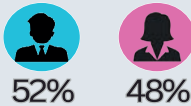


XAVIER INSTITUTE OF SOCIAL SERVICE

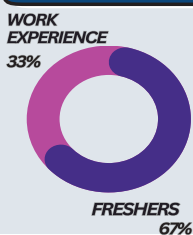
PGDM- HUMAN RESOURCE MANAGEMENT BATCH 2024-26
SUMMER INTERNSHIP HIGHLIGHTS 2025



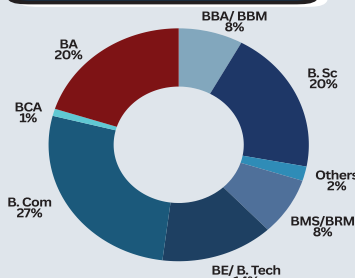
BATCH SIZE



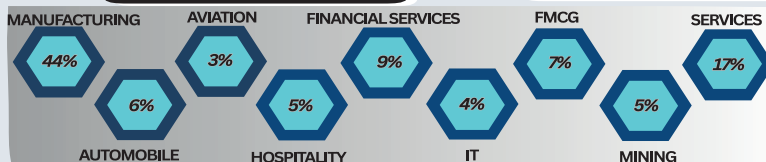
WORK EXPERIENCE



EDUCATIONAL BACKGROUND



SECTOR WISE INTERNSHIP



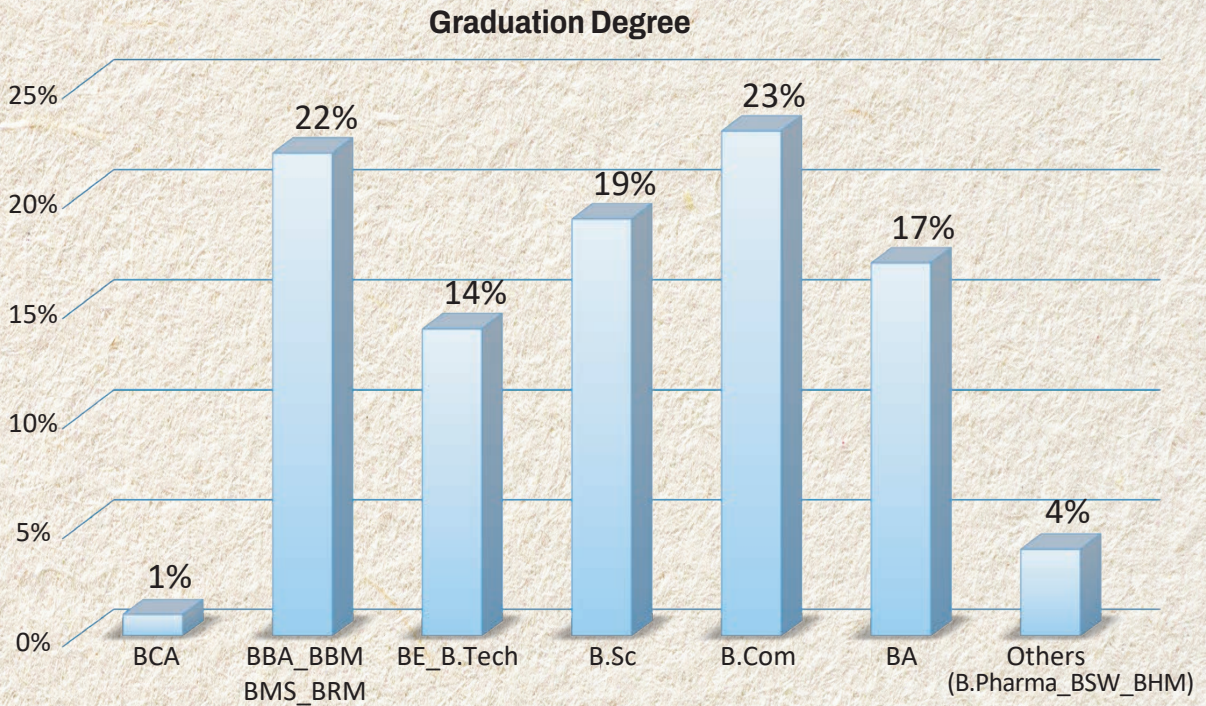
PROMINENT RECRUITERS



OUR ALUMNI - 4500+

HIGHEST STIPEND
₹ 1,00,000 /- pm
AVERAGE STIPEND
₹ 38,600 /- pm
MEDIAN STIPEND
₹ 35,000 /- pm

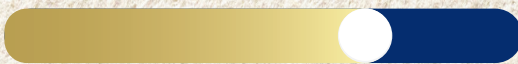
ACADEMIC DETAILS (BATCH- 2025-27)



Work Experience Profile

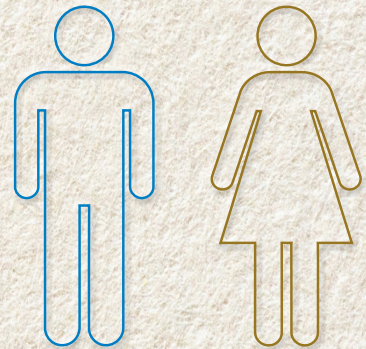


24% Work Experience



76% Fresher

Batch Size : 123



50%


50%

Gender Diversity

PEO (Programme Educational Objectives)

- To Nurture young would-be HR professionals with holistic Human Resource Management education.
- To Prepare HR Managers to understand and acquire the strategic skills and take on the emerging HR-IR Challenges.
- To Prepare future HR managers to understand and add value to business and act as a strategic business partners
- To Imbibe in the Students, the values of team spirit, character centric leadership, solidarity, compassion, and social responsibility.
- To Develop a strong and enquiring mind in the pursuit of acquiring knowledge and conducting research for making the world a better place to live.





AAKASH GOURAV
26 YEARS

Graduation : BA (H), Political Science
PG : MA, Political Science

Professional Course : 1. International Leadership & Organisational Behavior 2. Generative AI: Advance your HR


Work Experience : 14 Months

Organisation : Jharkhand Warrior

Designation : Educator

Profile : Designed and delivered subject-specific lessons using interactive digital tools

Home Town : Simdega, Jharkhand



ABHIGYAN SINHA
24 YEARS

Graduation : B.Tech, Computer Science & Engineering

Work Experience : 9 Months

Organisation : Tata Consultancy Services

Designation : Assistant Systems Engineer

Profile : IT Consulting, Product Engineer

Home Town : Jamshedpur, Jharkhand



AAKSHITA SAXENA
27 YEARS

Graduation : BE, Electrical & Electronics Engineering

Professional Course : Data Analytics Course

Work Experience : 16 Months

Organisation : Gainwell Commonsales Pvt Ltd

Designation : Site Engineer

Profile : Maintenance Planner

Home Town : Jaipur, Rajasthan



ABHISHEK JHA
32 YEARS

Graduation : BA (H), English

Professional Course : ITI - Fitter Trade


Work Experience : 144 Months

Organisation : Tata Steel Limited

Designation : Assistant Manager

Profile : Administration (Planning & Infrastructure)


Home Town : Jamshedpur, Jharkhand



AASTHA GOSWAMI
23 YEARS

Graduation : BBA

Home Town : Jamshedpur, Jharkhand



ABHISHEK MANISH INDWAR
27 YEARS

Graduation : B.Sc (H), Botany

Home Town : Gumla, Jharkhand



AAYUSH KUMAR
23 YEARS

Graduation : BBA

Home Town : Jamshedpur, Jharkhand



ABHISHEK SHARMA
31 YEARS

Graduation : B.Tech, Nautical Technology


Professional Course : 1. Tableau
2. Introduction to Data Science

Home Town : Barauni, Bihar



ADITYA AGRAWAL
25 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



AKSHAT SAHAY
26 YEARS

Graduation : B.Tech, Computer Science & Engineering
Professional Course : 1. Microsoft Certified
- Data Scientist Associate 2. Microsoft Certified – Artificial Intelligence Engineer 3. IBM Machine Learning with Python
Work Experience : 48 Months
Organisation : 1. Polestar Solutions and Services (Polestar Analytics) 2. Tata Consultancy Services (TCS)
Designation : 1. Consultant 2. Systems Engineer (TCS Digital)
Profile : 1. Generative AI/Data Science/HR Analytics
2. AI/Data Science/HR Analytics
Home Town : Jamshedpur, Jharkhand




AKANCHHA RIYA XESS
23 YEARS

Graduation : BA, Economics & Political Science
Professional Course : 1. Data Analysis using IBM SPSS
2. Data Analysis using Excel 3. Understanding Human Rights
Home Town : Ranchi, Jharkhand




ALANKRITI AISHWARYAM
24 YEARS

Graduation : B.Com (H), Accounts
Home Town : Bokaro, Jharkhand



AKANKSHA ROUT
22 YEARS

Graduation : BA, Liberal Arts
Professional Course : PGP - Data Science & Business Analytics with Generative AI
Home Town : Karanjia, Odisha



ALICE MORRIS
23 YEARS

Graduation : B.Com
Professional Course : HR for People Managers Specialisation
Home Town : Agra, Uttar Pradesh



AKRITI KUMARI
22 YEARS

Graduation : B.Sc (H), Biotechnology
Home Town : Ranchi, Jharkhand



AMAN KUMAR SARSWAT
23 YEARS


Graduation : BBA, HR
Professional Course : 1. Executive Diploma in Business Management 2. Business Analytics with Excel
3. Talent Acquisition
Work Experience : 24 Months
Organisation : Study Tours India
Designation : Program Manager
Profile : Marketing & Operations
Home Town : Ranchi, Jharkhand






AMIT KUMAR SAMAD
23 YEARS

Graduation : BBA, HR & Digital Marketing
Home Town : Maithon, Jharkhand



ANKIT KUMAR
26 YEARS

Graduation : BBA, HR
Home Town : Ranchi, Jharkhand




AMMI SUMEET HEMBROM
26 YEARS

Graduation : BBA, HR & Finance
Home Town : Ramgarh, Jharkhand



ANKIT KUMAR SINGH
23 YEARS


Graduation : B.Pharm, Pharmaceutical Sciences
Home Town : Aurangabad, Bihar



ANIKET RAJ
23 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Diploma in Computer Accounting & Taxation

Work Experience : 9 Months
Organisation : South Indian Bank
Designation : Customer Service Associate (Probationary Clerk)
Profile : Handled Cash Transaction, Loan processing, Day-to-day Branch Operations
Home Town : Ranchi, Jharkhand



AREEB SERWER ZAHEDI
23 YEARS

Graduation : BBA
Professional Course : 1. Business English: Networking
2. Building your Leadership Skills
Home Town : Jamshedpur, Jharkhand



ANKEETA KUMARI
26 YEARS

Graduation : BA, Sociology
Work Experience : 74 Months

Organisation : Tata Steel Limited
Designation : Maintenance Assistant (Instrumentation)
Profile : Maintaining Instrumentation System in Coal Beneficiation Plant
Home Town : Ramgarh, Jharkhand



ARUNDHWATI GHOSH
25 YEARS

Graduation : B.Sc, Hospitality & Hotel Administration

Work Experience : 13 Months
Organisation : Myntra - Randstad
Designation : Fashion Consultant
Profile : Inventory & Store Management
Home Town : Kolkata, West Bengal



ASHISH PAUL BECK
26 YEARS

Graduation : B.Arch, Architecture
Home Town : Ranchi, Jharkhand




ASTHA ANAND
22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Muzaffarpur , Bihar




ATREYEE CHATTERJEE
25 YEARS

Graduation : B.Pharm, Pharmaceutical Sciences
Professional Course : 1. HRM (Basics) 2. HRM Strategy Execution
Home Town : Ranchi, Jharkhand



AWANI
23 YEARS

Graduation : BA (H), Economics
Home Town : Ranchi, Jharkhand



AYUSH RAJ MINZ
24 YEARS

Graduation : B.Sc (H), Computer Science
Home Town : Ranchi, Jharkhand



CHAHAAT CHULBUL
23 YEARS

Graduation : B.Sc, Zoology
Professional Course : 1. HR Analytics
2. Diploma in Computer Application
Designation : Counsellore
Profile : Teaching & Counselling
Home Town : Ranchi, Jharkhand



DEO BALAJEE
21 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. Talent Management 2. Excel
Home Town : Giridih, Jharkhand



DEEPAK KUMAR
26 YEARS

Graduation : BHM, Hospitality & Hotel Administration
Professional Course : Employability Skills Training
Home Town : Nalanda, Bihar





DEREK XAVIER
24 YEARS

Graduation : BBA, Finance
Work Experience : 14 Months

Organisation : Genpact
Designation : Analyst
Profile : Travel & Expense Audit
Home Town : New Delhi



DWAYNE KEVIN VANHAEFTEN
23 YEARS

Graduation : B.Com (H), Marketing
Home Town : Dhanbad, Jharkhand



DHWANI MEHTA
24 YEARS

Graduation : B.Tech, Civil Engineering
Professional Course : 1. Leadership Skills
2. Generative AI

Work Experience : 6 Months
Organisation : RDC Concrete Pvt Ltd (India)
Designation : Graduate Engineer Trainee
Profile : Quality Control, Testing, Manpower Planning, Monitoring Gross Margin
Home Town : Durg, Chhattisgarh



GAURI SHAH
23 YEARS

Graduation : BA (H), History
Home Town : Patna, Bihar



DIVYA PRAKASH BHARDWAJ
25 YEARS

Graduation : B.Sc (H), Chemistry
Professional Course : 1. Patent Drafting for Beginners
2. Introduction to Product Management
3. Search Engine Optimisation

Home Town : Ranchi, Jharkhand



HANSIKA SINGH
22 YEARS

Graduation : BA (H), English
Professional Course : 1. Introduction to Marketing
2. Managing Social & Human Capital
3. Data Analysis Using R

Home Town : Bokaro, Jharkhand



DURGA BIRSA MUNDA
27 YEARS

Graduation : B.Tech, Computer Science & Engineering

Work Experience : 12 Months
Organisation : PeopleStrong Technologies Pvt Ltd
Designation : Software Development Engineer1
Profile : Website Development, Incident Support, Bug Fixing
Home Town : Khunti, Jharkhand



HARSH KUMAR
21 YEARS


Graduation : BBA, Marketing & Finance
Professional Course : 1. Data Analysis for Market Insight
2. Decision Making with Business Analytics
3. Financial Management & Mgt. Accounting

Home Town : Ranchi, Jharkhand




HARSH MISHRA
25 YEARS

Graduation : B.Com (H), Accounting & Finance
Professional Course : 1. CA Foundation
2. NISM 5A Mutual Funds Distributor Certification
3. ITT-OC Training by ICAI
Home Town : Ranchi, Jharkhand



IMRAN NAZIR ULLAH
26 YEARS

Graduation : B.Tech, Mechanical Engineering
Home Town : Margherita, Assam




HARSHA BIDESHI
27 YEARS

Graduation : B.Sc (H), Zoology
PG : MA, Social Work
Professional Course : 1. Diploma in Computer Application 2. B.Ed.
3. Strategic HR Management
Home Town : Patna, Bihar




ISHITA SINGH
23 YEARS

Graduation : BA, HR & Economics
Work Experience : 16 Months
Organisation : 1. Eqaim Technology & Service 2. TMF Group
Designation : 1. Executive 2. Administrator
Profile : 1. HR Operations 2. HR Operations/HRBP
Home Town : Faridabad, Haryana



HEMA BHARTI
22 YEARS

Graduation : BSW, Social Work
Professional Course : Google Data Analytics
Home Town : Ranchi, Jharkhand



JAGRITI GUPTA
21 YEARS

Graduation : BA (H), Psychology
Home Town : Delhi



HIMADRI KRISHNA
21 YEARS

Graduation : BBA, HR & Digital Marketing
Professional Course : 1. Google Ads Display Certification
2. HR Leadership in the Metaverse 3. Building AI Literacy
Home Town : Pune, Maharashtra



JANVEE
24 YEARS

Graduation : B.Sc (Voc.), Food Processing & Management
Professional Course : NSQF (Level 4 & 5)
Home Town : Patna, Bihar





JASSICA TALEJA
22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



KAUSHIKI UPADHYAY
24 YEARS

Graduation : B.Com
Professional Course : 1. SHRM Senior Certified Professional 2. Data Driven HR: AI Powered Analytics for Workforce Planning
Work Experience : 9 Months
Organisation : Wipro Ltd
Designation : Customer Service Representative
Profile : Communication, Problem Solving, Customer Support & Query Resolution
Home Town : Jaunpur, Uttar Pradesh



JENNIFER SOPHIA KUJUR
26 YEARS

Graduation : B.Sc (H), Economics
Home Town : Ranchi, Jharkhand



KHUSHBOO JAIN
22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



JOY KUJUR
21 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



KHUSHI KUNWAR
22 YEARS

Graduation : B.Tech, Computer Science & Engineering
Professional Course : 1. Explore HR Job Simulation
 2. Excel Skills for Business Job Simulation
 3. Introduction to Strategy Consulting
Home Town : Lohardaga, Jharkhand



KAMAL SINHA
25 YEARS

Graduation : BA (H), English
Professional Course : 1. Strategy Consulting

Job Simulation 2. Data Analytics Job Simulation
Work Experience : 39 Months
Organisation : 1. Aditya Birla Sun Life Insurance Co. Ltd
 2. Bajaj Allianz Life Insurance Co Ltd
 3. ICICI Prudential Life Insurance Co. Ltd
Designation : 1. Senior PO Area Manager 2. Deputy Territory Manager. 3. Unit Manager Business Development
Profile : 1. Team Leader (Sales & Marketing) 2. Team Leader & Individual Contributor. 3. Individual Contributor
Home Town : Dhanbad, Jharkhand




KIRTI RAJ SURIN
23 YEARS

Graduation : B.Sc (H), Zoology
Home Town : Khunti, Jharkhand



LAVANYAM SHARAN
22 YEARS

Graduation : B.Com (Professional)
Home Town : Patna, Bihar



MAYANK SHARMA
24 YEARS

Graduation : B.Tech, Computer Science & Engineering

Professional Course : 1. Digital Skills Artificial Intelligence
2. Crash course on Python 3. Intermediate Python (for Data Analysis)

Work Experience : 32 Months

Organisation : Accenture Solutions Private Limited

Designation : Packaged Application Development Analyst

Profile : SAP MDG, Idoc Monitoring, Incident Resolving

Home Town : Shikohabad, Uttar Pradesh



MANASH RAJ
24 YEARS

Graduation : B.Com (H), Accounts

Professional Course : 1. Diploma in Computer Applications 2. Microsoft Training & Certification


Work Experience : 38 Months

Organisation : 1. Cognizant 2. Power Fitness Gym, Bodhgaya

Designation : 1. Process Executive 2. Operations Executive

Profile : 1. Content Quality & Operational Excellence Lead
2. Operations & Client Relations Manager

Home Town : Bodhgaya, Bihar



MRINALINI BHATTACHARJEE
21 YEARS

Graduation : BBA (H), HR

Home Town : Ranchi, Jharkhand



MASTER GAURAV
23 YEARS

Graduation : BBA

Professional Course : 1. Managing Employee Compensation 2. Organisational Behaviour

Home Town : Khunti, Jharkhand



MUSKAN VIJAY
24 YEARS

Graduation : BA, Political Science


Home Town : Ranchi, Jharkhand



MAVIS KULLU
20 YEARS

Graduation : BA

Home Town : Gumla, Jharkhand




NATASHA KUMARI
25 YEARS

Graduation : BBA

Home Town : Giridih, Jharkhand





NIMISHA PRASAD
26 YEARS

Graduation : B.Sc, Clinical Nutrition & Dietetics

PG : M.Sc, Clinical Nutrition & Dietetics

Professional Course : 1. Managing a Business Venture
2. Organisational Behaviour

Home Town : Ranchi, Jharkhand



NYASA DENIS
22 YEARS

Graduation : B.Com (H), Finance & Marketing

Professional Course : Market Research & Consumer Behaviour

Home Town : Bettiah, Bihar



NISHANT EKKA
24 YEARS

Graduation : BBA, Finance

Home Town : Ranchi, Jharkhand



PRANJAL KUMARI
23 YEARS

Graduation : B.Com (H), Accounts

Home Town : Bano, Jharkhand



NISHA CHAURASIA
22 YEARS

Graduation : B.Com (H)

Professional Course : Interior Designing

Home Town : Simrahi, Bihar



PRASENJIT SARKAR
31 YEARS

Graduation : B.Sc (H), Zoology

PG : M.Sc, Zoology

Work Experience : 43 Months

Organisation : BYJU'S (Think & Learn Pvt Ltd)

Designation : Zonal Academic Head & Central Academic Manager

Profile : Leadership (Management, Recruitment, Training, Cross Function Collaboration)

Home Town : Ranchi, Jharkhand




NITYAM DOGRA
23 YEARS

Graduation : BA

Professional Course : 1. Organizational Behaviour
2. Certification in Learning & Development in Organizations

Home Town : East Singhbhum, Jharkhand



PRATIK JOY LAKRA
24 YEARS

Graduation : B.Com (H), Accounts

Professional Course : Diploma in Computer Accounting & Taxation

Home Town : Palkot, Jharkhand




PRIYANK ADITYA RAJ
23 YEARS

Graduation : BA (H), English
Home Town : Bettiah, Bihar




RASHMI JOSEPHINE LAKRA
22 YEARS

Graduation : BBA
Home Town : Jamshedpur, Jharkhand




PRIYANK JOHN
25 YEARS

Graduation : B.Sc (H), Physics
PG : M.Sc, Physics (Theoretical)
Home Town : New Delhi



RAUNAK DAS
23 YEARS

Graduation : BBA, HR
Professional Course : 1. Leadership Skills
2. Embracing Digital Technology 3. Digital Marketing
Home Town : Bhubaneswar, Odisha



R ASHWIN
24 YEARS

Graduation : B.Com (H), Finance
Home Town : Dhanbad, Jharkhand



REBECCA ALISHA MATTHEWS
23 YEARS

Graduation : B.Sc (Voc. H), Mass Communication & Videography
Home Town : Ranchi, Jharkhand



RASHMI AGARWALLA
23 YEARS

Graduation : B.Sc (H), Agriculture
Professional Course : 1. MS Excel Advanced
2. Leadership, Project Management, HR Analytics & Management
Home Town : Baripada, Odisha



REETIKA RAMAN
22 YEARS


Graduation : B.Com (H), Accounts
Professional Course : 1. Business Email & Effective Leadership 2. Data Analytics & Visualisation Job Simulation 3. Excel Skills Job Simulation
Home Town : Jamshedpur, Jharkhand





RISHIKA KUMARI
23 YEARS

Graduation : BBA, HR & Marketing
Home Town : Jamshedpur, Jharkhand



SALONI KUMARI
22 YEARS

Graduation : BA (H), English
PG : MA, English

Professional Course : 1. Gen AI Powered Data Analytics Job Simulation 2. Data Analytics Job Simulation
Home Town : Ranchi, Jharkhand



RISHITA RANJAN
21 YEARS

Graduation : BBA
Professional Course : Advance Diploma in Computer Application

Work Experience : 10 Months
Organisation : Ideal Dealer Pvt Ltd
Designation : Human Resources Executive
Profile : Payroll Coordinator & Backend Operations
Home Town : Chhapra, Bihar



SAMRAT ASHOK MANDLIK
28 YEARS

Graduation : BCA
Professional Course : Data Science

Work Experience : 31 Months
Organisation : 1. Smiths Detection 2. Wipro Limited
Designation : 1. Global Service Back Office Specialist 2. Associate
Profile : 1. & 2. Global Backend Data Support
Home Town : Pune, Maharashtra



RITISHA AGARWAL
21 YEARS

Graduation : B.Com
Professional Course : CA (Foundation)


Home Town : Ranchi, Jharkhand



SANJEET KUMAR
23 YEARS

Graduation : B.Com (Voc.), Financial Market Operations

Professional Course : 1. Managing Employee Compensation
2. Organisational Behavior
Home Town : Khunti, Jharkhand



SALONI JOHN KERKETTA
26 YEARS

Graduation : B.Sc (H), Agriculture
Home Town : Ranchi, Jharkhand



SANSKAR SHANTANU
28 YEARS

Graduation : BA (Voc.), Journalism & Mass Communication

Work Experience : 27 Months
Organisation : 1. Nielsen India
2. LMC, PAPPL, Himshrri Flims (Hotstar)
Designation : 1. Editorial Research Specialist 2. Assistant Director
Profile : 1. Proof Reading of Podcast 2. Flim Making
Home Town : Ranchi, Jharkhand



SARIKA CHOURASIYA
22 YEARS

Graduation : B.Sc (H), Computer Application & Cyber Security

Professional Course : 1. Web Development
2. GE Aerospace Explore HR Job Simulation

Home Town : Ranchi, Jharkhand



SHAILZA SRIVASTAVA
27 YEARS

Graduation : B.Sc (H), Physics

Professional Course : Certification Course (SNTI) 3 Yr - Mechanical Engineering


Work Experience : 97 Months

Organisation : 1. & 2. Tata Steel Limited

Designation : 1. Junior Engineer 2. Operation Assistant

Profile : 1. Instructor-Mechanical Maintenance
2. Mechanical Maintenance & Supply Chain

Home Town : Jamshedpur, Jharkhand



SARVAGYA
23 YEARS

Graduation : B.Tech, Computer Science & Engineering

Professional Course : 1. Introduction to Business Analytics & Applied Business Analytics 2. Google Cyber-Security
3. CISCO CCNA

Home Town : Ranchi, Jharkhand




SHALINI KUMARI
21 YEARS

Graduation : B.Sc (H), Physics

Professional Course : 1. Talent Management
2. ChatGPT for HR

Home Town : Ramgarh, Jharkhand



SATTAP SANDIL
30 YEARS

Graduation : B.Tech, Electrical Engineering

Professional Course : 1. Successfactors Admin Certification 2. Talent Acquisition & Management Certification 3. New Labour Codes Certification

Work Experience : 54 Months

Organisation : Nuvoco Vistas Corp Ltd

Designation : Senior Executive HR

Profile : Corporate HR & Engineering Services (Projects)

Home Town : Jamshedpur, Jharkhand



SHALINI KUMARI
27 YEARS

Graduation : B.Sc (H), Zoology

Professional Course : 1. Talent Management
2. Excel for Beginners

Work Experience : 15 Months

Organisation : Brothers Academy

Designation : Faculty

Profile : Teaching & Educational Consultant

Home Town : Patna, Bihar



SHAILJA JAISWAL
23 YEARS

Graduation : BA (H), Political Science

Home Town : Ranchi, Jharkhand



SHIV RAJ
24 YEARS

Graduation : B.Com (H)

Work Experience : 11 Months

Organisation : Amazon Development Centre India Pvt Ltd

Designation : Senior Associate - Product Compliance

Profile : Operations Compliance

Home Town : Jamshedpur, Jharkhand





SHIVAM SHARMA
26 YEARS

Graduation : B.Com (H), Accounts
PG : M.Com, HR

Professional Course : 1. Computer Taxation & Accounting
2. Executive Diploma- Business Communication
Home Town : Ranchi, Jharkhand



SHREYA RAJ
24 YEARS

Graduation : B.Sc (H), Biotechnology
PG : M.Sc, Biotechnology

Home Town : Ranchi, Jharkhand



SHLOK LAL
23 YEARS

Graduation : B.Sc, Physics
Professional Course : 1. Advance Excel

2. Financial Modelling
Home Town : Ranchi, Jharkhand



SHRUTI SAHOO
23 YEARS

Graduation : BBM, HR
Professional Course : 1. Google Analytics Google Sheets

Home Town : Rourkela, Odisha



SHOURYA PATHAK
24 YEARS

Graduation : B.Tech, Electronics & Communication Engineering

Home Town : Purulia, West Bengal



SHUBHAM BARNWAL
22 YEARS

Graduation : BMS, E-commerce Operations
Home Town : Asansol, West Bengal



SHOURYA SHANKAR
23 YEARS

Graduation : BA, HR & Economics
Home Town : Ranchi, Jharkhand




SHUBHAM KUMAR
22 YEARS

Graduation : BBA, HR & Marketing
Home Town : Khunti, Jharkhand



SIDDHANT SINGH TANWAR
23 YEARS

Graduation : BBA
Home Town : Neem Ka Thana, Rajasthan



SRISHTI LAL
22 YEARS

Graduation : BA (H), English
Home Town : Ranchi, Jharkhand



SINJENI SINHA
22 YEARS

Graduation : BBA, Banking & Financial Services
Home Town : Dhanbad, Jharkhand




SUBHAM KUMAR TRIPATHY
25 YEARS

Graduation : B.Tech, Metallurgical & Materials Engineering
Professional Course : Yellow Belt Certification
Work Experience : 47 Months
Organisation : Tata Steel Limited
Designation : Manager
Profile : Responsible for CGL#1 & Project Works
Home Town : Rourkela, Odisha




SMRITI SINGH
25 YEARS

Graduation : BBA
Home Town : Patna, Bihar



SUCHISMITA KUMAR
25 YEARS

Graduation : B.Tech, Production Engineering
Home Town : Jamshedpur, Jharkhand



SONAL KUMARI
26 YEARS

Graduation : BBA
Home Town : Ranchi, Jharkhand



SUPRIYA KUMARI
23 YEARS

Graduation : B.Com (Voc. H), Office Management & Secretarial Practices
Home Town : Khunti, Jharkhand





SUSHILA MARDI
 25 YEARS

Graduation : B.Com (H), Accounts
Home Town : Jamshedpur, Jharkhand



TWESH UPADHYAY
 34 YEARS

Graduation : BA
Professional Course : 1. Certified Compensation

& Payroll Management 2. SHRM Certified Professional
 3. Recruitment Training & Talent Acquisition

Work Experience : 97 Months

Organisation : Tata Steel Limited

Designation : Maintenance Assistant #3

Profile : Condition Based Monitoring & Health Assessment of Mechanical Equipments

Home Town : Jamshedpur, Jharkhand



TANISHA VICTOR
 23 YEARS

Graduation : BA (H), Economics
Home Town : Patna, Bihar



VIDISHA MODI
 22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



TANYA BURMAN
 22 YEARS

Graduation : B.Sc (H), Mass Communication & Videography

Work Experience : 11 Months

Organisation : Bharat Petroleum Corporation Ltd

Designation : HR Apprentice

Profile : Employee Relations, Ben-admin & Employee Development

Home Town : Kolkata, West Bengal



VINAYAK SHARMA
 23 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



TUSHAR SMIT LAKRA
 25 YEARS

Graduation : B.Sc (H), Zoology
Home Town : Jamshedpur, Jharkhand




VISHAL JAIN
 24 YEARS

Graduation : B.Tech, Computer Science & Engineering

Professional Course : Security Compliance & Identity Fundamentals - SC900

Home Town : Ranchi, Jharkhand



VISHNU DEO JHA
23 YEARS

Graduation : B.Tech, Electrical Engineering
Professional Course : Analog Electronics, Signal & Systems


Work Experience : 14 Months

Organisation : 1. Tata Consultancy Services 2. Statcon Electronics India Limited

Designation : 1. Assistant System Engineer 2. Junior Engineer


Profile : 1. Deployment & Developmental Roles In Jenkins, Java Script, PI/SQL 2. Junior Engineer In Integration Power Supply System In Railways

Home Town : Ranchi, Jharkhand



YUVRAJ SWAYAM
22 YEARS

Graduation : BBM, HR
Home Town : Jamshedpur, Jharkhand



YASHWEE MADHVARSHINEE
26 YEARS

Graduation : B.Sc (H), Zoology
Home Town : Patna, Bihar



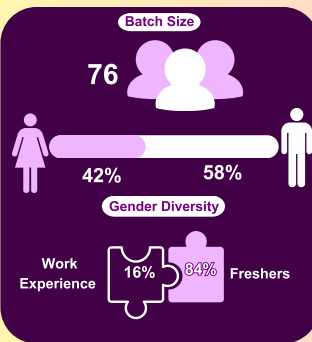
PGDM RURAL MANAGEMENT



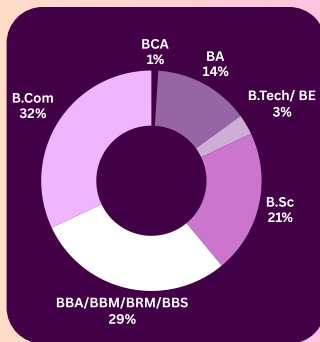
XAVIER INSTITUTE OF SOCIAL SERVICE PGDM RURAL MANAGEMENT BATCH 2024-26 SUMMER INTERNSHIP HIGHLIGHTS 2025



Batch Profile



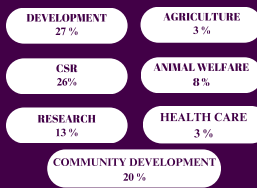
Educational Background



Key Highlights

- Urban and Rural Field Exposures
- Institutional Visits Study Tour
- Block Placements
- International Student Exchange Programme
- Alumni Interaction

SECTOR WISE INTERNSHIP



Prominent Recruiters



HIGHEST
80,000/- pm

AVERAGE
19,200/- pm

MEDIAN
10,000/- pm

Central Placement Cell

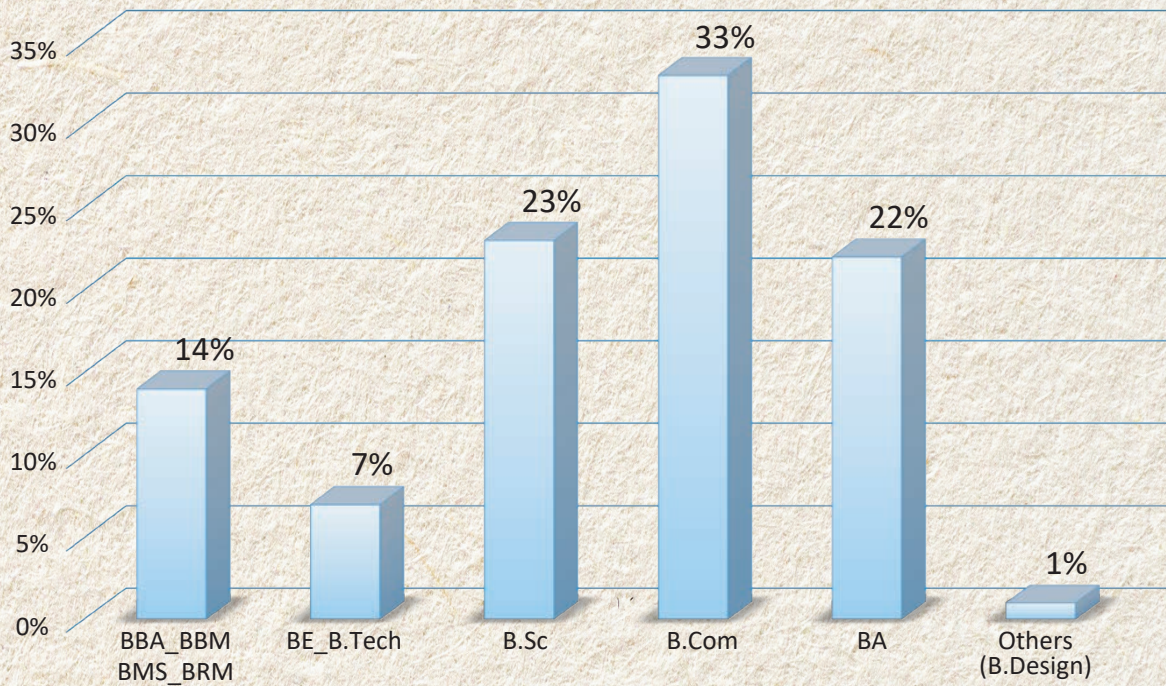
cpc@xiss.ac.in

www.xiss.ac.in

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ACADEMIC DETAILS (BATCH 2025-27)

Graduation Degree



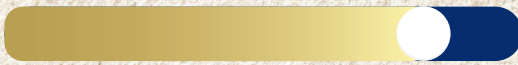
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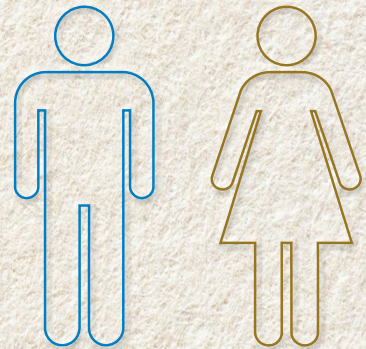
Work Experience Profile



20% Work Experience



80% Fresher



55%

45%

Gender Diversity

PEO (Programme Educational Objectives)

- ✘ Attain global level academic excellence by fostering sustainable development.
- ✘ To imbibe social concern among students and faculty members.
- ✘ To facilitate rural empowerment and affirmative actions through leadership development with humane face.





AAYUSH RANJAN
22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Dhanbad, Jharkhand



ABHISHEK YADAV
34 YEARS

Graduation : B.Tech, Civil Engineering
Professional Course : Diploma in Computer

Application

Work Experience : 34 Months

Organisation : 1. Swachal Construction Pvt Ltd
2. Era Infra Engineering Ltd

Designation : 1. Engineer 2. Billing & Planning Engineer

Profile : 1. Site Engineer 2. Billing & Planning

Home Town : Ranchi, Jharkhand



ABHAY GUPTA
23 YEARS

Graduation : BA (H), Economics
Home Town : Khunti, Jharkhand



ADARSH KRISHNA
24 YEARS

Graduation : BA (Voc.), Journalism & Mass Communication
Home Town : Ranchi, Jharkhand



ABHILASHA RAJ
25 YEARS

Graduation : B.Sc (H), Botany
PG : M.Sc, Botany

Work Experience : 18 Months

Organisation : Concentrix

Designation : Customer Advisor

Profile : Handling Customers

Home Town : Ranchi, Jharkhand



ADITI SINHA
28 YEARS

Graduation : BA (H), Political Science
PG : MA, Political Science

Professional Course : Fundamentals of Digital Marketing
2. Fundamental of Data 3. Embracing Unexpected Change

Work Experience : 33 Months

Organisation : 1. Vikas Sarthi 2. Padhai Help Pvt Ltd

Designation : 1. Assistant Project Manager 2. Sr. Content Writer

Profile : 1. Advocacy & Policy Influence, Project Coordination
& Stakeholder Engagement 2. R&D

Home Town : Hazaribagh, Jharkhand



ABHISHEK KUMAR
25 YEARS

Graduation : B.Sc (H), Biotechnology
Professional Course : Entrepreneurship

Development Program

Home Town : Muzaffarpur, Bihar



ALOK KUMAR SINGH
22 YEARS

Graduation : B.Com (H), Accounts
Work Experience : 9 Months

Organisation : Sanlayan Enterprises

Designation : Team Leader

Profile : Managing Telecommunications

Home Town : Ranchi, Jharkhand



AMIT KUMAR SINHA
22 YEARS

Graduation : B.Com (Voc. H), International Accounts

Professional Course : Advance Excel

Home Town : Durgapur, West Bengal



ANISHA SOY
25 YEARS

Graduation : B.Com, Accounts

PG : M.Com


Home Town : West Singhbhum, Jharkhand



ANANDI SINKU
25 YEARS

Graduation : B.Sc (H), Agriculture

Home Town : Chaibasa, Jharkhand



ANJALI KUMARI
23 YEARS

Graduation : B.Com (Voc. H), International Accounts

Work Experience : 26 Months

Organisation : 1. Sheyn International School 2. Five'S Digital Private Limited

Designation : 1. Administrative Assistant 2. Customer Care Executive

Profile : 1. Office Management, Calander Scheduling, Meeting Coordination & Documentation 2. BPO


Home Town : Jamshedpur, Jharkhand



ANANT AMRIT
22 YEARS

Graduation : BBA, HR & Marketing

Home Town : Ranchi, Jharkhand



ANUPAM TETE
22 YEARS

Graduation : BBA


Home Town : Kolebira, Jharkhand



ANAS ANJAR
22 YEARS

Graduation : BBA (H), Marketing

Home Town : Ranchi, Jharkhand



APURB YASH AIND
24 YEARS

Graduation : B.Com (H), Accounts

Home Town : Ranchi, Jharkhand





ARUSHI SINGH
23 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



BIRAJ JAISWAL
22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Chatra, Jharkhand



ARYAN ANAND
22 YEARS

Graduation : BBA
Home Town : Supaul, Bihar



DEEPAK RAM
22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Belahathi, Jharkhand



AYUSH NATH
26 YEARS

Graduation : B.Design, Textile
Work Experience : 18 Months

Organisation : 1. Aasim Ali Architects 2. Reliance Retail

Designation : 1. Design & Planning Associate
2. Visual Merchandiser Department Manager

Profile : 1. Design & Planing 2. Assistant Manager

Home Town : Ranchi, Jharkhand



DHIRAJ SHUBHAM KHALKHO
27 YEARS

Graduation : BMS
Home Town : Jamshedpur, Jharkhand



BIPASHA JHA
23 YEARS

Graduation : BA (Voc.), Journalism & Mass
Communication

Home Town : Jamshedpur, Jharkhand



ESTIYAQUE AHMAD
21 YEARS


Graduation : BBA
Professional Course : MS Excel & Industry 4.0

Home Town : Ranchi, Jharkhand



HARSH KUMAR
23 YEARS

Graduation : B.Tech, Civil Engineering
Home Town : Khunti, Jharkhand




JAHANVI VERMA
21 YEARS

Graduation : B.Sc, Mathematics & Statistics
Home Town : Noamundi, Jharkhand



HEMANSHU PRASAD
25 YEARS

Graduation : B.Sc (H), Agriculture
Home Town : Khunti, Jharkhand




JANVI GUPTA
22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Murhu, Jharkhand



ISHITA
25 YEARS

Graduation : B.Sc (H), Agriculture
Home Town : Jamshedpur, Jharkhand



JATIN BODRA
26 YEARS

Graduation : B.Sc (H), Geology
Home Town : Ranchi, Jharkhand



JAGADRUP BHATTACHARJEE
26 YEARS

Graduation : BA (H), Political Science
Work Experience : 24 Months

Organisation : Cosimo Industries Pvt Ltd
Designation : Assistant in Field Operations
Profile : Assistance in Rural Operation
Home Town : Ranchi, Jharkhand



JESSICA SNEHA GOMES
29 YEARS

Graduation : BA (H), Sociology
PG : Master of Mgt. Studies, Event Management & Public Relations

Work Experience : 27 Months
Organisation : 1. ITC Royal Bengal
2. Udayan Basu and Associates - Site ITC Limited
Designation : 1. Office Associate 2. Office Associate
Profile : 1. Welcome Assistance (GSV-C) 2. Client Servicing
Home Town : Kolkata, West Bengal





JYOTI KUMARI PANDEY
23 YEARS

Graduation : B.Sc (H), Geology
Professional Course : Office Assistant
Home Town : Hazaribagh, Jharkhand



KHUSHI CHOUDHARY
21 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. MS Excel
2. Powerpoint Essential Training
Home Town : Ranchi, Jharkhand



KADAMBARI TRIPATHY
23 YEARS

Graduation : B.Sc (H), Agriculture
Home Town : Sambalpur, Odisha



KOMAL SHARMA
23 YEARS

Graduation : BA (H), Economics
Home Town : Bundu, Jharkhand



KARTIK SINGH
23 YEARS

Graduation : B.Sc (H), Agriculture
Professional Course : Data Analysis using Excel
Home Town : Ranchi, Jharkhand



KUMAR SHASHANK RAJ
23 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



KASHISH KISHOR
22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



KUMARI BHAVYA
22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



LAKSHYA MUNDRI
23 YEARS

Graduation : B.Sc, Biotechnology
Home Town : Bandgaon, Jharkhand



NAFEES ARA NARGIS
25 YEARS

Graduation : BA (H), Economics
Work Experience : 6 Months

Organisation : Amazon
Designation : Customer Service Associate
Profile : Chat Process for North America
Home Town : Purulia, West Bengal



MANISH KUMAR
23 YEARS


Graduation : BA (H), Political Science
Professional Course : Diploma in Computer Application
Home Town : Ranchi, Jharkhand



NIKET KUMAR
24 YEARS


Graduation : BMS, Finance
Work Experience : 13 Months

Organisation : WLDD Pvt Ltd
Designation : Junior Media Planning Executive
Profile : Media Handling
Home Town : Gumla, Jharkhand



MANJU TIRKEY
26 YEARS

Graduation : BA (H), History
PG : MA, History
Home Town : Gumla, Jharkhand




NUTAN XAXA
29 YEARS

Graduation : BA (H), English
Home Town : Simdega, Jharkhand



MRINAL SINGH
25 YEARS

Graduation : B.Com (Voc. H), Office Management & Secretarial Practices
Home Town : Ranchi, Jharkhand



PRATIK KUMAR
22 YEARS

Graduation : B.Sc (H), Zoology
Professional Course : Diploma in Computer Application
Home Town : Ranchi, Jharkhand





PRATIK MISHRA
 26 YEARS

Graduation : BBA, HR
Home Town : Ranchi, Jharkhand



RAHUL KUMAR SINGH
 22 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Business Models in Strategic Management
Home Town : Patna, Bihar



PRAVEEN MINJ
 30 YEARS

Graduation : BMS, Marketing
Work Experience : 88 Months
Organisation : 1. Hanusha Network Pvt Ltd (SportsApp)
 2. Decathlon Sports India Pvt Ltd
Designation : 1. Operation Manager 2. Sports Advisor
Profile : 1. Talent Management & CRM
 2. Sales & Promotion, Layout & Merchandising
Home Town : Delhi



RAJANYA ROY BARMAN
 23 YEARS

Graduation : B.Sc (H), Zoology
Home Town : Durgapur, West Bengal



PRIYANSHU PRAKASH
 22 YEARS

Graduation : BBM, Marketing
Home Town : Ranchi, Jharkhand



RANVIR KUMAR
 21 YEARS

Graduation : BBA, Security Management
Work Experience : 11 Months
Organisation : Central Warehousing Corporation
Designation : Operation Executive
Profile : Daily Operation Executive -Commodity Freight
Home Town : Ranchi, Jharkhand




RAHUL KUMAR
 24 YEARS

Graduation : B.Com (H), Accounts
Home Town : Hussainabad, Jharkhand




RISHI RAJ
 23 YEARS

Graduation : B.Com (H), Accounts
PG : M.Com
Home Town : Dhanbad, Jharkhand



RIYA SINGH
23 YEARS

Graduation : BA (H), Geography
Home Town : Ranchi, Jharkhand




SAMIR KACHHAP
26 YEARS

Graduation : BA (H), Geography
Home Town : Ranchi, Jharkhand




RUKHSAR KHANAM
26 YEARS

Graduation : B.Com (Voc. H), Office Management & Secretarial Practices
Professional Course : Diploma in Labour Law & Labour Welfare
Home Town : Jamshedpur, Jharkhand




SAURAV TIWARI
24 YEARS

Graduation : B.Sc, Agriculture
Home Town : Hajipur, Bihar



SAGEN KUMAR MURMU
24 YEARS

Graduation : BA (H), Sociology
Home Town : Bokaro Steel City, Jharkhand



SHASHANK SHEKHAR SINGH
23 YEARS

Graduation : B.Sc (H), Physics
Professional Course : Diploma in Computer Application
Home Town : Ranchi, Jharkhand



SAHIL GUPTA
22 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Advanced Excel
Work Experience : 10 Months
Organisation : S.S Agencies
Designation : Sales Executive
Profile : Sales & Accounting
Home Town : Bokaro Thermal, Jharkhand



SHREYA KISPOTTA
26 YEARS

Graduation : BE, Biotechnology
Home Town : Ranchi, Jharkhand





SHREYA MISHRA
25 YEARS

Graduation : BA (H), Economics
Home Town : Jamshedpur, Jharkhand



STELA PRIYA BARLA
29 YEARS

Graduation : B.Com (Voc.), Computer Application

Home Town : Ranchi, Jharkhand



SIMRAN KUMARI
22 YEARS

Graduation : B.Com (Voc. H), International Accounts
Home Town : Bokaro, Jharkhand



SUVARNA SHARAN
23 YEARS

Graduation : BA (H), Political Science
Home Town : Noida, Uttar Pradesh



SIYA RANI
22 YEARS

Graduation : B.Sc (Voc.), Biotechnology
Home Town : Ranchi, Jharkhand



SWETA MUKHERJEE
22 YEARS

Graduation : B.Sc (H), Zoology
Home Town : Dumka, Jharkhand




SONAM RAJ
26 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. Diploma in Computer Application 2. Tally
Home Town : Jamshedpur, Jharkhand



TRISHNA
22 YEARS

Graduation : BA, Psychology & Sociology
Home Town : Ranchi, Jharkhand



VARAD CHANDRASHEKHAR PATIL
24 YEARS

Graduation : BE, Mechanical Engineering
Work Experience : 20 Months

Organisation : Chinmay Construction
Designation : Inventory Assistant
Profile : Inventory Coordination & Stock Management
Home Town : Sawantwadi, Maharashtra




VINNI VISHAKHA
22 YEARS

Graduation : B.Tech, Computer Science & Engineering

Professional Course : 1. Associate Cloud Engineer
2. Salesforce Developer 3. MS Excel

Work Experience : 10 Months
Organisation : GLobalLogic Technology Pvt Ltd
Designation : Associate Analyst
Profile : Validate & Analysis of Data
Home Town : Chhattarpur, Jharkhand



VASUDHA SULTANIA
22 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Smart Financial Accounting

Home Town : Chaibasa, Jharkhand



PGDM

MARKETING MANAGEMENT



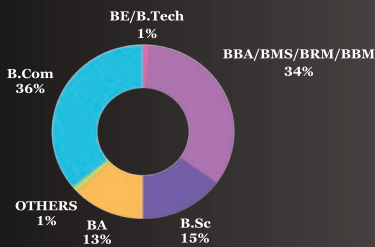
XAVIER INSTITUTE OF SOCIAL SERVICE PGDM MARKETING MANAGEMENT BATCH 2024-26 SUMMER INTERNSHIP HIGHLIGHTS 2025



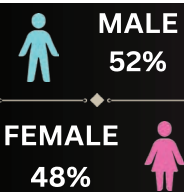
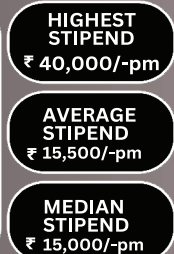
GENDER DIVERSITY



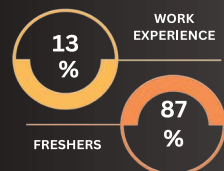
EDUCATIONAL BACKGROUND



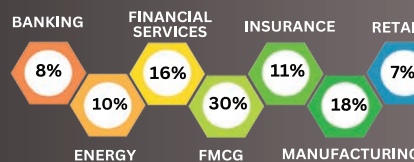
PROMINENT RECRUITERS



WORK EXPERIENCE



SECTOR WISE INTERNSHIP

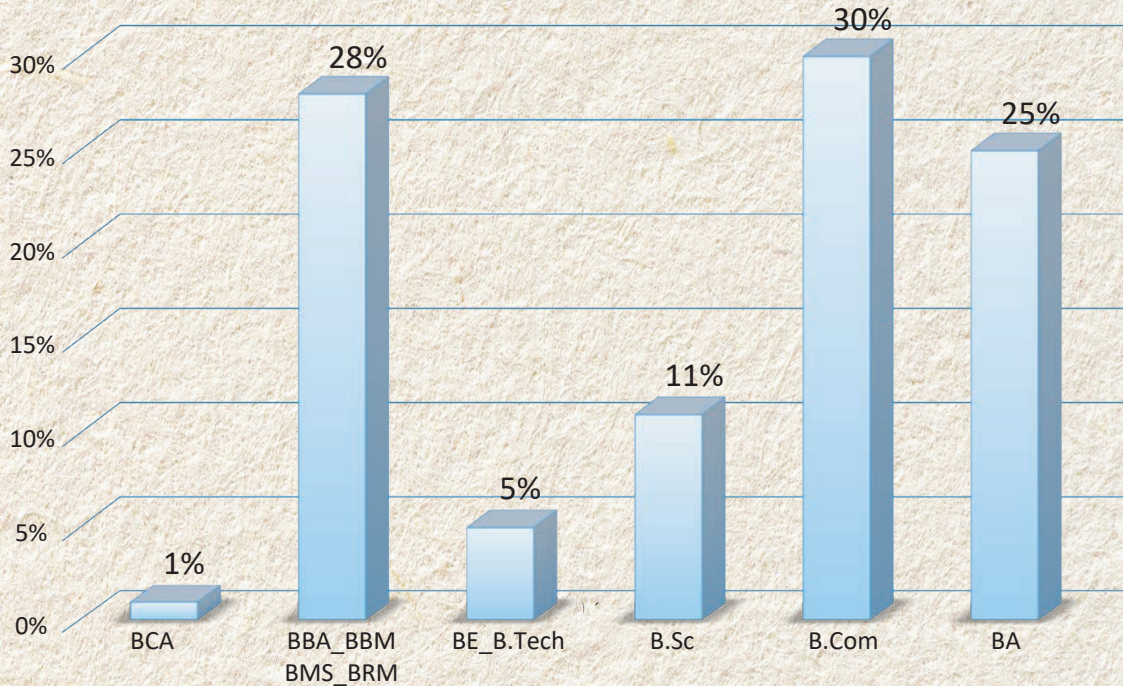


KEY HIGHLIGHTS

- Alumni leading across Diverse Industries
- Live Projects
- Experience based Learning
- Excellent Corporate Exposure
- Ethical and Value Based Learning

ACADEMIC DETAILS (BATCH 2025-27)

Graduation Degree



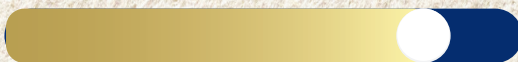
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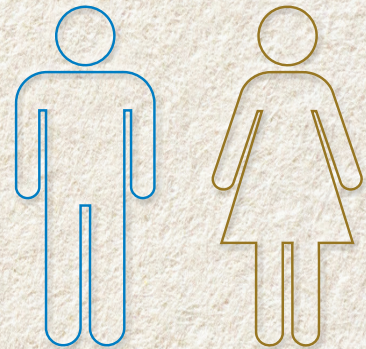
Work Experience Profile



18% Experience



82% Fresher



51%

49%

Gender Diversity

PEO (Programme Educational Objectives)

- ✍ To develop a set of individuals who work and innovate in the field of Sales and Marketing in specific and business in general.
- ✍ To sensitize the students towards sustainable development and people's lives especially in the rural areas.
- ✍ To adopt academic and industry practices in the programme which aim at holistic learning for the students.
- ✍ To generate awareness among students on ethical and value based personal and Professional living.





ABHISHEK KUMAR
23 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Digital Marketing

Work Experience : 18 Months
Organisation : SKD & Associates
Designation : Associates
Profile : Preparation & Filling of GST Return, Client Handling
Home Town : Jehanabad, Bihar



ALHAAN ZAKI
22 YEARS


Graduation : B.Com (Voc.), Advertising & Marketing
Home Town : Ranchi, Jharkhand



ABHISHEK KUMAR
27 YEARS

Graduation : B.Sc (Voc.), Information Technology

Professional Course : 1. B.Ed 2. Advanced Excel 3. ADCA
Work Experience : 28 Months
Organisation : Shree Nath Packaging
Designation : Marketing Executive
Profile : Sales & Distribution
Home Town : Aurangabad , Bihar



AMISHA BHARDWAJ
25 YEARS


Graduation : BBA LL.B
Home Town : Ranchi, Jharkhand



ABHISHEK SAINI
24 YEARS

Graduation : B.Sc
Work Experience : 22 Months


Organisation : Rishiraj Mining & Minerals
Designation : Supervisor
Profile : Supervising, Monitoring & Team Management
Home Town : Sikar, Rajasthan



ANAND NAGAR
29 YEARS


Graduation : B.Com (H), E-Commerce
PG : M.Com, Entrepreneurship

Work Experience : 26 Months
Organisation : HDFC Bank
Designation : Relationship Manager
Profile : Portfolio Management
Home Town : Lucknow, Uttar Pradesh




ADARSH RAJ
23 YEARS

Graduation : BBA
Professional Course : 1. Managerial Skills for Interpersonal Dynamics 2. HRM
Home Town : Patna, Bihar



ANSHUMAN CHOUDHARY
23 YEARS

Graduation : BA (H), English
Home Town : Khunti, Jharkhand



ANSU MUNDA
26 YEARS

Graduation : B.Com (Voc.), Financial Market Operations

Professional Course : Statistics Using Advanced Excel

Home Town : Ranchi, Jharkhand



ARYA RAMAN
22 YEARS

Graduation : BA (Voc.), Journalism & Mass Communication

Home Town : Dhanbad , Jharkhand




ANUKARAN KHALKHO
24 YEARS

Graduation : B.Com (H), Accounts

Professional Course : Diploma in Computer Application


Home Town : Ranchi, Jharkhand



ARYAN KUMAR MISHRA
22 YEARS

Graduation : BBA

Home Town : Bokaro, Jharkhand



ANUSHKA SRIVASTAVA
23 YEARS

Graduation : BA (H), English Literature

Professional Course : 1. Leadership Skills
2. Digital Marketing

Home Town : Mau, Uttar Pradesh



AYUSHI PRIYA
21 YEARS

Graduation : BA (H), Political Science

Home Town : Ranchi, Jharkhand



ARCHNA JYOTI BECK
26 YEARS

Graduation : BA (H), History

Professional Course : 1. Advanced Excel
2. Digital Marketing 3. Analytics in Marketing

Home Town : Gumla, Jharkhand



BHASHKAR SINHA
23 YEARS

Graduation : B.Com (H), Accounts

Professional Course : Diploma in Computer Accounting & Taxation

Home Town : Ranchi, Jharkhand





BIDISHA BISWAS
23 YEARS

Graduation : BBA, Marketing & HR
Professional Course : 1. Social Media Marketing 2. Marketing Analytics Foundation 3. MS Office

Home Town : Ranchi, Jharkhand



HARSH KUMAR
23 YEARS

Graduation : BA (H), Political Science
PG : MA, Political Science

Professional Course : 1. Effective Communication 2. HRM 3. Project management

Home Town : Ranchi, Jharkhand



BISHAKHA DAS
24 YEARS

Graduation : B.Sc (Voc. H), Information Technology

Home Town : Ranchi, Jharkhand



HARSH KUMAR
24 YEARS

Graduation : BBA
Work Experience : 12 Months

Organisation : 1. Ranchi Marketing 2. Paytm
Designation : 1. Sales Officer 2. Field Sales Executive
Profile : 1. Sales & Collection 2. Sales

Home Town : Ranchi, Jharkhand



DEBLEENA SARKAR
24 YEARS

Graduation : BA (Voc.), Journalism & Mass Communication

Work Experience : 14 Months
Organisation : Finquerr Private Limited
Designation : Content Marketer
Profile : Handling Social Media Accounts, Managing Content Calendar & Crafting Twitter Threads

Home Town : Ranchi, Jharkhand



ISHITA SINGH
22 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. Digital Marketing 2. Tally

Home Town : Garhwa, Jharkhand



GOVIND KUMAR MODI
35 YEARS

Graduation : B.Tech, Mechanical Engineering
Professional Course : 1. Certification on HVAC Design and Drafting 2. AI Tools 3. Marketing foundations

Work Experience : 46 Months
Organisation : 1. Shakti Hormann Pvt Ltd 2. Deceuninck Profiles India Pvt Ltd 3. Max Life Insurance
Designation : 1. Senior Executive (BD & Sales) 2. Sales Engineer 3. AADM
Profile : 1. B2B & Channel Sales, Projects Handling 2. Marketing & Business Development, B2B 3. Training & Recruitment of Agents

Home Town : Dhanbad, Jharkhand



JEEVA SINGH
24 YEARS

Graduation : B.Sc, Microbiology
Professional Course : Bioinformatics

Home Town : Jamshedpur, Jharkhand



JHANVI WADHWA
23 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Design Thinking
Home Town : Ranchi, Jharkhand



MD SAEED AFRIDI
24 YEARS

Graduation : BA (H), English
Professional Course : Advanced Excel
Home Town : Chirudih , Jharkhand



KASHISH PANDEY
22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



MIHIKA SINGH
28 YEARS

Graduation : BA (H), English
Home Town : Ranchi, Jharkhand



KUMARI PALLAWI
23 YEARS

Graduation : B.Com (H)
Professional Course : Advanced Tally in
Financial Accounting
Home Town : Mahagama , Jharkhand



MOHIT KUMAR
23 YEARS

Graduation : BA (H), Sociology
Home Town : Bero, Jharkhand



MAYANK ARORA
26 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



MUSKAN KUMARI
21 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. Digital Marketing
2. French Language
Home Town : Ranchi, Jharkhand





NAVNEET KUMAR
23 YEARS

Graduation : BBA, Marketing
Home Town : Lakhisarai, Bihar



PRABHLEEN KAUR
23 YEARS

Graduation : BBA, HR
Professional Course : 1. Excel
2. ChatGPT Promt Generation
Home Town : Ranchi, Jharkhand



NIKHIL LAGURI
24 YEARS

Graduation : B.Com (Voc.), Retail Management
Professional Course : 1. Excel
2. Financial Modelling with Excel
Home Town : Chaibasa, Jharkhand



PRAVEEN RAVEL BARLA
23 YEARS

Graduation : BBA, Marketing
Home Town : Jamshedpur, Jharkhand



NISHI KUMARI
25 YEARS

Graduation : BA (Voc. H), Animation & Interior Designing
Professional Course : 1. Business & Sustainable Development
2. Diploma in Computer Applications
Work Experience : 14 Months
Organisation : Creatwiz Hub
Designation : Graphic Designer
Profile : Designing of Logos & Graphics
Home Town : Ranchi, Jharkhand



RAHUL KUMAR CHOUDHARY
25 YEARS

Graduation : BBA, HR
Home Town : Ranchi, Jharkhand



PAWAN KUMAR NAYAK
26 YEARS

Graduation : BBA (H), Finance
Professional Course : Advanced Excel
Home Town : Ranchi, Jharkhand



RAJ KUMAR
21 YEARS

Graduation : BA (H), Psychology
Professional Course : 1. AI Strategies for Marketing & Sales
2. Digital Marketing
3. Product Management
Home Town : Murhu, Jharkhand



RAVINA KANDULNA
30 YEARS

Graduation : BA (H), English
PG : MA, English

Professional Course : 1. Certified Personal Fitness Trainer
2. Diploma in Computer Applications

Home Town : Khunti , Jharkhand



SAMAHAT HUSSAIN
22 YEARS

Graduation : B.Com (Voc. H), Advertising & Marketing
Home Town : Ranchi, Jharkhand



RISHAV KUMAR
24 YEARS


Graduation : BCA (Voc.), Computer Applications
Professional Course : Python

Home Town : Hazaribagh, Jharkhand




SHESHANK SHEKHAR
26 YEARS

Graduation : BBA, HR & Marketing
Home Town : Hazaribagh, Jharkhand



RISHITA KUMARI
23 YEARS

Graduation : BA (H), Political Science
Home Town : Ranchi, Jharkhand



SHOURYA DEEP
22 YEARS

Graduation : B.Com
Home Town : Ranchi, Jharkhand



SAHIL KUMAR SONI
23 YEARS

Graduation : B.Com (Voc. H), International Accounts
Home Town : Ranchi, Jharkhand



SHREYA BISHWAKARMA
23 YEARS

Graduation : BBA, HR
Professional Course : 1. Strategies to Improve Employee Engagement
2. Product Management
3. Customer Relationship Management

Home Town : Ranchi, Jharkhand





SHREYA SINGH
22 YEARS

Graduation : BBA, Marketing & HR
Professional Course : Digital Marketing
Home Town : Jamshedpur, Jharkhand



TARANPREET KAUR
23 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. Microsoft Office & Tally
2. Digital Marketing 3. HR & Marketing Strategies
Home Town : Ranchi, Jharkhand



SUSHMITA KUMARI VISHWAKARMA
28 YEARS

Graduation : B.Sc (H), Chemistry
Professional Course : 1. Digital Marketing
2. Marketing Analytics 3. Data Analysis Using Excel
Work Experience : 68 Months
Organisation : 1. Tata Steel Ltd 2. Stay Abode Venture
3. Spicejet Airlines
Designation : 1. Trade Apprentice- Operator 2. Sales Associate 3. Cabin Crew
Profile : 1. Monitored & Operated Key Processes 2. B2C Sales Strategies 3. Customer Centric Management
Home Town : Jamshedpur, Jharkhand



TISHA VIJAY
23 YEARS

Graduation : BBA
Home Town : Ranchi, Jharkhand



SUZANNE SIMRAN FRANCIS
23 YEARS

Graduation : BA (H), English
Home Town : Hazaribag, Jharkhand



TRISHALA VIJAY
22 YEARS

Graduation : BBA
Professional Course : 1. Digital Marketing
2. Project Management 3. Young Industry Enthusiast
Home Town : Khunti, Jharkhand



TANNU PRIYA
21 YEARS

Graduation : B.Sc (H), Statistics
Professional Course : 1. Digital Marketing
2. Operation Management
Home Town : Mokama, Bihar




TUSHAR SHARMA
24 YEARS

Graduation : B.Sc (Voc.), Hospitality & Tourism Management
PG : Master in Travel & Tourism Management
Work Experience : 38 Months
Organisation : 1. Taj West End, Bangalore 2. Taj Yashwantpur, Bangalore 3. LSG Skychefs
Designation : 1. HR Assistant 2. HR Apprenticeship 3. MT
Profile : 1. HR SPOC Payroll 2. Employee Engagement 3. HR Generalist
Home Town : Jamshedpur, Jharkhand



VEDANT MOHANTY
23 YEARS

Graduation : B.Tech, Civil Engineering
Professional Course : Python
Home Town : Cuttack, Odisha



VISHESH JAIN
21 YEARS

Graduation : BBA
Home Town : Ranchi, Jharkhand



VINDHIKA SAHAY
25 YEARS

Graduation : B.Tech, Biotechnology
Work Experience : 23 Months
Organisation : Sashanka Agro Tech Pvt Ltd
Designation : Lab Assistant
Profile : Sterilizing the Equipment & Culture Media
Home Town : Giridih, Jharkhand



VIVEK KUMAR
26 YEARS

Graduation : BBM
Professional Course : Advanced Excel
Home Town : Begusarai, Bihar



VISHAKHA KUMARI
21 YEARS

Graduation : B.Com (H), Accounting & Finance
Professional Course : Advanced Diploma in Computer Applications
Home Town : Khunti, Jharkhand



PGDM

FINANCIAL MANAGEMENT



XAVIER INSTITUTE OF SOCIAL SERVICE PGDM FINANCIAL MANAGEMENT BATCH 2024-26 SUMMER INTERNSHIP HIGHLIGHTS 2025



BATCH PROFILE

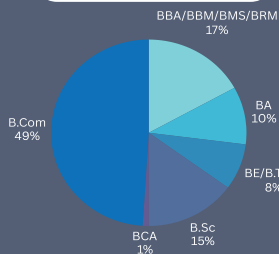
GENDER DIVERSITY

BATCH SIZE : 61

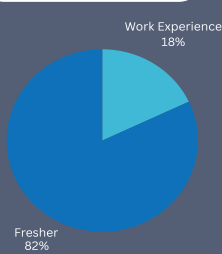
MALE
46%

FEMALE
54%

EDUCATIONAL BACKGROUND



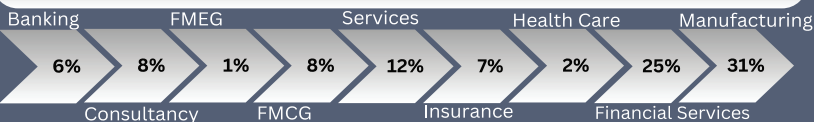
WORK EXPERIENCE



PROMINENT RECRUITERS



SECTOR WISE INTERNSHIP

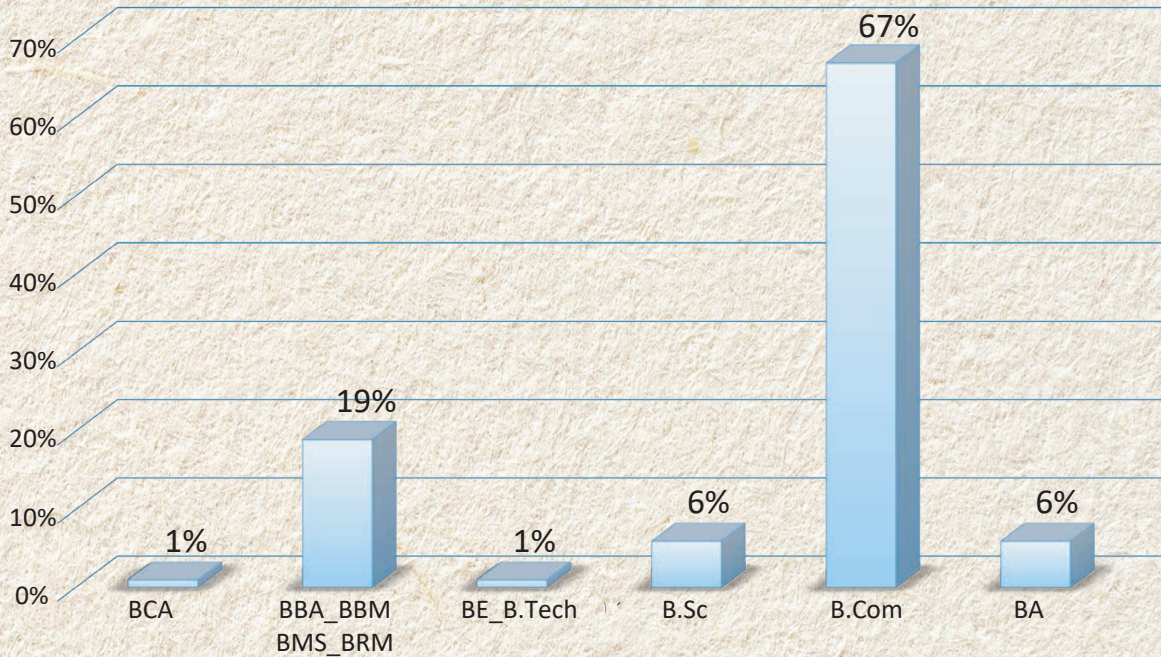


Highest Stipend ₹20,000/- Per Month

Average Stipend ₹10,500/- Per Month

ACADEMIC DETAILS (BATCH 2025-27)

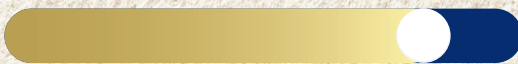
Graduation Degree



Work Experience Profile

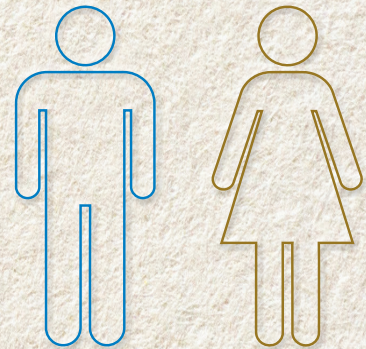


16% Work Experience



84% Fresher

Batch Size : 62



50%

50%

Gender Diversity

PEO (Programme Educational Objectives)

- To provide solid foundation in analytical, scientific and financial fundamentals required to solve business problems, carry out research and pursue higher studies while striking a balance between commercial and social dimensions in profession.
- To develop and train students in a way that they become industry leaders and are able to lead the Financial sector with due emphasis on sustainability and development.
- To inculcate the entrepreneurial abilities amongst students with continuous emphasis on moral and ethical values and empowerment of the marginalised.
- To enable students develop comprehensive understanding of interdisciplinary linkages of the programme with the objective of grooming competent professionals with conscience and compassion.





AASTHA TULSYAN
22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



AGNISH MITRA
24 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Diploma in Computer Accounting & Taxation
Home Town : Ranchi, Jharkhand



ABHINAV CHAUDHARY
26 YEARS

Graduation : B.Sc, Hospitality & Hotel Administration

Home Town : Ranchi, Jharkhand



AMAN KUMAR
24 YEARS

Graduation : B.Tech, Computer Science & Engineering
Home Town : Jamshedpur, Jharkhand



ADARSH PATHAK
21 YEARS

Graduation : BBA (H)
Home Town : Ramgarh, Jharkhand



ANITOSH UPADHYAY
22 YEARS

Graduation : B.Com (Voc. H), International Accounts
Home Town : Jamshedpur, Jharkhand



ADITYA KUMAR
21 YEARS

Graduation : BBA

Professional Course : SEBI-Investor Certificate Examination
Home Town : Patna, Bihar



ATEN KANDULNA
22 YEARS

Graduation : B.Com, Strategic Finance
Home Town : Ranchi, Jharkhand



ATUL RAJ
25 YEARS


Graduation : B.Sc (H), Chemistry
Professional Course : Diploma in Computer Application

Work Experience : 28 Months
Organisation : ART & TECH Enterprises
Designation : Administrative Coordinator
Profile : Organizing & Scheduling Interviews, Handling Various Tenders & Clients
Home Town : Ranchi, Jharkhand



HARSH RAJ
22 YEARS

Graduation : B.Com (Voc. H), International Accounts
Home Town : Rampur, Bihar




AYUSH ORAON
22 YEARS

Graduation : BBA, Finance
Home Town : Ranchi, Jharkhand



HARSHITA VIJAYWARGI
21 YEARS

Graduation : B.Com (H), Accounting & Finance
Work Experience : 11 Months
Organisation : S.D. & Co.
Designation : Accounts Coordinator
Profile : Management of Financial Transactions & Records
Home Town : Kolkata, West Bengal



AYUSH SINGH
22 YEARS

Graduation : BBA
Home Town : Ranchi, Jharkhand



ISHIKA KUMARI
22 YEARS

Graduation : B.Com (Voc. H), Office Management & Secretarial Practices
Home Town : Gaya, Bihar



BHAVYA SETHI
22 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. Project Management Foundations 2. CA (Foundation)
Home Town : Ranchi, Jharkhand



ISHIKA TIGGA
23 YEARS

Graduation : B.Com, Banking and Capital Market
Professional Course : Principles of Management
Home Town : Ranchi, Jharkhand





KHUSHI HORA
22 YEARS

Graduation : BBA, Finance & Marketing
Professional Course : 1. TCS ION Young Professional

2. Forage:Bank of America

Home Town : Ranchi, Jharkhand



MADHUMITA MARANDI
25 YEARS

Graduation : B.Com (H), Accounts
Home Town : Bokaro Steel City, Jharkhand



KUMARI SHRUTI
23 YEARS

Graduation : B.Com (H), Accounting & Finance
Home Town : Jamshedpur, Jharkhand



MUDIT JAIN
23 YEARS

Graduation : B.Com (H), Accounts
Professional Course : CS (Foundation)

Home Town : Ranchi, Jharkhand



KUSHAL AGARWAL
21 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. Excel Certification

2. CA Foundation

Home Town : Ranchi, Jharkhand



MUKUL KUMAR
24 YEARS

Graduation : B.Com (H)
Professional Course : TCS ION Soft Skills

Work Experience : 14 Months

Organisation : Agarwal Hospital & Diagnostic

Designation : Accountant

Profile : Handling Income & Expenditure Summary

Home Town : Dhanbad, Jharkhand



KUSUM SRIVASTAVA
22 YEARS

Graduation : B.Com (H)
Professional Course : 1. Microsoft Excel

2. The Fundamentals of Digital Marketing


Home Town : Hazaribagh, Jharkhand



MUSKAN SULTANIA
27 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Finance Associate

Home Town : Ranchi, Jharkhand



NIKHIL ROHIT TIGGA
23 YEARS

Graduation : BA (H), Economics
Home Town : Ranchi, Jharkhand



PRACHI SONU
22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand




NIKKI CHOKHANI
21 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



RISHAV KUMAR
27 YEARS

Graduation : B.Com (Voc. H), Banking & Insurance
Home Town : Rehla, Jharkhand



NIRMAL MINJ
38 YEARS

Graduation : B.Com, Accounts
Work Experience : 36 Months

Organisation : Purvodaya Seva Samaj
Designation : Accountant and Treasurer
Profile : Finance officer
Home Town : Gumla, Jharkhand



RISHIKA RAJ
22 YEARS

Graduation : B.Com (Voc. H), International Accounts
Home Town : Ranchi, Jharkhand



PRACHI SHAHDEO
23 YEARS

Graduation : BBA
Professional Course : Corporate Finance: ESG
Home Town : Ranchi, Jharkhand



RITIK RAJ SINGH
23 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Diploma in Computerised Accounting & Taxation

Work Experience : 25 Months
Organisation : 1. Deloitte 2. CMA Anand Pandey & Associates
Designation : 1. Audit Assistant (2+) 2. Accounts Assistant
Profile : 1. Audit & Assurance 2. Accounting
Home Town : Ranchi, Jharkhand





RITIKA ANGELINE DHANSON
 27 YEARS

Graduation : B.Com (Voc. H), International Accounting & Finance

PG : PGDM, Logistics & Supply Chain Management

Professional Course : 1. Diploma in International Logistics
 2. Cargo Introductory Course (IATA)

Work Experience : 36 Months

Organisation : Aerotrans Global Forwarding Pvt Ltd

Designation : Executive - Inside Sales

Profile : Coordinate with International Agents for Pricing & Inside Sales

Home Town : Ranchi, Jharkhand



ROUNAK
 23 YEARS

Graduation : BCA

Home Town : Ranchi, Jharkhand



RITU TIWARY
 22 YEARS

Graduation : B.Com (H), Accounts

Home Town : Kolkata, West Bengal



S VISHWANATHAN
 23 YEARS

Graduation : B.Com

Professional Course : CMA (Foundation)

Home Town : Bhopal, Madhya Pradesh



RIYA GUPTA
 23 YEARS

Graduation : B.Com (Voc. H), International Accounts

Home Town : Ranchi, Jharkhand



SAHIL RAJ
 24 YEARS

Graduation : B.Com (H), Accounting & Finance

Home Town : Patna, Bihar



RIYA RITIKA
 28 YEARS

Graduation : B.Com (H), Accounts

PG : M.Com, HR

Professional Course : B.Ed in Social Science

Home Town : Ranchi, Jharkhand



SAKSHI TRIVEDI
 23 YEARS

Graduation : B.Com (H), Financial Market Management

Work Experience : 24 Months

Organisation : Abhijeet Chaudhary & Co.

Designation : Accountant

Profile : Skilled in Accounting, Taxation & Typing Task

Home Town : Raebareli, Uttar Pradesh




SAMRIDHI
23 YEARS

Graduation : B.Com (H), Accounts
Professional Course : 1. SEBI Investor Awareness Test
2. Data Analytics Job Simulation
3. Management Consulting Job Simulation Resource Management
Home Town : Hazaribag, Jharkhand



SHIVPUJAN KUMAR
24 YEARS

Graduation : B.Sc (H), Physics
Work Experience : 12 Months
Organisation : ICICI Prudential Life Insurance
Designation : Insurance Advisor
Profile : Insurance Sales & Customer Relationship Executive
Home Town : Chatra, Jharkhand



SANDEEP KUMAR
22 YEARS

Graduation : BBA (H)
Home Town : Gopalganj, Bihar



SHREYA BHARTI
21 YEARS

Graduation : BBM
Home Town : Sheikhpura, Bihar




SANSKRITI ACHARYA
22 YEARS

Graduation : BBA, Finance
Home Town : Noida, Uttar Pradesh



SHREYA KEDIA
22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Ranchi, Jharkhand



SEJAL PRIYA
22 YEARS

Graduation : BA (H), Economics
Professional Course : Diploma in Computer Application
Home Town : Chakia, Bihar



SHREYA KUJUR
23 YEARS

Graduation : B.Com
Professional Course : Principles of Management
Home Town : Jamshedpur, Jharkhand





SHRISHTI KUMARI
22 YEARS

Graduation : B.Com (H), Accounts
Home Town : Giridih, Jharkhand



SUBHAM KUMAR
24 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Youth Employment Program By TCS

Work Experience : 13 Months

Organisation : PDAG

Designation : Associate Consultant

Profile : Public Governance & Policy Advisory Consultant

Home Town : Jamshedpur, Jharkhand



SHUBHAM GOYAL
25 YEARS

Graduation : BA (H), English
Home Town : Lohardaga, Jharkhand



SUBHAM SHARMA
22 YEARS

Graduation : B.Com (H), Accounts
Professional Course : Diploma in Accounting & Taxation

Work Experience : 6 Months

Organisation : Accenture

Designation : Packaged App Development Associate

Profile : Handling Clients & Develop App

Home Town : Ranchi, Jharkhand



SIKTA PRAKASH
23 YEARS

Graduation : BBA
Home Town : Ranchi, Jharkhand



SULAGNA DASGUPTA
25 YEARS

Graduation : B.Com (H), Accounting & Finance
Professional Course : CS (Executive)

Home Town : Ranchi, Jharkhand



SNEHA KUMARI GUPTA
22 YEARS

Graduation : BBA, HR
Home Town : Ranchi, Jharkhand




SWASTIK MAHATO
25 YEARS

Graduation : B.Com (H)
Professional Course : 1. Banking & Insurance

2. CMA Foundation 3. Diploma in Computer Application

Home Town : Chandil, Jharkhand



SYLVAIN DAS
22 YEARS

Graduation : B.Sc (H), Computer Science
Home Town : Varanasi, Uttar Pradesh



VAISHNAVI MAHTO
24 YEARS

Graduation : BA (H), English
Home Town : Ranchi, Jharkhand



UTSAV SABOO
23 YEARS

Graduation : B.Com (H)
Professional Course : 1. CA (Foundation)
2. Project Management Foundations
Home Town : Ranchi, Jharkhand



VEER SAWARKAR
22 YEARS

Graduation : B.Com (Voc. H), International Accounts
Professional Course : 1. Advance Excel 2. Tally ERP9
Home Town : Bachra, Jharkhand



VAISHNAVI JAISWAL
23 YEARS

Graduation : B.Com (Voc. H), International Accounts
Professional Course : 1. Advance Excel
2. Diploma in Computer Application
Home Town : Ranchi, Jharkhand



VISHWAS KUMAR
21 YEARS

Graduation : B.Com (Voc. H), International Accounts
Home Town : Ranchi, Jharkhand



- Aarti Industries Ltd
- AB Capital Ltd
- AB Chemical (Grasim)
- AB Grasim CFI
- AB Hindalco Industries Ltd
- AB Sunlife AMC Ltd
- ACC Ltd
- Accenture
- ACT Fibrenet
- Action for Social Advancement (ASA)
- Adani Group
- Adani Wilmar Ltd
- Addverb
- Aditya Birla Capital
- Aditya Birla Fashion & Retail Ltd
- Aditya Birla Hindalco
- Aditya Birla Sun Life Asset Management Company
- Aga Khan Rural Support Programme (India)
- Air Liquide India
- Alembic Pharmaceutical
- Alkem Laboratories Ltd
- Allergan India
- Amalgam Steel Ltd
- Amazon
- Ambadi Enterprises Ltd
- Annapurna Finance Pvt Ltd
- Anvil Energy Pvt Ltd
- ANZ
- APCO Infrastructure
- Arohan Financial Services
- Ascent Wellness & Pharma Solutions Pvt Ltd
- Asian Paints Ltd
- Aspire Systems
- Ather Energy Ltd
- Atkins Global
- Atomberg Technologies Pvt Ltd
- Atos Ltd
- Atria Communications
- AU Small Finance Bank
- Axis Bank Ltd
- AXON CSIPL
- Ayekart Fintech Pvt Ltd
- Azim Premji Foundation
- BAIF Development Research Foundation
- Bajaj Allianz GIC Ltd
- Bajaj Allianz LIC Ltd
- Bajaj Electricals Ltd
- Bajel Projects Ltd
- Balmer Lawrie & Co. Ltd
- Banas Dairy (AMUL)
- Bandhan Bank Ltd
- BASF
- Bennett, Coleman & Co Ltd (The Times of India)
- Berger Paints India Ltd
- Bharat Financial Inclusion Ltd
- Bharat Petroleum Corp. Ltd
- Bharti Airtel
- Bharti Airtel Foundation
- Bharti AXA Life Insurance Company Ltd
- Bihar Rural Livelihoods Promotion Society (BRLPS)
- Bira 91
- Birlasoft
- Biskfarm - SAJ Food Products (P) Ltd
- Blue Star Ltd
- British Paints
- BRLPS - Jeevika
- Brooke India
- BYJU'S - The Learning App.
- Cadila Pharmaceuticals Ltd
- Cairn India
- Capital First Ltd
- Capital Trust Ltd
- CARE India
- CASA
- Cashpor Micro Credit
- Cavinkare
- CEAT Ltd
- Centre for Catalyzing Change (C3)
- Centre for Research & Development
- Centum Learning
- Century Plyboards (I) Ltd
- CESC Ltd
- Chaitanya India Fin Credit Pvt Ltd
- CHANGE ET AL
- Chetna Vikas
- Child Fund India
- Cholamandalam Investment Finance Pvt Co Ltd
- CIBC
- CII, Jharkhand
- CISCO
- Cognixia
- Cognizant
- Colgate Palmolive
- Collabera
- Coromandel International
- CREA India
- Credforce Asia Ltd
- CRMNEXT
- CROMA IT
- Crompton Greaves Ltd
- Crystal Crop Sciences
- Cummins India
- Daimler (Bharat Benz)
- Dalmia Bharat Ltd - Cement
- Darwinbox
- Data Resolve
- DCB Bank
- Dell Technologies
- Deloitte India
- Delphi
- Dev. Support Agency of Gujarat
- Dexter Consulting
- Dharma Life
- Disruptive Analytics
- DLF Pramerica LIC Ltd
- Dr Reddy's Nestle Health Science
- Dr Reddy's Foundation
- Drishtee Foundation
- DSP Black Rock Investment Managers Pvt Ltd
- Dylis Business Services Pvt Ltd
- East West Seeds
- eClerx
- Ecom Express Pvt Ltd
- Edelweiss Wealth Management
- Ekjut Foundation
- Elasticrun
- Electrosteel Ltd
- Emagine People Solutions

- Emami Ltd
- Emco India Ltd
- Emcure Pharmaceuticals Ltd
- Encyclopedia Britannica
- Engender Health
- Ericsson
- ESAF Microfinance
- Essar Power Ltd
- Essel Mining & Industries Ltd
- Eupheus Learning
- Exide Industries Ltd
- Extramarks Education India Pvt Ltd
- EY GDS
- Federal Bank Ltd
- Fincare Small Finance Bank Ltd
- Finish Society
- FLIP Ltd
- Flipcarbon
- Flipspaces Technology Labs Pvt Ltd
- Foundation for Ecological Security
- Foundation to Educate Girls Globally
- Future Generali
- Future Supply Chain
- GCMMF Amul
- GE
- GIC Housing Finance Ltd
- GIZ RSBY
- GKB Rx Lens Pvt Ltd
- Global Shiksha
- Global Web Technologies
- Globsyn
- Godrej & Boyce
- Good Weave
- Google Ad words
- GormalOne LLP
- Gramin Shiksha Kendra
- Greenlam Industries Ltd
- GSWMA
- Gujarat Alkalies
- Havells Limited
- HCL Foundation
- HCL Technologies Ltd
- HDFC AMC Ltd
- HDFC Bank Ltd
- HDFC Life Insurance
- HDFC Mutual Fund
- HDFC Securities Ltd
- Hero Corp Enterprise
- Hero MotoCorp
- HFCL
- HIL Ltd
- Hindustan Copper Ltd
- Hindustan Media
- Hindustan National Glass Ltd
- Hindustan Unilever Ltd
- Hindustan Zinc Ltd - Vedanta Group
- Hitech Chemicals
- Holcim Group
- Huhtamaki PPL
- ICICI Bank Ltd
- ICICI Home Finance
- ICICI Lombard GIC Ltd
- ICICI Prudential AMC Ltd
- ICICI Prudential Life Insurance Ltd
- ICICI Securities Ltd
- IDBI Bank Ltd
- Idea Cellular
- IDFC AMC
- IDFC First Bank
- IFFCO Tokio GIC Ltd
- IHCL
- IIM Net Ventures
- iLeadHR
- IndiaCan Education
- Indian School of Microfinance for Women
- Indian Steel & Wire Products Ltd
- Indorama India Pvt Ltd
- Indus Net
- IndusInd Bank
- Info Edge
- Infosys
- ING VVSYA Bank
- Institute for Financial Management & Research
- Invesco Ltd
- iPrimed
- ISWPL
- ITC Ltd
- J K Agrico
- Jaipur Rugs
- Janalaxmi Foundation
- Janalaxmi Micro Finance
- Jaro Education
- JCB
- Jet Airways
- Jharkhand Milk Federation
- Jharkhand State Livelihood Promotion Society (JSLPS)
- Jharkraft
- Jindal Power Ltd
- Jindal Stainless Ltd
- Jindal Steel & Power Ltd
- JK Cement Ltd
- JK Lakshmi Cement Ltd
- JK Paper Ltd
- JK Trust Ltd
- JK Tyre Ltd
- John Deere
- JSLPS - Aajeevika
- JSW Energy Ltd
- JSW Energy Ltd
- JSW Ltd
- Jubilant Bhartia Foundation
- Jubilant Generics
- Jubilant Lifesciences
- Justice & Care
- Knowledge Consortium of Gujarat
- Kohler India
- Korn Ferry
- Kotak Mahindra Bank
- Kotak Mahindra Life Insurance Pvt Ltd
- KPMG
- Kudumbashree
- Kutch Nav Nirman Mandal
- L&T Construction
- L&T Financial Services Ltd
- L&T Hydrocarbon
- L&T Infra
- Landmark Group - Max Fashion
- Last Mile Care Private Ltd
- LEADS
- LearningShala

- Leighton India Contractors Private Limited
- LG Electronics
- Lifeboat Risk Management Services Pvt Ltd
- Linde Group
- Lindstorm
- Lixil Water Technology
- M G Motor Ltd
- Magic Bus
- Magicpin
- Magma Fincorp Ltd
- Mahila Housing Trust
- Mahindra & Mahindra Ltd
- Mahindra Finance
- Mahindra First Choice Wheels Ltd
- Manipal Tata Medical College
- MAQ Consulting
- Marico Limited
- Maruti Suzuki India Ltd
- Maven Magnet
- McNally Bharat
- Medha
- Medica Group
- Metro Cash & Carry
- MIDCOM
- Midha Education Pvt Ltd
- Midland MicroFin Ltd
- Minnova Digital Pvt Ltd
- Mirae Asset Investment Managers (India) Pvt Ltd
- Mjunction
- MMTCL Ltd
- Modi Trust
- Mother Dairy
- MRF
- Mswipe (Payso)
- Mswipe Technologies Pvt Ltd
- MTR Foods Pvt Ltd
- MyGate
- Naandi Foundation
- Narayana Health
- NARDES/GNFC
- Narnolia Financial Services Ltd
- National Dairy Dev. Board.
- National Institute for Smart Government (NISG)
- National Stock Exchange
- Naukri.com
- Neoniche
- Nestle India Ltd
- Netafim Irrigation
- Netscribes India Pvt Ltd
- NeulandLabs
- Neutral Publishing House
- Newgensoft
- NIIT Foundation
- NIQ India
- Nirmana Oak Foundation
- NoPaperForms
- NPCI
- Odisha Livelihood Mission
- Odisha Tribal Development Society
- Olympeo Infrastructure Ltd Operation
- Operation ASHA
- Operation Eyesight Universal
- Oracle India
- Orient Fans Ltd ORMAS
- ORMAS
- Osam Dairy
- PAN IIT Alumni Reach for India
- Pantaloons
- Paradeep Phosphates Ltd
- PayU
- Petro IT
- PGP Glass Pvt Ltd
- Pincllick Property Management Pvt Ltd
- Piramal Realty
- Pod Techserve Pvt Ltd
- Polaris Software Ltd
- Polycab India Ltd
- Practo
- Pradan
- Pragati FinServe
- Pragmaam
- Pratibha Industries Group
- Pravah
- Prayatna
- Price WaterhouseCoopers
- Prism Johnson Limited
- PSI India
- Punj Lloyd
- Puresh Daily Foods Pvt Ltd
- Quess Corp-Excelus
- Rajasthan Grameen Aajeevika Vikas Parishad (RGAVP)
- Raymond Ltd
- Relaxo Footwear
- Reliance Communication
- Reliance Foundation
- Reliance GIC Ltd
- Reliance Industries Ltd
- Reliance JIO
- Reliance Power
- Reliance Retail JioMart
- Reliance Retail Ltd
- Rj Corp
- ROX HiTech
- RSPL
- Ruchi Soya
- S&P Global
- SAB Miller
- Safe Chem Industries.
- Safeducate
- Saija Micro Finance
- Salto Dee Fe Consulting
- Samagra Vikas Sansthan
- Samasta Microfinance
- Sambandh Finserve Pvt Ltd
- Samsung
- Samvedna Development Society
- Sarojini Damodaran Foundation
- Sarthak Education Trust
- Satya Micro Capital
- Satyam Auto
- Satyam Micro capital Ltd
- Save The Children
- SBI General Insurance Co. Ltd
- SBI Life Insurance Co. Ltd
- Seed CSR
- Seva Mandir, Udaipur
- Shantilal Detergents Pvt Ltd (SDPL)
- Shikshita Rojgar Kendra Prabandhak Samiti (SRKPS)
- Shine Abdur Razzaq Ansari Institute of Health Education & Research Centre

- Shiv Nadar Foundation
- Shree Cement
- Shriram GIC Ltd
- Shriram Transport Finance Co. Ltd
- Shyam Metalics & Energy Ltd
- Siesta Group
- Siesta Hospitality Group -Talent
- SIS Ltd
- SKF Ltd - PPO
- SKGFS- IFMR Trust
- Skill Art & Beyond (SAB)
- Skill Pro Foundation
- Skoda
- Smart Joules Pvt Ltd
- Smile Foundation
- Society for Human Resource Management
- SONATA
- SOS Children's Village
- Spandana Sphoorty Financial Ltd
- Spark Minda
- Sparrow Softech
- Spice Money
- SPML Ltd
- SREI Finance
- SRF Ltd
- SRIJAN
- SRKPS
- St Jude Child
- Stackmybiz
- Stanely Black & Decker
- Steps2Strategy
- Sterlite Power Transmission Ltd
- Sterlite Technologies
- Suminter India Organics
- SUPPORT
- Swades Foundation
- Swiggy
- Synchrony
- Taj Group of Hotels
- Tata Advanced Systems Ltd
- Tata AIG GIC Ltd
- Tata Asset Management Co Ltd
- Tata AutoComp Systems Ltd
- Tata BlueScope Steel Pvt Ltd
- Tata Capital Financial Services Ltd
- Tata Chemicals
- Tata Consultancy Services
- Tata Metaliks Ltd
- Tata Motors Finance
- Tata Motors Ltd
- Tata Power Delhi Distribution Ltd
- Tata Power Ltd
- Tata Steel BSL Ltd
- Tata Steel Downstream Products Ltd
- Tata Steel Long Products Ltd
- Tata Steel Ltd
- Tata Technologies Ltd
- Tata Telcon Ltd
- Tata Teleservices
- Tata Tinplate
- TCI Ltd
- Teach for India
- Team Satyam
- Tech Mahindra
- Technoserve
- Techstern
- Tega Industries Limited
- Teqforce Solutions
- TERI
- The Indian Hotel Company Ltd (IHCL)
- The Nudge Institute
- Thermax Ltd
- Times Group
- Titan Industries Ltd
- TM International Logistics Ltd
- TNT India Ltd
- Toll Global Logistics
- Tractors India Ltd
- Transformer & Rectifier India Ltd
- Trident Group
- TSRDS
- TTC Glocal
- TTK Prestige
- Uday Foundation
- Uflex Industries
- Ugam Foundation
- Ujjivan Small Finance Bank
- UltraTech Cement Ltd
- UNICEF
- Uninor India
- United Breweries Ltd
- Uno Minda
- UPL Ltd
- URMUL
- USEL
- Usha Martin Ltd
- UTI AMC
- Utkarsh Small Finance Bank Ltd
- Vati Consulting
- Vaya India Finserv Ltd
- VE Commercial Vehicles Ltd (A Volvo Group and Eicher Motors joint venture)
- Vedant Asset Ltd
- Vedanta Electrosteel Steels Ltd
- Vedanta Ltd
- Vedika Credit Capital Ltd
- Visa Group - Visa Steel Ltd
- Vizag Steel
- Vodafone Idea Ltd
- Volvo Eicher Commercial Vehicles Ltd
- Vox Populi
- VRUTTI Livelihood Resource Center
- Walmart
- Water Health India
- Welspun
- Whirlpool India Ltd
- Wipro
- Witzel Technologies Pvt Ltd
- WNS Gopal Services Pvt Ltd
- World Vision
- Writers Corporation
- Writers Safeguard
- Xiaomi Technology India Pvt Ltd
- XIPT
- XISS UNICEF Project
- Yes Bank
- Your Own Room
- Zluri
- Zolostays
- 6Wresearch

LUMINOUS ALUMNI

While celebrating its 70th glorious year of management education, Xavier Institute of Social Service, Ranchi enjoys one of the largest alumni networks among the business schools in India and considers it one of its biggest assets. Over the last six decades, students graduating from XISS, Ranchi have successfully taken up strategic positions and shouldered critical responsibilities in the development sector and in the corporate world. Their success is a testimony to the quality of education and human values imparted throughout the two years of their stay in campus. Many of our alumni have taken up positions in the top management in national as well as global organisations. They are ambassadors for the change and development of the society at large.

Aaron Trevor DSouza

Head of HR
Dr Reddy's and Nestlé Health
Science Ltd

Abhimanyu Sharma

Technical Product Manager
FedEx

Amit Jaiswal

AGM-Institutional Sales
Euler Motors

Amit Shekhar

Senior Consultant CSR
Vibha

Amitabh Das

Founder & CEO
Crest XO

Amitabh Singh

CHRO
ICICI HFC

Anand Sitaraman

Head HR-Lifesciences, Healthcare,
Energy Resources, Utilities and US
Public Services Business Group
Tata Consultancy Services

Aniket Preetish

People Relations Manager
BP India

Anushman Ray

Business Advisor-People & Culture
Marvell Technology

Arijit Dey

Director HR & Strategy
Dylis Business Services Pvt Ltd

Arjun Singh

Chief HR Officer- Solar PV Business
Reliance Industries Limited

Ashish Chattoraj

Chief People Officer
Tally Solutions Pvt Ltd

Ashish Kumar Srivastava

Chairman & MD
Metlife GOSC

Ashutosh Srivastava

Head of India HR
CLSA

Atish Raj

Manager - CSR Advisory
KPMG India

Ben Koshy

Director Finance
The Peninsula Beverly Hills

Bidyoot Sarkar

Senior Group VP & Zonal Head
Motilal Oswal Financial Services Ltd

Bijay Chowdhury

Lead CSR (Asia Pacific)
Synopsys Inc.

Bikash Prasad

AVP- Business HR
Reliance Retail

Brajesh K Choudhary

Senior GM & CSR Head
Sun Pharmaceutical Industries Ltd

Chandan Chattaraj

President-Human Resources
UFLEX Group

Chetna Singh

Head of HR : Europe, Middle East & Africa
SAP

Debashish Chatterjee

Vice President Human Resource
Thermo Fisher Scientific

Debdoot Mohanty

Head CSR
Tata Steel

Debopriya Chatterjee

Associate VP
ICICI Lombard

Dharm Rakshit

Head HR
Hero MotoCorp Ltd





Dhirendra Panda

Manager - Total Rewards
AB InBev GCC India

Dilip Sinha

President & CHRO, Odisha
Jindal Steel & Power Ltd

E Venkat Ramnappa

Founder & Executive Director
SVC Pvt Ltd/ Youth for Action

Gaurav Singh

Regional Audit Manager- Dy. GM
Cholamandalam Investment &
Finance Co. Ltd

George Varghese M

Founder & CEO
PeoplepulseHR Consulting Solutions

Gopal Kumar

Head- CSR
Aditya Birla Capital

Indrajeet Sengupta

Senior VP & Head HR
Mahindra & Mahindra Ltd (Automotive)

Jagjit Singh

Head, HUB & Countries Capability
Learning Solutions
Novartis India

Jayant Kumar

CHRO
Adani Realty

Joydeep Das

Senior Executive Officer
Mahindra Insurance Brokers Ltd



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Chief Human Resources Officer
Tata Steel Downstream Products Ltd

Karunesh Prasad

Founder & CEO
Change Et. Al.

KMG Stephen

Group Head HR
A2MP

Krishna Kant Jha

Master Trainer
International Food Policy
Research Institute

Kushagra Verma

Senior Manager
Tata Motors

Lipika Verma

Vice President HR
Schneider Electric

Md Mohib

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Vedanta Ltd

Milan Chattaraj

Director - HR & Admin
Orkla India

Mohit Agarwal

Associate Finance Manager
PepsiCo

Mussarat Hussain

Head - Human Resource
Suzuki R&D Center India Pvt Ltd

PLACEMENT 2026



Nadeem Kazim

CEO & Founder
Splice HR Works

Neha Jain

Associate Director - People
(Total Rewards & Performance
Management)
BIRA91

Nema Sarieta Ekka

Head HR
Cipla Foundation

Niraj Kumar Lal

Head CSR
Arvind Ltd

Nitesh Jain

Chief Human Resources Officer
ELGI Equipments Ltd

Nupur Singh Mallick

Group Chief Resources Officer
Tata Group

Paromita Roy

Workforce Planning & Engagement
Tata Steel Ltd (Nederland)

Partha Raut

HR Advisor
Edifice Consultant Pvt Ltd

Pooja Marwah

Global Head of Talent Management
Bata Group

Prabal Chatterjee

Head HR - TCS ANZ
Tata Consultancy Services



Prabhat Sinha

Director Govt. & Public Affairs
Boehringer Ingelheim

Pramod Kumar Jha

Senior Director HR Business
Partner, LTIMindtree

Pranjal Mitra

Vice President Managed Solutions
Waterfield Advisors

Pratik Burman

Regional Alliances Manager, MEA
Infosys Finacle

Praveen Karn

Group Head Sustainability & CSR
Spark Minda Group

Priyanka Kumari

Assistant Vice President
HSBC Bank

Rajeev Ranjan

COO & Chief People Officer
Dharma Life

Rajesh Kumar

Lead CSR
Alkem Laboratories Ltd

Rajeshwar Tripathi

Group CHRO
RJ Corp

Rajneesh Singh

Chief Executive Officer
Simpli Group

Rajorshi Ganguli

President & Global HR Head
Alkem Laboratories Ltd

Rakesh Das

Chief Credit Officer
Tyger Capital

Ranjit Kumar Singh

Human Resources Director - ISC
Zebra Technologies

Ranjit Singh

Vice President HR
Eupheus Learning

Rashmi Prabha

Vice President - Human Resources
Sonata Software

Ravi Shekhar

Corporate Head - Talent
Management
InnoxGFL

Rishi Pathania

Head CSR
UPL Group

Robin de Cruz

HRBP India - Commercial Business
Diversey

Robin John

VP- Employee Relations
DBS Bank

Sai Suryanarayan M

Chief People Officer
Five-Star Business Finance Limited

Sajid Iqbal

CHRO & Senior Vice President
Brigade Group

Salil Lal

Executive Officer & CHRO
Maruti Suzuki India Ltd

Samar Srivasatva

Vice President (HRD &
Administrator)
Dixon Technologies

Sandip Osta

Director HR
McCain Foods

Sanjay Aikat

Marketing Director
Engaged Media, LLC

Sanjay Bose

Executive Vice President & Head HR
ITC Hotels

Shalini Adhaar

Chief Human Resources Officer
Shalimar Paints



Shambhavi Tulsyan

Senior Vice President
Northern Arc Capital Ltd

Shamita Nandi

Chief HR Officer
TIL Limited

Shashikant Kumar

HRBP Operations - India
Alfa Laval

Shivam Kumar Yadav

Director - NRI Pvt Wealth Team
AHR Group

Shobha Pandey

Factory Manager -Vehicle Focus
Factory
John Deere

Shourya K Chakravarty

CHRO & Head Career Services &
Development
Aptech Ltd

Siddhartha Solanki

Assistant VP
Bank of America

Sidhartha Ganguly

Senior Vice President -HR
Bennett Coleman & Co. Ltd
(The Times Of India)

Sidhartha Ghosh

Chief Human Resources Officer
AWL Agri Business Ltd

Smriti Sudha

Executive Director HR
Wells Fargo

Subhash Chandra Rai

Senior Lead CSR
National Payment Corporation of
India

Subhro Bhaduri

CHRO
Aditya Birla Capital

Subinoy Banerjee

Compensation & Benefits Leader
for Asia & ANZ
GE Vernova

Sudhir Shrivastwa

Associate VP & Vertical Head
- People Strategy & Business
Support
Hyundai Motor India Ltd

Sujeet Ranjan

Chief Executive Officer
United Way of Delhi

Sujoy Banerjee

Group Chief People Officer &
Group Head - Marketing
Gainwell Group

Sushant Verma

Asia Regional Director
Trickle Up Inc.

Tuhin Sarkar

AVP Compensation & Benefits
Bank of America

Utkarsh Raj

Vice President- Marketing
IndusInd Bank

Uttam Lal

Director (Personnel)
NHPC Limited

Vinita Charles

Jt. President & Head HR
Birla Copper (Hindalco Industries Ltd)

Vishal Raj Sinha

Head CSR
JSW Foundation

Vivek Patodia

Founder
VSP Financials



HOW TO REACH & WHERE TO STAY



Flight Name		Flight No.	Departure (IST)	Arrival (IST)	Days
Ahmedabad to Ranchi and Ranchi to Ahmedabad					
Indigo	AMD - IXR	6E 6493	14:15	16:25	Tue, Thu, Sat, Sun
Indigo	IXR - AMD	6E 6654	17:00	19:10	Tue, Thu, Sat, Sun
Bengaluru to Ranchi					
Air India Express	BLR - IXR	IX 2690	17:25	19:50	Daily
Air India Express	BLR - IXR	IX 2722	9:00	11:25	Daily
Air India Express	BLR - IXR	IX 2709	13:35	16:00	Daily
Indigo	BLR - IXR	6E 221	17:35	19:55	Daily
Ranchi to Bengaluru					
Indigo	IXR - BLR	6E 6799	8:40	10:55	Daily
Air India Express	IXR - BLR	IX 2976	20:20	22:45	Daily
Air India Express	IXR - BLR	IX 2723	11:55	14:15	Daily
Air India Express	IXR - BLR	IX 2708	16:30	18:55	Daily
Bhubaneswar to Ranchi and Ranchi to Bhubaneswar					
Indigo	BBI - IXR	6E 7361	17:35	19:10	Daily
Indigo	IXR - BBI	6E 7362	19:30	20:50	Daily
Chennai to Ranchi and Ranchi to Chennai					
Indigo	MAA - IXR	6E 6113	16:30	18:40	Daily
Indigo	IXR - MAA	6E 209	19:10	21:15	Daily
Delhi to Ranchi					
Indigo	DEL - IXR	6E 5066	7:10	9:10	Daily
Air India Express	DEL - IXR	IX 1199	14:50	16:45	Daily
Air India Express	DEL - IXR	IX 1208	16:25	18:20	Daily
Indigo	DEL - IXR	6E 5023	18:10	20:05	Daily
Air India Express	DEL - IXR	IX 1116	8:15	10:10	Daily
Indigo	DEL - IXR	6E 5298	12:45	14:45	Daily
Ranchi to Delhi					
Indigo	IXR - DEL	6E 5024	20:35	22:35	Daily
Air India Express	IXR - DEL	IX 1117	10:40	12:35	Daily
Air India Express	IXR - DEL	IX 1200	18:00	20:00	Daily
Indigo	IXR - DEL	6E 5062	9:40	11:35	Daily
Indigo	IXR - DEL	6E 2219	15:15	17:15	Daily
Air India Express	IXR - DEL	IX 1114	18:50	20:50	Daily
Ranchi to Hyderabad					
Indigo	HYD - IXR	6E 398	10:55	12:40	Daily
Air India Express	HYD - IXR	IX 2674	13:45	15:35	Daily
Hyderabad to Ranchi					
Indigo	IXR - HYD	6E 421	8:35	10:25	Daily
Air India Express	IXR - HYD	IX 2673	11:20	13:15	Daily
Kolkata to Ranchi					
Indigo	CCU - IXR	6E 7561	6:05	7:20	Daily
Indigo	CCU - IXR	6E 6152	14:05	15:05	Daily
Indigo	CCU - IXR	6E 7674	19:30	20:45	Daily
Ranchi to Kolkata					
Indigo	IXR - CCU	6E 7562	7:40	8:45	Daily
Indigo	IXR - CCU	6E 6893	12:25	13:25	Daily
Indigo	IXR - CCU	6E 7235	21:05	22:20	Daily
Mumbai to Ranchi					
Air India Express	BOM - IXR	IX 1237	5:55	8:15	Daily
Indigo	BOM - IXR	6E 831	13:25	16:00	Daily
Ranchi to Mumbai					
Air India Express	IXR - BOM	IX 1238	8:45	11:15	Daily
Indigo	IXR - BOM	6E 298	16:30	19:20	Daily
Patna to Ranchi and Ranchi to Patna					
Indigo	PAT - IXR	6E 6902	11:05	11:55	Daily
Indigo	IXR - PAT	6E 925	15:35	16:25	Daily
Pune to Ranchi and Ranchi to Pune					
Indigo	PNQ - IXR	6E 6484	5:55	8:05	Daily
Indigo	IXR - PNQ	6E 6272	20:45	23:00	Daily



HOTEL DETAILS

RADISSON BLU : Main Road, Kadru Diversion, Opposite Chamber of Commerce, Near Big Bazaar, Ranchi
Phone no. : 0651-6602222 | E-Mail ID : reservations@rdranchi.com

CAPITOL HILL : MG Road, Adjacent to Punjab Sweet House, Main Road, Ranchi
Phone no. : 06512331331. | E-Mail ID : capitolhillranchi@gmail.com, chreservations@capitolhotels.in

AVN GRAND : Opposite GEL Church, Sharma Lane, Main Road, Ranchi
Phone no. : 0651-2332 861 / 862 / 863 | E-Mail ID : reservation@hotelavngrand.com, info@ hotelavngrand.com

BNR CHANAKYA : Opposite Ranchi Railway Station
Phone no. : 0651- 6606460 / 44 | E-Mail ID : reservations@chanakyabnrranchi.com

GREEN ACRES : Near Ranchi Airport, Hinoo
Phone no. : 6204863849, 7070091436 | E-Mail ID : hotelgreenacres@gmail.com

LANDMARK : Jatin Chandra Road, Near Lalpur Chowk
Phone no. : 09234613590, 0651-2560 051 / 055 | E-Mail ID : info@hotellandmarkranchi.com

PARKS PRIME : Anand Gram, Lane No. 4, Morabadi, Ranchi
Phone no. : 7631284764, 0651-2552 154 / 234 / 239 | E-Mail ID : stay.pprch@chocolatehotels.in

HOTEL RASO : Birsa Chowk, Khunti Road, Ranchi
Phone no. : 7070196602 / 06 | E-Mail ID : hoteltheraso@gmail.com

HOTEL LE LAC : Line Tank Road, Ranchi
Phone no. : 9570000654, 0651-2219 511 / 513 | E-Mail ID : reservations@lelachotel.com

CAPITAL RESIDENCY : Station Road, Opposite Ranchi Railway Station , Ranchi
Phone no. : 0651-6607 777 | E-Mail ID : crreservations@capitolhotels.in

YUVRAJ PALACE : Kadru Main Road, Forest Officers' Colony, Doranda, Ranchi
Phone no. : 0651-2480 326, Mobile No : 9693650266 / 9693454268
E-Mail ID : info@hotelyuvrajpalace.com, reservation@hotelyuvrajpalace.com

HOTEL ARYA : India Market, H.B. Road, Lalpur, Ranchi
Phone no. : 0651-2563 000 | E-Mail ID : info@hotelaryaranchi.in

HOTEL YUVRAJ : In front of BMP Ground, Rajendra Chowk, Doranda, Ranchi
Phone no. : 0651-2481 778. Mobile No: 09234613590 | E-Mail ID : info@hotelyuvraj.com



Dr Amar E Tigga

Dean (Academics), Professor & Chief Coordinator - Placements

☎ +91 94317 08808

✉ amartigga@xiss.ac.in

Mr Mayank

Training & Placement Officer

☎ +91 74176 09605

✉ mayank@xiss.ac.in

Ms Aditi Mehrotra

Placement Officer

☎ +91 94701 93056

+91 99393 67888

✉ aditimehrotra@xiss.ac.in

Ms Koyel Mukherjee

Assistant Placement Officer

☎ +91 99050 82939

✉ koyelmukherjee@xiss.ac.in

Central Placement Cell

XAVIER INSTITUTE OF SOCIAL SERVICE, RANCHI

Dr. Camil Bulcke Path, P.O.Box No - 07, Purulia Road,
Ranchi - 834001, Jharkhand

0651 - 2351483 (D), 2200873, Ext - 321 / 411 / 330 / 202

Email ID - cpc@xiss.ac.in | www.xiss.ac.in